
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): November 5, 2019

Emerson Electric Co.
(Exact name of registrant as specified in its charter)

Missouri
(State or other jurisdiction
of incorporation)

1-278
(Commission
File Number)

43-0259330
(IRS Employer
Identification No.)

8000 West Florissant Avenue, St. Louis, Missouri 63136
(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: (314) 553-2000

Not Applicable
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbols	Name of each exchange on which registered
Common Stock, \$0.50 par value per share	EMR	New York Stock Exchange Chicago Stock Exchange
0.375% Notes due 2024	EMR 24	New York Stock Exchange
1.250% Notes due 2025	EMR 25A	New York Stock Exchange
2.000% Notes due 2029	EMR 29	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) On November 4, 2019, the Board of Directors of Emerson Electric Co. (the “Company”) elected Mark A. Blinn, former Chief Executive Officer and President of Flowserve Corp. (“Flowserve”), as a Director of the Company.

Mr. Blinn, 57, was the President and Chief Executive Officer and a director of Flowserve, a leading provider of fluid motion and control products and services for the global infrastructure markets, from 2009 until his retirement in 2017. Mr. Blinn currently serves as the lead independent director of Texas Instruments, a global semiconductor design and manufacturing company, as a director of Leggett & Platt Incorporated, a designer and manufacturer of engineered components and products for homes and automobiles, and as a director of Kraton Corporation, a leading global producer of polymers for a wide range of applications. Mr. Blinn holds B.S., J.D. and MBA degrees from Southern Methodist University.

Mr. Blinn will receive an award of restricted stock, representing a \$37,500 pro rata award of the \$150,000 restricted stock portion of the annual retainer previously paid to all non-management directors. Going forward, Mr. Blinn will be compensated on the same basis as all other non-management Directors of the Company. Compensation for non-management directors is described each year in the Company’s Proxy Statement under “Director Compensation”.

Item 7.01. Regulation FD Disclosure.

The following information is furnished pursuant to Regulation FD.

On November 5, 2019, the Company issued a press release announcing the election of Mr. Blinn. A copy of the press release is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description of Exhibit</u>
99.1	<u>Press Release dated November 5, 2019.</u>
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 8, 2019

EMERSON ELECTRIC CO.

By: /s/ John A. Sperino

John A. Sperino

Vice President and Assistant Secretary



news release

For immediate release

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casey.murphy@fleishman.com**Emerson Names Mark Blinn to Board of Directors**

ST. LOUIS (Nov. 5, 2019) – Emerson (NYSE: EMR) today announced that its Board of directors has elected Mark Blinn, the former President and Chief Executive Officer of Flowserve Corporation, as an independent director.

Blinn has more than 20 years of experience operating multi-industrial businesses in senior executive roles, as well as significant legal expertise and Board experience, including as a Lead Independent Director and Audit Committee Chair.

“Mark has a breadth of knowledge in energy and automation end markets and expertise that spans across industries, and we are pleased to welcome him to our Board,” Chairman and Chief Executive Officer David N. Farr said. “Mark’s insights and global perspective will be highly valuable as we conduct our comprehensive review and position Emerson to continue driving long-term shareholder value.”

“I have long admired Emerson’s business, operational excellence and focus on delivering value for its shareholders and other stakeholders, and I am excited to join the Board,” said Blinn. “I look forward to working on behalf of all shareholders as Emerson executes on its strategy to position the Company for continued success.”

Joshua B. Bolten, Chair of the Board’s Corporate Governance and Nominating Committee, said, “Mark is a principled leader with vast expertise in the industries and end markets in which Emerson operates. His strong skills and Board experience align well with Emerson’s values and business.”

Emerson’s Board is now comprised of 11 directors, 10 of whom are independent.

Mark Blinn Biography

Blinn served in various positions at Flowserve Corp., including most recently as the Chief Executive Officer and President from October 2009 until March 2017 and Chief Financial Officer from October 2004 to October 2009. Prior to Flowserve, Blinn held senior finance, treasury and planning positions at FedEx Kinko's Office and Print Services, Inc., Centex Corp., FirstPlus Financial Inc., Electronic Data Systems Corp. and Commercial Capital Funding Inc. Blinn also was formerly an attorney with Smith, Barshop, Stoffer and Millsap, where he represented large financial institutions, foreign corporations and insurance companies in litigation issues. Blinn currently serves on the Board of directors of Texas Instruments, Inc., Leggett & Platt, Incorporated, and Kraton Corporation. Blinn earned a B.S. degree, an MBA and a J.D. degree from Southern Methodist University.

About Emerson

Emerson (NYSE: EMR), headquartered in St. Louis, Missouri (USA), is a global technology and engineering company providing innovative solutions for customers in industrial, commercial and residential markets. Our Automation Solutions business helps process, hybrid and discrete manufacturers maximize production, protect personnel and the environment while optimizing their energy and operating costs. Our Commercial & Residential Solutions business helps ensure human comfort and health, protect food quality and safety, advance energy efficiency and create sustainable infrastructure. For more information visit Emerson.com.

Forward-Looking and Cautionary Statements

Statements in this press release that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the outcome and ultimate impact of the review referred to herein, as well as economic and currency conditions, market demand, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, among others, as set forth in the Company's most recent Annual Report on Form 10-K and subsequent reports filed with the SEC.