UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES **EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2008

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES **EXCHANGE ACT OF 1934**

For the transition period from _____ to

Commission file number 1-278

EMERSON ELECTRIC CO.

(Exact name of registrant as specified in its charter)

Missouri

(State or other jurisdiction of incorporation or organization)

8000 W. Florissant Ave. P.O. Box 4100 St. Louis, Missouri (Address of principal executive offices) Identification No.)

43-0259330 (I.R.S. Employer

> 63136 (Zip Code)

Registrant's telephone number, including area code: (314) 553-2000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer x Non-Accelerated Filer " (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes " No x

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common stock of \$0.50 par value per share outstanding at July 31, 2008: 775,942,990 shares.

Accelerated Filer " Smaller Reporting Company "

PART I. FINANCIAL INFORMATION Item 1. Financial Statements.

EMERSON ELECTRIC CO. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF EARNINGS THREE MONTHS AND NINE MONTHS ENDED JUNE 30, 2007 AND 2008 (Dollars in millions, except per share amounts; unaudited)

	Three Months Ended			Nine Months Ended June 30,	
		June 30 2007	2008	2007	2008
Net sales	\$	5,772	6,568	16,103	18,111
Costs and expenses:					
Cost of sales		3,677	4,155	10,286	11,446
Selling, general and administrative expenses		1,154	1,321	3,334	3,757
Other deductions, net		58	100	115	170
Interest expense (net of interest income of \$7, \$15, \$21 and \$41, respectively)		61	46	178	147
Earnings from continuing operations before income taxes		822	946	2,190	2,591
Income taxes		249	299	682	827
Earnings from continuing operations		573	647	1,508	1,764
Discontinued operations, net of tax		1	(35)	5	(40)
Net earnings	\$	574	612	1,513	1,724
Basic earnings per common share:					
Earnings from continuing operations	\$	0.72	0.83	1.90	2.25
Discontinued operations		<u> </u>	(0.04)		(0.05)
Basic earnings per common share	\$	0.72	0.79	1.90	2.20
Dilutive earnings per common share:					
Earnings from continuing operations	\$	0.71	0.82	1.87	2.23
Discontinued operations		0.01	(0.04)	0.01	(0.05)
Diluted earnings per common share	<u>\$</u>	0.72	0.78	1.88	2.18
Cash dividends per common share	\$	0.2625	0.3000	0.7875	0.9000

See accompanying Notes to Consolidated Financial Statements.

EMERSON ELECTRIC CO. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (Dollars in millions, except per share amounts; unaudited)

	Sept	tember 30, 2007	June 30, 2008
ASSETS			
Current assets			
Cash and equivalents	\$	1,008	2,057
Receivables, less allowances of \$86 and \$89, respectively	Ψ	4,260	4,663
Inventories		2,227	2,562
Other current assets		570	812
		570	012
Total current assets		8,065	10,094
Property, plant and equipment, net		3,431	3,458
Other accets			
Other assets		(412	(712
Goodwill Other		6,412	6,713
Other		1,772	1,931
Total other assets		8,184	8,644
	\$	19,680	22,196
	φ	17,000	22,170
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current liabilities			
Short-term borrowings and current maturities of long-term debt	\$	404	1,732
Accounts payable		2,501	2,563
Accrued expenses		2,337	2,506
Income taxes		304	242
Total current liabilities		5,546	7,043
Long-term debt		3,372	3,298
		5,572	5,270
Other liabilities		1,990	2,101
Stockholders' equity			
Preferred stock of \$2.50 par value per share			
Authorized 5,400,000 shares; issued – none		-	-
Common stock of \$0.50 par value per share Authorized 1,200,000,000 shares; issued 953,354,012 shares; outstanding 788,434,076 shares and 778,360,784 shares,			
respectively		477	477
Additional paid-in capital		31	200
Retained earnings		12,536	13,546
Accumulated other comprehensive income		382	823
Cost of common stock in treasury, 164,919,936 shares and 174,993,228 shares, respectively		(4,654)	(5,292)
Tatal at adda and a mite		0.770	0.554
Total stockholders' equity	¢	8,772	9,754
	\$	19,680	22,196

See accompanying Notes to Consolidated Financial Statements.

EMERSON ELECTRIC CO. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS NINE MONTHS ENDED JUNE 30, 2007 AND 2008 (Dollars in millions; unaudited)

		Nine Months Ended June 30,		
	2	2007	2008	
Operating activities				
Net earnings	\$	1,513	1,724	
Adjustments to reconcile net earnings to net cash provided by operating activities:		,	,	
Depreciation and amortization		491	530	
Changes in operating working capital		(281)	(332)	
Pension funding		(100)	(99)	
Other (including gains on sales of assets and impairments, see Notes 6 and 10)		151	175	
Net cash provided by operating activities		1,774	1,998	
Investing activities				
Capital expenditures		(420)	(461)	
Purchases of businesses, net of cash and equivalents acquired		(187)	(412)	
Other (including sale of assets, see Notes 6 and 10)		72	142	
Net cash used in investing activities		(535)	(731)	
Financing activities				
Net increase in short-term borrowings		9	774	
Proceeds from long-term debt		496	400	
Principal payments on long-term debt		(3)	(10)	
Dividends paid		(629)	(708)	
Purchases of treasury stock		(628)	(727)	
Other		7	(45)	
Net cash used in financing activities		(748)	(316)	
Effect of exchange rate changes on cash and equivalents		30	98	
Increase in cash and equivalents		521	1,049	
Beginning cash and equivalents		810	1,008	
Ending cash and equivalents	<u>\$</u>	1,331	2,057	
Changes in operating working capital				
Receivables	\$	(252)	(197)	
Inventories		(21)	(205)	
Other current assets		(48)	(1)	
Accounts payable		(122)	25	
Accrued expenses		116	28	
Income taxes		46	18	
	\$	(281)	(332)	

See accompanying Notes to Consolidated Financial Statements.

