## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15 (d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 12, 2020

## **Emerson Electric Co.**

(Exact Name of Registrant as Specified in Charter)

| Missouri                     |
|------------------------------|
| (State or Other Jurisdiction |
| of Incorporation)            |

1-278 (Commission File Number) 43-0259330 (I.R.S. Employer Identification Number)

8000 West Florissant Avenue St. Louis, Missouri (Address of Principal Executive Offices) 63136 (Zip Code)

Registrant's telephone number, including area code: (314) 553-2000

|  | <u>-</u>   |  |  |  |  |  |
|--|--|--|--|--|--|--|
|  | ck the appropriate box below if the Form 8-K filing is interpretation by the second provisions:        | ended to simultaneously satisfy the fi | ling obligation of the registrant under any of the |  |  |  |
|  | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)                  |  |  |  |  |  |
|  | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)                 |  |  |  |  |  |
|  | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |  |  |  |  |  |
|  | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |  |  |  |  |  |
| Seci                                       | urities registered pursuant to Section 12(b) of the Act:   |  |  |  |  |  |
|  | Title of each class  | Trading<br>Symbol(s)                   | Name of each exchange on which registered          |  |  |  |
| Common Stock of \$0.50 par value per share |  | EMR                                    | New York Stock Exchange                            |  |  |  |
|  |  |  | Chicago Stock Exchange                             |  |  |  |

| Title of each class                        | Symbol(s)     | on which registered     |
|--|---------------|-------------------------|
| Common Stock of \$0.50 par value per share | EMR           | New York Stock Exchange |
|  |               | Chicago Stock Exchange  |
| 0.375% Notes due 2024                      | <b>EMR 24</b> | New York Stock Exchange |
| 1.250% Notes due 2025                      | EMR 25A       | New York Stock Exchange |
| 2.000% Notes due 2029                      | <b>EMR 29</b> | New York Stock Exchange |
|  |               |                         |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

| ☐ Emerging growth compan |  | Emerging | growth | company |
|--------------------------|--|----------|--------|---------|
|--------------------------|--|----------|--------|---------|

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 12, 2020, Robert T. Sharp stepped down from his role as Executive President Commercial & Residential Solutions of Emerson Electric Co. (the "Company"). Mr. Sharp's employment with the Company will end after an appropriate transition period.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EMERSON ELECTRIC CO. (Registrant)

Date: August 18, 2020 By: /s/ John A. Sperino

John A. Sperino Vice President and Assistant Secretary