FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVA | OVA |
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| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| houre per reenonee:      | 0.5       |

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a

transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| purchase or sale issuer that is inte                                | of equity securities of the nded to satisfy the se conditions of Rule struction 10. |          |   |  |
|---|---|----------|---|--|
| 1. Name and Addre   | ss of Reporting Person*   |          | 2. Issuer Name and Ticker or Trading Symbol EMERSON ELECTRIC CO [ EMR ] | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner     X Officer (give title Other (specify below))       |
| (Last) (First) (Middle) C/O EMERSON ELECTRIC CO. 8027 FORSYTH BLVD. |   | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 05/12/2025             | below) below)  SVP & Chief Sustain Officer   |
| (Street)<br>ST. LOUIS   | MO  | 63105    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |
| (City)  | (State)   | (Zip)    |   |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |      | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |        |               | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) (Instr. | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |                          |
|---------------------------------|--|---|------|---|--------|---------------|--|---|-------------------------|--------------------------|
|                                 | [  |   | Code | v   | Amount | (A) or<br>(D) | Price  | 3 and 4)  |                         | (Instr. 4)               |
| Common Stock                    | 05/12/2025                                 |   | S    |   | 28,305 | D             | \$119.44 <sup>(1)</sup>  | 232,669   | D                       |                          |
| Common Stock                    |  |   |      |   |        |               |  | 12,458.549(2)   | I                       | 401(k)<br>plan           |
| Common Stock                    |  |   |      |   |        |               |  | 1,362.118   | I                       | 401(k)<br>excess<br>plan |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | Derivative |     | Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownership<br>Form:<br>Direct (D) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|--|---|---|------------|-----|---|--------------------|--|----------------------------------|---|--|----------------------------------|--|
|  |   |  | Code                                    | v | (A)        | (D) | Date<br>Exercisable   | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares |   | Transaction(s)<br>(Instr. 4)   |                                  |  |

### **Explanation of Responses:**

1. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$119.38 to \$119.50, inclusive. The reporting person undertakes to provide Emerson Electric Co., any security holder of Emerson Electric Co., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.

2. As of January 1, 2025, the Profit Sharing Plan was merged into the 401(k) plan. Shares held in the Profit Sharing Plan are now held in the 401(k) plan.

#### Remarks:

/s/ John A. Sperino, Attorney-in-Fact for Michael H. Train

05/13/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.