Notes to Consolidated Financial Statements

- 1. The accompanying unaudited consolidated financial statements, in the opinion of management, include all adjustments necessary for a fair presentation of the results for the interim periods presented. These adjustments consist of normal recurring accruals. The consolidated financial statements are presented in accordance with the requirements of Form 10-Q and consequently do not include all the disclosures required for annual financial statements presented in conformity with U.S. generally accepted accounting principles. For further information refer to the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended September 30, 2007. The 2007 consolidated statements of earnings have been reclassified for discontinued operations, see Note 10.
- 2. Reconciliations of weighted average common shares for basic earnings per common share and diluted earnings per common share follow (shares in millions):

	Three Month June 30		Nine Months Ended June 30,		
	2007	2007 2008		2008	
Basic	791.7	778.6	795.4	782.8	
Dilutive shares	10.4	9.2	9.8	9.3	
Diluted	802.1	787.8	805.2	792.1	

3. Comprehensive income is summarized as follows (dollars in millions):

	Three Months Ended June 30,				Nine Months Ended June 30,	
		2007	2008	2007	2008	
Net earnings Changes in foreign currency translation, cash flow	\$	574	612	1,513	1,724	
hedges and other		115	118	212	441	
	\$	689	730	1,725	2,165	

The increases in comprehensive income for the three and nine months ended June 30, 2008, over the prior year periods primarily reflect net earnings growth and changes in foreign currency translation.

4. Other Financial Information (dollars in millions):

	 September 30, 2007	June 30, 2008	
Inventories			
Finished products	\$ 884	966	
Raw materials and work in process	1,343	1,596	
	\$ 2,227	2,562	
Property, plant and equipment, net			
Property, plant and equipment, at cost	\$ 8,434	8,728	
Less accumulated depreciation	5,003	5,270	
	\$ 3,431	3,458	
Goodwill			
Process Management	\$ 1,985	2,060	
Industrial Automation	1,070	1,122	
Network Power	2,259	2,519	
Climate Technologies	420	417	
Appliance and Tools	 678	595	
	\$ 6,412	6,713	

Changes in the goodwill balances since September 30, 2007, are primarily due to additions from acquisitions, particularly in the Network Power segment (\$162 million), the classification of the European appliance motor and pump business, previously in the Appliance and Tools segment, as held for sale (see Note 10), as well as from the translation of non-U.S. currencies to the U.S. dollar. Third-party valuations of assets are in-process; purchase price allocations are subject to refinement for fiscal year 2008 acquisitions.

\$ 649	699
544	592
171	175
408	465
\$ 1,772	1,931
\$ 197	211
\$ 519	514
451	470
296	313
191	184
 533	620
\$ 1,990	2,101
<u>\$</u> \$	\$ 544 171 408 \$ 1,772 \$ 1,772 \$ 197 \$ 519 451 296 191 533

5. Net periodic pension expense is summarized as follows (dollars in millions):

	Three Months Ended June 30,			Nine Months Ended June 30,	
	 2007		2007	2008	
Service cost	\$ 15	18	47	54	
Interest cost	49	52	147	156	
Expected return on plan assets	(62)	(68)	(189)	(205)	
Net amortization	24	24	74	72	
	\$ 26	26	79	77	

Net postretirement plan expense is summarized as follows (dollars in millions):

		Three Mon June			Nine Months Ended June 30,	
	_	2007		2007	2008	
Service cost	\$	1	2	4	4	
Interest cost		7	6	21	20	
Net amortization		7	7	20	22	
	\$	15	15	45	46	

6. Other deductions, net are summarized as follows (dollars in millions):

		Three Months Ended June 30,			Nine Months Ended June 30,	
	20	007	2008	2007	2008	
Other deductions, net						
Rationalization of operations	\$	18	24	54	49	
Amortization of intangibles		16	20	46	59	
Other		27	56	84	126	
Gains		(3)	-	(69)	(64)	
	\$	58	100	115	170	

For the three months ended June 30, 2008, Other included approximately \$12 million of losses on foreign exchange transactions compared with \$6 million of gains in the prior year period, as well as an impairment charge of \$9 million (See Note 10). During the first nine months of fiscal 2008, Other also included an approximate \$12 million charge for in-process research and development in connection with the acquisition of Motorola Inc.'s Embedded Computing business.

