
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15 (d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event
reported): August 26, 2020**

Emerson Electric Co.
(Exact Name of Registrant as Specified in Charter)

Missouri
(State or Other Jurisdiction
of Incorporation)

1-278
(Commission
File Number)

43-0259330
(I.R.S. Employer
Identification Number)

**8000 West Florissant Avenue
St. Louis, Missouri**
(Address of Principal Executive Offices)

63136
(Zip Code)

**Registrant's telephone number, including area code:
(314) 553-2000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock of \$0.50 par value per share	EMR	New York Stock Exchange Chicago Stock Exchange
0.375% Notes due 2024	EMR 24	New York Stock Exchange
1.250% Notes due 2025	EMR 25A	New York Stock Exchange
2.000% Notes due 2029	EMR 29	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

☐ Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 8.01 Other Events

On August 26, 2020, Emerson Electric Co. (the “Company”) announced that James (Jamie) Froedge has been named Executive President Commercial & Residential Solutions.

Mr. Froedge has served as President, Asia Pacific, Emerson Automation Solutions since 2018. Prior to that, he served as President, Process Systems & Solutions within Automation Solutions from 2016. Mr. Froedge joined Emerson in 2006 as Vice President of Marquee Accounts in the Network Power business and has held various corporate and global leadership roles within the company, including Vice President & General Manager of the hyperscale business unit within Network Power, Vice President, Acquisition Planning and Vice President of Acquisitions Planning & Development.

A copy of a press release dated August 26, 2020 announcing Mr. Froedge’s appointment is attached hereto as Exhibit 99.1.

Forward-Looking and Cautionary Statements

Statements in this press release that are not strictly historical may be “forward-looking” statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the scope, duration and ultimate impact of the COVID-19 pandemic as well as economic and currency conditions, market demand, including related to the pandemic and oil and gas price declines and volatility, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, among others, as set forth in the Company’s most recent Annual Report on Form 10-K and subsequent reports filed with the SEC.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

<u>Exhibit Number</u>	<u>Description of Exhibits</u>
99.1	Press release, dated August 26, 2020.
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EMERSON ELECTRIC CO.
(Registrant)

Date: August 26, 2020

By: /s/ John A. Sperino

John A. Sperino
Vice President and
Assistant Secretary



news release

For immediate release

Contact: Emily Caine
Phone: 314-369-4855
Email: emily.caine@fleishman.com

Emerson Names Jamie Froedge Leader of Commercial & Residential Solutions Business

ST. LOUIS (August 26, 2020) – Emerson (NYSE: EMR) announced today that James (Jamie) Froedge has been named executive president of its Commercial & Residential Solutions business. Froedge, who most recently served as president of Asia Pacific within the company's Automation Solutions business, will join Emerson's Office of the Chief Executive. He replaces Robert T. Sharp, who served in the role for four years.

Froedge joined Emerson in 2006 as vice president of marquee accounts in the Network Power business, having previously served in similar global leadership roles with both IBM and Hitachi. He moved to acquisitions planning in 2012 and was appointed vice president of acquisitions planning & development the following year. In this role, he worked closely with Emerson Chairman and CEO David N. Farr, the Office of the Chief Executive and Board of Directors in 2015 and 2016 to help transform the company's portfolio through strategic acquisitions and divestitures.

In 2016, Froedge was named president of process systems and solutions within Emerson's Automation Solutions business, where he helped drive multiple solutions to market, enhancing the company's leadership in core markets and accelerating growth in the emerging digital transformation space. He accepted the role to lead Automation Solutions in Asia Pacific and relocated to Singapore in 2018.

"Jamie brings extensive global leadership experience as well as strong customer insights and focus to this role," Farr said. "From working closely with the board to overseeing one of our most vital regions, Jamie has an innate ability to lead teams to success. He will continue driving our role as a steward to help customers successfully navigate complex and shifting regulatory challenges in pursuit of achieving key sustainability goals."

The Commercial & Residential Solutions business has 27,000 employees around the globe and expected 2020 revenue of \$5.5 billion. The platform has a deep legacy in heating and air conditioning, refrigeration and compressors, monitoring systems and facility controls, food waste solutions, professional tools and commercial building solutions. The business serves critical industries, including energy and utilities, commercial buildings and construction, food service and hospitality, professional tools, facility management and maintenance, residential construction, food retail and transportation.

Froedge graduated with a bachelor's degree in corporate and organizational communication and a master's degree in communication from Western Kentucky University. He holds a master's degree in business administration from the University of Chicago Booth School of Business.

###

About Emerson

Emerson (NYSE: EMR), headquartered in St. Louis, Missouri (USA), is a global technology and engineering company providing innovative solutions for customers in industrial, commercial and residential markets. Our Automation Solutions business helps process, hybrid and discrete manufacturers maximize production, protect personnel and the environment while optimizing their energy and operating costs. Our Commercial & Residential Solutions business helps ensure human comfort and health, protect food quality and safety, advance energy efficiency and create sustainable infrastructure. For more information visit [Emerson.com](https://www.emerson.com).

Forward-Looking and Cautionary Statements

Statements in this press release that are not strictly historical may be “forward-looking” statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the scope, duration and ultimate impact of the COVID-19 pandemic as well as economic and currency conditions, market demand, including related to the pandemic and oil and gas price declines and volatility, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, among others, as set forth in the Company’s most recent Annual Report on Form 10-K and subsequent reports filed with the SEC.