
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): October 6, 2020

Emerson Electric Co.

(Exact name of registrant as specified in its charter)

Missouri
(State or other jurisdiction
of incorporation)

1-278
(Commission
File Number)

43-0259330
(IRS Employer
Identification No.)

8000 West Florissant Avenue, St. Louis, Missouri 63136
(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: (314) 553-2000

Not Applicable
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbols	Name of each exchange on which registered
Common Stock, \$0.50 par value per share	EMR	New York Stock Exchange Chicago Stock Exchange
0.375% Notes due 2024	EMR 24	New York Stock Exchange
1.250% Notes due 2025	EMR 25A	New York Stock Exchange
2.000% Notes due 2029	EMR 29	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) On October 6, 2020, the Board of Directors of Emerson Electric Co. (the “Company”) elected William H. Easter III, former Chairman, President and Chief Executive Officer of DCP Midstream, LLC (“DCP”), as a Director of the Company.

Mr. Easter was the Chairman, President and Chief Executive Officer of DCP, one of the largest midstream petroleum service companies in the country, from 2004 until his retirement in 2008. Mr. Easter also worked for ConocoPhillips for more than 30 years, where he held senior leadership, operations, and government affairs roles both domestically and internationally. Mr. Easter is currently a director of Concho Resources Inc., Delta Airlines Inc., and Grupo Aeroméxico, S.A.B. de C.V. He previously served as a director of Baker Hughes, Inc. from June 2014 until July 2017. He is also the Chairman of the Board of the Memorial Hermann Hospital System in Houston. He earned his Bachelor of Business Administration degree in Finance from the University of Houston and his Master of Science in Management degree from The Graduate School of Business at Stanford University. Mr. Easter was also appointed to serve as a member of the Compensation Committee and the Finance Committee.

Mr. Easter will receive an award of restricted stock, representing a \$50,000 pro rata award of the \$150,000 restricted stock portion of the annual retainer previously paid to all non-management directors. Going forward, Mr. Easter will be compensated on the same basis as all other non-management Directors of the Company. Compensation for non-management directors is described each year in the Company’s Proxy Statement under “Director Compensation”.

Item 7.01. Regulation FD Disclosure.

The following information is furnished pursuant to Regulation FD.

On October 6, 2020, the Company issued a press release announcing the election of Mr. Easter. A copy of the press release is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description of Exhibit</u>
99.1	Press Release dated October 6, 2020.
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 6, 2020

EMERSON ELECTRIC CO.

By: /s/ John A. Sperino
John A. Sperino
Vice President and Assistant Secretary



news release

For immediate release

Contact: Casey Murphy
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Emerson Names Bill Easter to Board of Directors

ST. LOUIS (Oct. 6, 2020) – W.H. (Bill) Easter III, former chairman, president and chief executive officer of DCP Midstream LLC, has been elected to join Emerson's (NYSE: EMR) board of directors, Chairman and Chief Executive Officer David N. Farr announced today.

Easter most recently led DCP Midstream LLC, one of the nation's largest midstream companies engaged in gathering, processing and transporting natural gas and natural gas liquids. In this leadership role, from 2004 until his 2008 retirement, Easter oversaw growth and record earnings. Prior to joining DCP Midstream LLC, Easter worked for more than 30 years with ConocoPhillips, where he held senior leadership, operations, and government affairs roles both internationally and in the United States.

"Bill possesses a deep understanding of the unique challenges and opportunities facing the energy sector and has extensive people and organizational leadership experience," Farr said. "His informed perspective and knowledge of the industries we serve make him a valuable addition to a board that is laser-focused on creating value for our customers and shareholders."

As a leader sought for his strategic counsel, Easter brings significant director experience to his new role on Emerson's board. He currently serves on the boards of directors for Concho Resources, an independent energy exploration and production company; global aviation giant Delta Airlines; and, Grupo Aeroméxico, the leading Mexican airline company. In addition, Easter was recently named chairman of the board for the Memorial Hermann Health System in Houston.

At Emerson, Easter will serve on the Compensation Committee and Finance Committee.

Throughout his career, Easter has received numerous awards including the DuPont Marketing Excellence Award, Conoco Distinguished Community Service Award and Hall of Achievement Laureate – Junior Achievement in Southeast Texas. In addition, he was selected among the "Most Powerful African American Corporate Leaders" by *Black Enterprise Magazine*.

Easter earned a bachelor's degree in business administration – finance from the University of Houston and a master's of science degree in management from the Stanford Graduate School of Business.

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About Emerson

Emerson (NYSE: EMR), headquartered in St. Louis, Missouri (USA), is a global technology and engineering company providing innovative solutions for customers in industrial, commercial and residential markets. Our Automation Solutions business helps process, hybrid and discrete manufacturers maximize production and protect personnel and the environment while optimizing their energy and operating costs. Our Commercial & Residential Solutions business helps ensure human comfort and health, protect food quality and safety, advance energy efficiency and create sustainable infrastructure. For more information visit [Emerson.com](https://www.emerson.com).