During the nine months ended June 30, 2008, the Company received \$54 million and recognized a gain of \$39 million (\$20 million after-tax) on the sale of an equity investment in Industrial Motion Control Holdings, LLC (IMC), a manufacturer of motion control components for automation equipment. The Company also recorded a gain of \$18 million related to the sale of a facility during the first quarter of fiscal 2008. For the nine months ended June 30, 2008 and 2007, the Company recorded gains of approximately \$3 million and \$24 million, respectively, for payments received under the U.S. Continued Dumping and Subsidy Offset Act. During the nine months ended June 30, 2007, the Company sold its remaining 4.5 million shares of MKS Instruments, Inc. (MKS), a publicly-traded company, and recorded a pretax gain of \$32 million.

7. The change in the liability for rationalization of operations during the nine months ended June 30, 2008, follows (dollars in millions):

	Septe	June 30,			
	2	007	Expense	Paid / Utilized	2008
Severance and benefits	\$	28	22	28	22
Lease/contract terminations		8	1	2	7
Fixed asset write-downs		-	2	2	-
Vacant facility and other shutdown costs		1	6	6	1
Start-up and moving costs		-	22	21	1
	\$	37	53	59	31

Expense includes \$4 million related to the European appliance motor and pump business classified as discontinued operations.

Rationalization of operations by business segment is summarized as follows (dollars in millions):

	Three Months Ended June 30,			Nine Months Ended June 30,	
	20	007	2008	2007	2008
Process Management	\$	2	4	8	8
Industrial Automation		5	5	11	11
Network Power		5	8	14	16
Climate Technologies		2	5	9	10
Appliance and Tools		4	2	12	4
	\$	18	24	54	49

Rationalization actions during the first nine months of fiscal 2007 and 2008 included the following. Industrial Automation included severance and start-up and moving costs related to the consolidation of certain power transmission facilities in Asia and North America to obtain operational efficiencies and serve Asian and North American markets. Network Power included severance related to the closure of certain power conversion facilities acquired with Artesyn, and severance and start-up and moving costs related to the shifting of certain power systems production from the United States and Europe to Mexico, as well as consolidating certain production in North America, to remain competitive on a global basis. Climate Technologies included start-up costs related to the capacity expansion in Mexico and Eastern Europe to improve profitability and to serve these markets, and severance and shutdown costs related to the consolidation of certain production from the United States and Europe to obtain operational efficiencies. Appliance and Tools included severance and start-up and moving costs related to the shifting of certain production from Canada to Mexico and severance related to the closure of certain motor production in Europe to remain competitive on a global basis.

Including the \$53 million of rationalization costs incurred during the nine months ended June 30, 2008, the Company expects rationalization expense for the entire 2008 fiscal year to total approximately \$90 million, including the costs to complete actions initiated before the end of the third quarter and actions anticipated to be approved and initiated during the remainder of the year.

8. Summarized information about the Company's operations by business segment follows (dollars in millions):

	Sales		Earnings	
Three months ended June 30,	 2007	2008	2007	2008
Process Management	\$ 1,471	1,731	269	346
Industrial Automation	1,095	1,271	161	186
Network Power	1,322	1,672	178	212
Climate Technologies	1,043	1,087	174	169
Appliance and Tools	1,005	998	143	138
	 5,936	6,759	925	1,051
Differences in accounting methods			56	62
Corporate and other			(98)	(121)
Eliminations/Interest	(164)	(191)	(61)	(46)
	\$ 5,772	6,568	822	946

Intersegment sales of the Appliance and Tools segment for the three months ended June 30, 2008 and 2007, respectively, were \$162 million and \$140 million. Corporate and other includes increase in commodity hedging-related mark-to-market expense of \$11 million, higher environmental costs and other items in the third quarter of 2008.

		Sales Earn			s
Nine months ended June 30,		2007	2008	2007	2008
	*				
Process Management	\$	4,034	4,764	725	890
Industrial Automation		3,146	3,572	478	528
Network Power		3,712	4,598	441	579
Climate Technologies		2,676	2,809	405	413
Appliance and Tools		2,993	2,886	406	409
		16,561	18,629	2,455	2,819
Differences in accounting methods				156	172
Corporate and other				(243)	(253)
Eliminations/Interest		(458)	(518)	(178)	(147)
	\$	16,103	18,111	2,190	2,591

Intersegment sales of the Appliance and Tools segment for the nine months ended June 30, 2008 and 2007, respectively, were \$439 million and \$392 million.

9. Effective October 1, 2007, the Company adopted the recognition and disclosure provisions of Financial Accounting Standards Board Interpretation No. 48, "Accounting for Uncertainty in Income Taxes – an Interpretation of FASB Statement 109" (FIN 48). FIN 48 addresses the accounting for uncertain tax positions that a company has taken or expects to take on a tax return. As of October 1, 2007, the Company had total unrecognized tax benefits of \$149 million before recoverability of cross-jurisdictional tax credits (U.S., state and non-U.S.) and temporary differences, and including amounts related to acquisitions that would reduce goodwill. If none of these liabilities are ultimately paid, the tax provision and tax rate would be favorably impacted by \$90 million. As a result of adoption, the Company recorded a charge of \$6 million to beginning retained earnings. The amount of unrecognized tax benefits is not materially different as of June 30, 2008, and is not expected to significantly increase or decrease within the next 12 months.

The Company accrues interest and penalties related to income taxes in income tax expense. As of October 1, 2007, total accrued interest and penalties was \$24 million.

The major jurisdiction for which the Company files income tax returns is the United States. U.S. federal examinations by the Internal Revenue Service are substantially complete through 2005. The status of non-U.S. and state tax examinations varies by the numerous legal entities and jurisdictions in which the Company operates.

