UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

SCHEDULE 14A (Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant ⊠

Filed by a party other than the Registrant \Box

Check the appropriate box:

- Preliminary Proxy Statement
- □ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- □ Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Materials Pursuant to § 240.14a-12

EMERSON ELECTRIC CO.

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box)

- No Fee required.
- □ Fee paid previously with preliminary materials.
- □ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.

Your Vote Counts!

EMERSON ELECTRIC CO.

2024 Annual Meeting Vote by February 5, 2024 11:59 PM ET. For shares held in a Plan, vote by February 1, 2024 11:59 PM ET.



V26005-P99316

You invested in EMERSON ELECTRIC CO. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on February 6, 2024. Only shareholders of record at the close of business on November 28, 2023 will be entitled to vote at the meeting.

Get informed before you vote

View the Notice, Proxy Statement, Form of proxy and our Annual Report to Shareholders, including our Annual Report on Form 10-K, for the fiscal year ended September 30, 2023 online OR you can receive a free paper or email copy of the material(s) by requesting prior to January 23, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

Pv	For complete information ar Control #	nd to vote, visi	t www.ProxyVote.com
	Smartphone users int your camera here and rote without entering a control number	Virtually at: www.virtualsh	Vote Virtually at the Meeting* February 6, 2024 10:00 A.M., CST

*Please check the meeting materials for any special requirements for meeting attendance.



THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting and the related proxy materials that are available to you on the Internet. You may view the proxy materials online at www.proxyvote.com, scan the QR Barcode on the reverse side, or easily request a paper copy (see reverse side). Please follow the instructions on the reverse side to vote these important matters. We encourage you to access and review all of the important information contained in the proxy materials before voting.

Voting Items

voting items	Recommends
1. ELECTION OF DIRECTORS FOR TERMS ENDING IN 2027 Nominees:	
1a. Mark A. Blinn	Sor 🕑
1b. Leticia Gonçalves Lourenco	Sor For
1c. James M. McKelvey	Sor For
1d. James S. Turley	S For
2. Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Sor For
3. Approval of the Amendment to Emerson Electric Co. Restated Articles of Incorporation to Declassify the Company's Board of Directors.	🖉 For
4. Approval of Emerson Electric Co.'s 2024 Equity Incentive Plan.	S For
5. Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	S For
6. Shareholder Proposal to Implement a Simple Majority Vote Requirement in the Company's Governing Documents.	8 Against
To act upon such further business as may properly come before the meeting, or any adjournment or postponement thereof.	

Board

Recommends

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".

V26006-P99316