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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): August 13, 2018**

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**Emerson Electric Co.**

(Exact Name of Registrant as Specified in Charter)

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**Missouri**  
(State or Other Jurisdiction of Incorporation)

**1-278**  
(Commission File Number)

**43-0259330**  
(I.R.S. Employer Identification Number)

**8000 West Florissant Avenue  
St. Louis, Missouri**  
(Address of Principal Executive Offices)

**63136**  
(Zip Code)

**Registrant's telephone number, including area code: (314) 553-2000**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On August 13, 2018, Edward L. Monser indicated that he would retire as President of Emerson Electric Co. (the “Company”), effective October 1, 2018.

Also on August 13, 2018, the Company determined that upon Mr. Monser’s retirement, Michael H. Train, [55], the Company’s current Executive President of Automation Solutions, will succeed Mr. Monser and be named as the Company’s President. Mr. Train’s replacement at Automation Solutions will be named later. Mr. Train will serve as Chairman of that platform.

Mr. Train has been with Emerson for 27 years and has served as Executive President of Automation Solutions since October 2016. Prior to that, Mr. Train was Executive Vice President—Automation Solutions from May 2016 through October 2016 and President of Global Sales for Emerson Process Management from 2010 through May 2016.

A copy of a press release dated August 14, 2018 announcing Mr. Monser’s retirement and Mr. Train’s appointment is attached hereto as Exhibit 99.1.

**Forward-Looking and Cautionary Statements**

Statements in this Current Report on Form 8-K that are not strictly historical may be “forward-looking” statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include economic and currency conditions, market demand, pricing, protection of intellectual property, competitive and technological factors, and the impact of the Tax Cuts and Jobs Act, among others, as set forth in the Company’s most recent Annual Report on Form 10-K and subsequent reports filed with the SEC.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

<b><u>Exhibit Number</u></b>	<b><u>Description of Exhibits</u></b>
99.1	<a href="#"><u>Press Release dated August 14, 2018</u></a>

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EMERSON ELECTRIC CO.  
(Registrant)

Date: August 14, 2018

By: /s/ John A. Sperino  
John A. Sperino  
Vice President and Assistant Secretary



## news release

For immediate release

Media Contact: Mark Polzin (314) 982-1758

**EMERSON PRESIDENT EDWARD L. MONSER TO RETIRE OCT. 1***In 37 Years With Company, Monser Served As President, COO**Michael Train, Executive President of Automation Solutions, Named Monser's Successor*

ST. LOUIS, August 14, 2018 – Edward L. Monser, who has served as Emerson's president since 2010 and as chief operating officer from 2001-2015, will retire Oct. 1, Emerson (NYSE: EMR) announced today. Michael Train, who has led Emerson's Automation Solutions business since 2016, will become Emerson's president.

Monser, 67, has helped to drive the company's international growth and its global shared service organizations. A frequent world traveler, his 30-years-plus experience in senior operational positions has been pivotal as Emerson significantly extended its footprint and strengthened its global position in that time.

"Ed has been at my side for almost two decades, and his leadership and dedicated performance have benefitted me, all of his colleagues, our customers and Emerson's shareholders," said Emerson Chairman and Chief Executive Officer David N. Farr. "Most recently, Ed was instrumental in the successful restructuring and integration of our valves & controls acquisition – the largest deal in Emerson's 128-year history. I am grateful to call Ed a friend and I thank him for all he has done to help create a strong future for this company."

Monser began his career as a senior engineer at Rosemount in 1981. He went on to lead several critical operations at Rosemount before becoming its executive vice president and general manager, and then president from 1996 until he was named Emerson's COO in 2001.

Active in promoting international understanding and trade, Monser is a member and current vice chairman of the U.S.-India Strategic Partnership Forum. Notably, he has worked closely with India Prime Minister Narendra Modi and the India government to bring industry and government together to strengthen the country's industrial development. Monser also serves on the advisory Economic Development Board for China's Guangdong Province and on the board of advisors for South Ural State University in Chelyabinsk, Russia. He is a past board member and past vice chairman of the U.S.-China Business Council.

A former high school and vocational teacher, Monser's passion for learning, skills development and preparing youth for work has been integral in Emerson's support for education around the world. His ongoing leadership as a board of trustee member with Ranken Technical College in St. Louis has created strong business, academic and civic partnerships to ensure that future generations of workers have the right skills to succeed in industries increasingly powered by advanced technology.

His commitment to giving back to his home community is reflected on many fronts, and includes a lead role as commissioner for the St. Louis Science Center, where he helped establish new financial processes during a challenging period for the center. In addition, Monser has served on the boards of directors or trustees for other educational, civic and charitable organizations, including the Illinois Institute of Technology in Chicago and its Armour College of Engineering (chairman), and St. Louis Dancing Classrooms. Monser is also vice chairman of the Midwest Cargo Hub Commission and is a member of the board of directors for Air Products and Chemicals, Inc., a company that provides gases and related services for the energy, electronics and manufacturing sectors.

Monser received a bachelor's degree in electrical engineering from the Illinois Institute of Technology in 1980 and a bachelor's degree in education from Eastern Michigan University. He is an alumnus of the executive education program at the Stanford University Graduate School of Business.

Train, who became executive president of Emerson Automation Solutions in 2016, will take over for Monser and also will serve as chairman of Automation Solutions. He and Monser are currently advisory directors for Emerson. Train is credited with leading Automation Solutions through a challenging industrial downturn from 2015 to 2017, and managing a strong new cycle of growth and performance for the business, including successful completion and integration of three critical acquisitions. Train's replacement will be named soon.

"Mike is a great choice to be our next president. His 27 years in operational and corporate positions, wide global experience and deep customer insights serve Emerson well," Farr said. "I am confident he will build on Ed's legacy and set new standards for performance as he takes on this important role."

Train began his career at Emerson in 1991 as an international planner, before his appointment as vice president of planning and development for Emerson Asia-Pacific in 1994. He became president of Emerson in Japan and Korea in 1996, and then led the planning group from 1997 to 2002 as corporate vice president of planning and international. In 2002, Train was named president of Emerson Process Management Asia-Pacific, a role he held until 2008. From 2008 to 2010, Train led Emerson's Rosemount business.

From October 2010 to April 2016, Train served as president of global sales for Emerson Process Management. In 2016, he was also named to Emerson's Office of the Chief Executive, which is responsible for the company's global business strategies.

Train currently serves on Cornell University's Samuel Curtis Johnson Graduate School of Management Advisory Council and was a 2008 Eisenhower Fellowship recipient.

Train holds a bachelor's degree in electrical engineering from General Motors Institute and a master's degree in business administration from Cornell University.

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#### **About Emerson**

Emerson (NYSE: EMR), headquartered in St. Louis, Missouri (USA), is a global technology and engineering company providing innovative solutions for customers in industrial, commercial, and residential markets. Our Emerson Automation Solutions business helps process, hybrid, and discrete manufacturers maximize production, protect personnel and the environment while optimizing their energy and operating costs. Our Emerson Commercial & Residential Solutions business helps ensure human comfort and health, protect food quality and safety, advance energy efficiency, and create sustainable infrastructure. For more information visit [Emerson.com](https://www.emerson.com).