10. In connection with a longer-term strategy to divest selective slower-growth businesses, the Company had been actively pursuing the sale of its European appliance motor and pump business. The forecast for this business was lower than originally planned due to a slow economic environment for this consumer market, increasing competition from Asia, higher commodity costs, and loss of a customer. As a result, the carrying value of this business exceeded its estimated realizable value, and a goodwill impairment charge of \$52 million was recorded in the second quarter of 2008. This business has continued to weaken in a difficult global appliance market. During the third quarter of fiscal 2008, the Company entered into a definitive agreement to sell the business for €72 million (\$113 million) which resulted in an additional loss of \$36 million. The sale is expected to close during this fiscal year and is subject only to routine review by certain European competition authorities. For the third quarter and first nine months of fiscal 2008, sales were \$121 million and \$349 million, respectively, and net losses, including the charges, were \$(35) million and \$(83) million, respectively. For the third quarter and first nine months of fiscal 2007, sales were \$102 million and \$335 million, respectively, and net earnings were \$1 million and \$5 million, noncurrent assets of \$0.1 billion and total liabilities of \$0.2 billion. The results for the third quarter and first nine months of fiscal 2008 and 2007 were classified as discontinued operations.

During the first quarter of fiscal 2008, the Company received \$100 million from the sale of the Brooks Instrument (Brooks) flow meters and flow controls unit, which resulted in a pretax gain of \$63 million (\$42 million after-tax). Sales for the first quarter of 2008 were \$21 million and net earnings were \$1 million. The net gain and results of operations for the first quarter of fiscal 2008 were classified as discontinued operations; prior year results of operations were inconsequential.

On December 31, 2007, the Company acquired Motorola Inc.'s Embedded Computing business for approximately \$350 million in cash. This business is a leading provider of embedded computing products to equipment manufacturers in telecommunications, medical imaging, defense and aerospace, and industrial automation and is included in the Network Power segment. Embedded Computing had calendar 2007 revenue of approximately \$560 million.

During the third quarter of fiscal 2008, the Company recorded a goodwill impairment charge of \$9 million related to the North American appliance control business due to a slow economic environment for housing and consumer related end-markets and a major customer's strategy to internalize electronic controls. Also, the Company is considering the potential sale of this business in connection with a longer term strategy to consider the divestiture of selective slower growth businesses. This business has annual sales of approximately \$150 million and is included in the Appliance and Tools segment.

Items 2 and 3. Management's Discussion and Analysis of Financial Condition and Results of Operations.

This discussion should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's 2007 Annual Report on Form 10-K.

OVERVIEW

The Company's results for the first nine months of fiscal 2008 were strong, with earnings increasing for all five business segments and sales increasing for four of the five business segments over the prior year period. The Process Management, Network Power and Industrial Automation businesses had strong performances and drove gains as international gross fixed investment expanded during the first nine months of fiscal 2008. Strong growth in Asia, Latin America and Middle East/Africa, favorable foreign currency translation, and acquisitions contributed to the third quarter and first nine months' results. Profit margins remained at high levels, primarily due to leverage on increased sales volume, benefits from previous rationalization actions and business mix. Emerson's financial position remains strong and the Company continues to generate substantial cash flow.

THREE MONTHS ENDED JUNE 30, 2008, COMPARED WITH THREE MONTHS ENDED JUNE 30, 2007

RESULTS OF OPERATIONS

Three months ended June 30,	2007	2008	Change
(dollars in millions, except per share amounts)	 		
Net sales	\$ 5,772	6,568	14%
Gross profit	\$ 2,095	2,413	15%
Percent of sales	36.3%	36.7%	
SG&A	\$ 1,154	1,321	
Percent of sales	20.0%	20.1%	
Other deductions, net	\$ 58	100	
Interest expense, net	\$ 61	46	
Earnings from continuing operations before income taxes	\$ 822	946	15%
Earnings from continuing operations	\$ 573	647	13%
Net earnings	\$ 574	612	7%
Percent of sales	9.9%	9.3%	
EPS – Continuing operations	\$ 0.71	0.82	15%
EPS – Net earnings	\$ 0.72	0.78	8%

Net sales for the quarter ended June 30, 2008 were \$6,568 million, an increase of \$796 million, or 14 percent, over net sales of \$5,772 million for the quarter ended June 30, 2007, with international sales aiding the overall growth. The consolidated results reflect increases in four of the five business segments, with a 7 percent (\$402 million) increase in underlying sales (which exclude acquisitions, divestitures and foreign currency translation), a 5 percent (\$263 million) favorable impact from foreign currency translation and a 2 percent (\$131 million) favorable impact from acquisitions, net of divestitures. The underlying sales increase for the third quarter reflects 10 percent growth in total international sales, while growth in the United States increased 4 percent. The international sales growth included increases in Asia (16 percent), Latin America (16 percent), Middle East/Africa (15 percent) and Europe (3 percent). The Company estimates that the underlying sales growth primarily reflects an approximate 6 percent gain from volume, which includes an estimated 2 percent impact from penetration gains, and an approximate 1 percent increase from higher sales prices.

