

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Karsanbhai Surendralal Lanca</u> (Last) (First) (Middle) <u>C/O EMERSON ELECTRIC CO.</u> <u>8027 FORSYTH BLVD.</u> (Street) <u>ST. LOUIS</u> <u>MO</u> <u>63105</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>EMERSON ELECTRIC CO [EMR]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>President & CEO</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>11/13/2025</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	\$128.46	11/13/2025		A ⁽¹⁾		70,000		11/13/2026 ⁽²⁾	11/13/2035	Common Stock	70,000	(3)	70,000	D	
Employee Stock Option (Right to Buy)	\$160.575 ⁽⁴⁾	11/13/2025		A ⁽¹⁾		70,000		11/13/2026 ⁽²⁾	11/13/2035	Common Stock	70,000	(3)	70,000	D	
Employee Stock Option (Right to Buy)	\$192.69 ⁽⁵⁾	11/13/2025		A ⁽¹⁾		70,000		11/13/2026 ⁽²⁾	11/13/2035	Common Stock	70,000	(3)	70,000	D	
Employee Stock Option (Right to Buy)	\$224.805 ⁽⁶⁾	11/13/2025		A ⁽¹⁾		70,000		11/13/2026 ⁽²⁾	11/13/2035	Common Stock	70,000	(3)	70,000	D	
Employee Stock Option (Right to Buy)	\$256.92 ⁽⁷⁾	11/13/2025		A ⁽¹⁾		70,000		11/13/2026 ⁽²⁾	11/13/2035	Common Stock	70,000	(3)	70,000	D	

Explanation of Responses:

1. Grant of stock options under shareholder approved benefit plan exempt pursuant to Rule 16b-3(d).
2. The Reporting person was awarded a total of 350,000 stock options on 11/13/2025 in 5 tranches of 70,000 stock options each, with each tranche having a different exercise price. Each of the 5 tranches of 70,000 stock options become exercisable in five equal annual installments of 14,000 each beginning on 11/13/2026.
3. Price is not applicable to stock options received as incentive compensation.
4. The exercise price is equal to 125% of the closing price of Issuer's common stock on the date of grant.
5. The exercise price is equal to 150% of the closing price of Issuer's common stock on the date of grant.
6. The exercise price is equal to 175% of the closing price of Issuer's common stock on the date of grant.
7. The exercise price is equal to 200% of the closing price of Issuer's common stock on the date of grant.

Remarks:

/s/ John A. Sperino, Attorney-in-Fact for Surendralal Lanca Karsanbhai

11/14/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.