FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

purchase or sale issuer that is inte	of equity securities of the nded to satisfy the se conditions of Rule struction 10.			
	ss of Reporting Person		2. Issuer Name and Ticker or Trading Symbol EMERSON ELECTRIC CO [EMR]	Relationship of Reporting Person(s) to Issuer (Check all applicable)
Karsanonar	Surendralal Land	<u>:a</u>		X Director 10% Owner
(Last)	(First)	(Middle)		X Officer (give title Other (specify below) below)
	NELECTRIC CO.		3. Date of Earliest Transaction (Month/Day/Year) 11/06/2025	President & CEO
8027 FORSYTI	H BLVD.			
(Street)	110	(2105	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)
ST. LOUIS	MO	63105		X Form filed by One Reporting Person Form filed by More than One Reporting Person
(City)	(State)	(Zip)		, same and the control of the contro

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (li 8)	tion nstr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr.	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	3 and 4)		(instr. 4)
Common Stock	11/06/2025		F ⁽¹⁾		10,016(1)	D	\$132.705(2)	308,877	D	
Common Stock								453.26	I	Custodian Account for Daughter
Common Stock								453.26	I	Custodian Account for Son
Common Stock								164,957.0331	I	By Trust
Common Stock								660.54	I	401(k) plan
Common Stock								49.434	I	401(k) excess plan
Common Stock								2,485.557	I	401(k) excess plan II

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(0.5., pane, 0.1, 0.1																
	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (li 8)		5. Numi Derivati Securiti Acquire or Dispe (D) (Inst and 5)	ve es d (A) osed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		

Explanation of Responses:

- 1. Shares withheld for required minimum taxes upon vesting of previously reported stock grant under shareholder approved benefit plan exempt pursuant to Rule 16b-3.
- 2. Fair market value on date of withholding described in Note 1.

Remarks:

/s/ John A. Sperino, Attorney-in-Fact for Surendralal Lanca

11/10/2025

Karsanbhai

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.