Costs of sales for the third quarters of fiscal 2008 and 2007 were \$4,155 million and \$3,677 million, respectively. Cost of sales as a percent of net sales was 63.3 percent in the third quarter of 2008, compared with 63.7 percent in the third quarter of 2007. Gross profit was \$2,413 million and \$2,095 million for the third quarters ended June 30, 2008 and 2007, respectively, resulting in gross profit margins of 36.7 percent and 36.3 percent. The increase in the gross profit margin during the third quarter primarily reflects leverage on the higher sales volume and savings from cost reduction efforts. Higher sales prices were offset by higher material costs and wages. The increase in the gross profit amount primarily reflects higher sales volume and foreign currency translation.

Selling, general and administrative (SG&A) expenses for the third quarter of 2008 were \$1,321 million, or 20.1 percent of net sales, compared with \$1,154 million, or 20.0 percent of net sales, for the third quarter of 2007. The increase of \$167 million was largely due to the increase in variable costs on higher sales and acquisitions.

Other deductions, net were \$100 million for the third quarter of 2008, a \$42 million increase from the \$58 million for the same period in the prior year. The three months ended June 30, 2008, included approximately \$12 million of losses on foreign exchange transactions compared with \$6 million of gains in the prior year period. The third quarter of fiscal 2008 also included a \$9 million impairment charge in the appliance control business (See Note 10), and higher restructuring and amortization expense. For the three months ended June 30, 2008, amortization of intangibles increased \$4 million compared with the prior year period due to acquisitions, while rationalization costs increased \$6 million. See Notes 6 and 7 for further details regarding other deductions, net and rationalization costs.

Earnings from continuing operations before income taxes for the third quarter of 2008 increased \$124 million, or 15 percent, to \$946 million, compared with \$822 million for the third quarter of 2007. The earnings results primarily reflect increases of \$77 million in the Process Management, \$34 million in the Network Power and \$25 million in the Industrial Automation business segments.

Income taxes were \$299 million and \$249 million for the three months ended June 30, 2008 and 2007, respectively. The effective tax rate was 32 percent in the third quarter of 2008 compared with 30 percent in the prior year period. The effective tax rate for the entire fiscal year 2008 is expected to be approximately 32 percent.

Earnings from continuing operations were \$647 million and earnings per share from continuing operations were \$0.82 for the three months ended June 30, 2008, increases of 13 percent, respectively, compared with \$573 million and \$0.71 for the three months ended June 30, 2007.

Net earnings were \$612 million and earnings per share were \$0.78 for the three months ended June 30, 2008, increases of 7 percent and 8 percent, respectively, compared with \$574 million and \$0.72 for the three months ended June 30, 2007. Earnings for the third quarter of fiscal 2008 included a loss from discontinued operations of \$35 million, or \$0.04 per share, related to an additional write-down of the European appliance motor and pump business based on a definitive agreement to sell this unit (See Note 10). The 8 percent increase in earnings per share also reflects the purchase of treasury shares.

BUSINESS SEGMENTS

Process Management

Three months ended June 30,	2007	2008	Change
(dollars in millions)			
Sales	\$ 1,471	1,731	18%
Earnings	\$ 269	346	29%
Margin	18.3%	20.0%	

Process Management sales were \$1,731 million in the third quarter of fiscal 2008, an increase of 18 percent over the prior year period. Nearly all of the businesses in this segment reported higher sales, with sales particularly strong for the valves, measurement and systems businesses, reflecting continued worldwide demand in the energy and power markets. Underlying sales increased approximately 13 percent, reflecting an estimated 12 percent from volume, which includes approximately 2 percent from penetration gains, and an estimated 1 percent from higher sales prices. Favorable foreign currency translation added 6 percent (\$81 million) and the Brooks divestiture, net of an acquisition, had an unfavorable impact of 1 percent (\$17 million). The underlying sales increase reflects growth in Asia (21 percent), the United States (12 percent), Latin America (28 percent), Middle East/Africa (14 percent) and Europe (5 percent). Third quarter earnings (defined as earnings before interest and taxes for the business segments discussion) increased 29 percent to \$346 million from \$269 million in the prior year period, reflecting higher sales volume and the benefit from foreign currency translation. The margin increase primarily reflects leverage on the higher volume and an \$11 million litigation charge in the prior year. The increase in sales prices was more than offset by higher wage costs.

Industrial Automation

Three months ended June 30,	2007	2008	Change
(dollars in millions)			
Sales	\$ 1,095	1,271	16%
Earnings	\$ 161	186	15%
Margin	14.7%	14.6%	

Sales grew 16 percent to \$1,271 million in the Industrial Automation segment for the three months ended June 30, 2008, reflecting sales growth in all of the businesses and in all of the major geographic regions. Third quarter results were driven by particular strength in the power generating alternator, fluid automation and industrial equipment businesses. Third quarter underlying sales grew 8 percent, reflecting global industrial demand, and included the benefit of an estimated more than 1 percent positive impact from price. Foreign currency translation had an 8 percent (\$87 million) favorable impact. The underlying sales increase reflects growth in all of the major geographic regions, including 11 percent in the United States and 6 percent internationally. The international sales growth included a 4 percent increase in Europe and a 16 percent increase in Asia. Earnings increased 15 percent over the prior year period to \$186 million, reflecting the higher sales volume and foreign currency translation. The margin was diluted as higher sales prices were offset by material inflation and higher wage costs.

Network Power

Three months ended June 30,		2007	2008	Change
(dollars in millions)				
	•			
Sales	\$	1,322	1,672	26%
Earnings	\$	178	212	19%
Margin		13.4%	12.7%	

Network Power sales increased 26 percent to \$1,672 million during the third quarter of 2008 compared with the prior year period, reflecting continued strength in the power systems, precision cooling and telecommunications businesses and acquisitions. The sales increase reflects an underlying sales growth of 10 percent, a 12 percent (\$161 million) increase from the Embedded Computing and Stratos acquisitions and a 4 percent (\$51 million) favorable impact from foreign currency translation. The underlying sales growth reflects higher volume of 10 percent, which includes approximately 3 percent from penetration gains. Geographically, the underlying sales increase reflects growth in the United States (10 percent), Asia (13 percent), Europe (3 percent) and Latin America (8 percent). The growth in the United States reflects substantial customer investment in data room construction and non-residential computer equipment as well as segments of the telecommunications power market. The Company's market penetration gains in China and other Asian markets continued. Earnings of \$212 million increased \$34 million, or 19 percent, from the prior year period primarily reflecting higher sales volume. The margin was negatively impacted approximately 1.5 percentage points from acquisitions.

Climate Technologies

Three months ended June 30,	2007	2008	Change
(dollars in millions)			
Sales	\$ 1,043	1,087	4%
Earnings	\$ 174	169	(3%)
Margin	16.6%	15.5%	

Sales in the Climate Technologies segment increased 4 percent to \$1,087 million for the quarter ended June 30, 2008. The increase was driven by a 3 percent (\$34 million) favorable impact from foreign currency translation and a 1 percent increase in underlying sales. The underlying sales increase of 1 percent was comprised of a 1 percent decline in volume, which includes an approximate 2 percent benefit from penetrations gains, and an estimated 2 percent positive impact from higher sales prices. The underlying sales increase was led by a strong increase in the water-heater controls business, primarily reflecting further penetration in the U.S. water-heater market, while the compressor business sales were flat compared to the prior year. Sales in the United States decreased 1 percent reflecting the downturn in the U.S. residential market. International sales increased 4 percent reflecting growth in Asia (14 percent), partially offset by a decline in Europe (6 percent). Europe primarily reflects the result of lower heat pump compressor sales. Earnings of \$169 million decreased 3 percent from the prior year due to lower foreign currency transaction gains and higher restructuring costs.

Appliance and Tools

Three months ended June 30,	2	2007	2008	Change
(dollars in millions)				
Sales	\$	1,005	998	(1%)
Earnings	\$	143	138	(4%)
Margin		14.3%	13.8%	

The Appliance and Tools segment sales decreased 1 percent to \$998 million in the third quarter of 2008. The sales decrease represents a 1 percent decline in underlying sales, a 1 percent (\$13 million) unfavorable impact from a divestiture and a 1 percent (\$10 million) favorable contribution from foreign currency translation. Results were mixed across the businesses as the hermetic and professional tools businesses showed strong growth, offset by weakness in the storage, appliance components and commercial motors businesses. The growth in the professional tools businesses was driven by demand in the U.S. non-residential markets and in Europe, including new technology products. The declines in the storage and appliance-related businesses primarily reflect the continued downturn in the U.S. residential market. The underlying sales decrease of 1 percent reflects an estimated 4 percent decline in volume and a more than 3 percent positive impact from price. Total international underlying sales increased approximately 14 percent during the quarter, while underlying sales in the U.S. decreased 3 percent. Earnings decreased 4 percent to \$138 million for the third quarter primarily reflecting a \$9 million impairment charge in the appliance control business, which reduced the margin nearly 1 percentage point (See Note 10). The margin also reflects deleverage on the lower volume and savings from cost reduction actions. Higher sale prices were offset by higher material and wage costs.

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NINE MONTHS ENDED JUNE 30, 2008, COMPARED WITH NINE MONTHS ENDED JUNE 30, 2007

RESULTS OF OPERATIONS

Nine months ended June 30,	2007	2008	Change
(dollars in millions, except per share amounts)	 		
Net sales	\$ 16,103	18,111	12%
Gross profit	\$ 5,817	6,665	15%
Percent of sales	36.1%	36.8%	
SG&A	\$ 3,334	3,757	
Percent of sales	20.7%	20.7%	
Other deductions, net	\$ 115	170	
Interest expense, net	\$ 178	147	
Earnings from continuing operations before income taxes	\$ 2,190	2,591	18%
Earnings from continuing operations	\$ 1,508	1,764	17%
Net earnings	\$ 1,513	1,724	14%
Percent of sales	9.4%	9.5%	
EPS – Continuing operations	\$ 1.87	2.23	19%
EPS – Net earnings	\$ 1.88	2.18	16%

Net sales for the nine months ended June 30, 2008 increased \$2,008 million, or 12 percent, to \$18,111 million, over net sales of \$16,103 million for the nine months ended June 30, 2007, with international sales leading the overall growth. The Network Power, Process Management and Industrial Automation businesses drove the sales growth, while the Appliance and Tools businesses continued to be impacted by the U.S. consumer slowdown. The consolidated results reflect a 7 percent (\$1,082 million) increase in underlying sales, a 4 percent (\$676 million) favorable impact from foreign currency translation and a 1 percent (\$250 million) positive impact from acquisitions, net of divestitures. The underlying sales increase of 7 percent for the first nine months was driven by an increase of 10 percent in total international sales and a 3 percent increase in the United States. The international sales increase primarily reflects growth in Asia (17 percent), Middle East/Africa (19 percent), Latin America (15 percent) and Europe (2 percent). The Company estimates that the underlying sales growth primarily reflects an estimated 6 percent gain from volume, which includes an estimated 2 percent impact from penetration gains, and an approximate 1 percent impact from higher sales prices.

Costs of sales for the first nine months of fiscal 2008 and 2007 were \$11,446 million and \$10,286 million, respectively. Cost of sales as a percent of net sales was 63.2 percent for the first nine months of fiscal 2008, compared with 63.9 percent in the prior year period. Gross profit was \$6,665 million and \$5,817 million for the nine months ended June 30, 2008 and 2007, respectively, resulting in gross profit margins of 36.8 percent and 36.1 percent. The increase in the gross profit margin during the first nine months of fiscal 2008 primarily reflects leverage on higher sales volume and benefits realized from productivity improvements, which were partially offset by negative product mix. Higher sales prices were offset by higher raw material and wage costs. The increase in the gross profit amount primarily reflects higher sales volume and foreign currency translation.

Selling, general and administrative expenses for the nine months ended June 30, 2008 were \$3,757 million, or 20.7 percent of net sales, compared with \$3,334 million, or 20.7 percent of net sales, for the nine months ended June 30, 2007. The increase of \$423 million was largely due to the increase in variable costs on higher sales.

Other deductions, net were \$170 million for the first nine months of fiscal 2008, a \$55 million increase from the \$115 million for the same period in the prior year. The nine months ended June 30, 2008, included approximately \$18 million of losses on foreign exchange transactions compared with \$1 million of gains in the prior year period. The first nine months of fiscal 2008, also included a \$12 million charge for in-process research and development in connection with the acquisition of Motorola Inc.'s Embedded Computing business, a \$9 million impairment charge in the appliance control business (See Note 10), and higher amortization expense. For the nine months ended June 30, 2008, amortization of intangibles increased \$13 million compared with the prior year period due to acquisitions. See Notes 6 and 7 for further details regarding other deductions, net and rationalization costs.

Earnings from continuing operations before income taxes for the first nine months of 2008 increased \$401 million, or 18 percent, to \$2,591 million, compared with \$2,190 million for the nine months ended June 30, 2007. The earnings results predominantly reflect increases of \$165 million in Process Management, \$138 million in Network Power and \$50 million in Industrial Automation business segments.

Income taxes were \$827 million and \$682 million for the nine months ended June 30, 2008 and 2007, respectively. The effective tax rate was 32 percent for the first nine months of 2008 compared with 31 percent in the prior year period. The effective tax rate for the entire fiscal year 2008 is expected to be approximately 32 percent.

Earnings from continuing operations were \$1,764 million and earnings per share from continuing operations were \$2.23 for the nine months ended June 30, 2008, increases of 17 percent, respectively, compared with \$1,508 million and \$1.87 for the nine months ended June 30, 2007.

Net earnings were \$1,724 million and earnings per share were \$2.18 for the nine months ended June 30, 2008, increases of 14 percent and 16 percent, respectively, compared with \$1,513 million and \$1.88 for the nine months ended June 30, 2007. Earnings for the first nine months of fiscal 2008 included a loss from discontinued operations of \$40 million, or \$0.05 per share, which included a gain of \$42 million, or \$0.05 per share, related to the divestiture of the Brooks unit, and a loss of \$88 million, or \$0.11 per share, related to the write-down of the European appliance motor and pump business (See Note 10). The 16 percent increase in earnings per share also reflects the purchase of treasury shares.

BUSINESS SEGMENTS

Process Management

Nine months ended June 30,	2007	2008	Change
(dollars in millions)			
Sales	\$ 4,034	4,764	18%
Earnings	\$ 725	890	23%
Margin	18.0%	18.7%	

During the first nine months of fiscal 2008, Process Management sales increased 18 percent, on higher volume and foreign currency translation, to \$4,764 million, and earnings increased 23 percent. All of the businesses reported sales increases compared to the prior year period. Sales and earnings were particularly strong for the systems, measurement, and valves businesses due to worldwide growth in energy and power markets. Underlying sales increased 14 percent, reflecting 13 percent from volume, which includes approximately 3 percent from penetration gains, and an estimated 1 percent from higher sales prices. Foreign currency translation had a 5 percent (\$197 million) favorable impact, while the Brooks divestiture, net of acquisitions, had a 1 percent (\$23 million) unfavorable impact. The underlying sales increase reflects growth in all of the major geographic regions, including the United States (13 percent), Asia (20 percent), Europe (7 percent), Middle East/Africa (18 percent) and Latin America (23 percent), compared with the prior year period. Earnings for the first nine months of fiscal 2008 increased 23 percent to \$890 million from \$725 million in the prior year period, reflecting higher sales volume and the benefit from foreign currency translation. The margin increase primarily reflects leverage on the higher volume, which was partially offset by unfavorable product mix. The increase in sales prices was more than offset by higher wage costs.

Industrial Automation

Nine months ended June 30,	2007	2008	Change
(dollars in millions)			
Sales	\$ 3,146	3,572	14%
Earnings	\$ 478	528	10%
Margin	15.2%	14.8%	

Sales in the Industrial Automation segment increased 14 percent to \$3,572 million for the nine months ended June 30, 2008. Sales grew in all of the businesses and in all of the major geographic regions, reflecting the strength in the power generating alternator, fluid automation and industrial equipment businesses. Underlying sales grew 7 percent and foreign currency translation had a 7 percent (\$221 million) favorable impact. The underlying sales growth reflects 5 percent from volume, primarily due to increased global capital goods investment, as well as an estimated less than 2 percent positive impact from price. The increase in underlying sales reflects 7 percent growth in the United States and 6 percent growth internationally, primarily reflecting increases in Europe (4 percent) and Asia (16 percent). Earnings increased 10 percent over the prior year nine month period to \$528 million, reflecting higher sales volume and benefit from foreign currency translation. The margin decrease reflects a lower payment received by the power transmission business from dumping duties related to the U.S. Continued Dumping and Subsidy Offset Act. A \$24 million payment was received in the first quarter of fiscal 2008. The Company does not expect to receive any significant payments in the future. The margin decrease was partially offset by leverage on the higher sales volume and benefits from prior cost reductions efforts. Higher sales prices were substantially offset by higher material and wage costs.



Network Power

Nine months ended June 30,	2007	2008	Change
(dollars in millions)			
Sales	\$ 3,712	4,598	24%
Earnings	\$ 441	579	31%
Margin	11.9%	12.6%	

The Network Power segment sales increased 24 percent to \$4,598 million for the first nine months of 2008 compared with the prior year period, reflecting continued strength in the power systems and precision cooling businesses. Underlying sales grew 11 percent, the Embedded Computing and Stratos acquisitions contributed 9 percent (\$328 million) and foreign currency translation had a 4 percent (\$137 million) favorable impact. The underlying sales increase of 11 percent reflects an 11 percent gain from higher volume, which includes an estimated 4 percent impact from penetration gains. Geographically, underlying sales reflect a 16 percent increase in Asia and an 11 percent increase in the United States, while Europe increased 1 percent. The U.S. growth reflects strong demand for data room construction and non-residential computer equipment as well as in the telecommunications power market. The Company's market penetration gains in China and other Asian markets continued. Earnings for the nine months ended June 30, 2008 of \$579 million increased \$138 million, or 31 percent, from the prior year period primarily due to the higher volume, partially offset by dilution from acquisitions.

Climate Technologies

Nine months ended June 30,		2007	2008	Change	
(dollars in millions)					
Sales	\$	2,676	2,809	5%	
Earnings	\$	405	413	2%	
Margin		15.1%	14.7%		

Sales in the Climate Technologies segment increased 5 percent to \$2,809 million for the nine months ended June 30, 2008. Underlying sales increased 2 percent, while foreign currency translation had a 3 percent (\$85 million) favorable impact. Total sales volume was flat, after the consideration of an approximate 2 percent positive impact from penetration gains, and sales price increases contributed an approximate 2 percent positive impact. The underlying sales increase was led by the water-heater controls business which primarily reflects further penetration in the U.S. water-heater market. The compressors business grew slightly, primarily in the U.S. and Asian air-conditioning markets. The underlying sales increase reflects a 1 percent increase in the United States and 13 percent growth in Asia, while sales in Europe declined 12 percent. Earnings of \$413 million for the first nine months of fiscal 2008 increased 2 percent when compared with the prior year period. The margin was diluted as higher sales prices were more than offset by material inflation and higher wage costs.

Appliance and Tools

Nine months ended June 30,		2007		Change	
(dollars in millions)					
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Sales	\$	2,993	2,886	(4%)	
Earnings	\$	406	409	1%	
Margin		13.6%	14.2%		
		17			

The Appliance and Tools segment sales decreased 4 percent to \$2,886 million for the first nine months of 2008. This decrease reflects a 3 percent decline in underlying sales, a 2 percent (\$50 million) unfavorable impact from divestitures and a 1 percent (\$36 million) favorable impact from foreign currency translation. The results for the first nine months show declines across most of the businesses. Strong growth in the professional tools business and moderate growth in the hermetic motors business was more than offset by declines in the storage, appliance components, and appliance and commercial motors businesses. The strong growth in the professional tools business was driven by the U.S. non-residential and European markets. The declines in the storage and appliance-related businesses primarily reflect the continued downturn in the U.S. residential market. The underlying sales decrease of 3 percent reflects an estimated 6 percent decline in volume and an approximate 3 percent positive impact from higher sales prices. Total international underlying sales increased 12 percent and sales in the United States decreased approximately 6 percent during the first nine months of 2008. Earnings increased 1 percent to \$409 million for the current nine month period. Earnings and margin improvements reflect savings from prior period cost reduction actions and lower rationalization costs during the current period, offset by deleverage on the lower sales volume and an impairment charge of \$9 million in the appliance control business (See Note 10). The increase in sales prices was substantially offset by higher material and wage costs. The 2007 sale of the consumer hand tools product line also favorably impacted the margin.

FINANCIAL CONDITION

A comparison of key elements of the Company's financial condition at the end of the third quarter as compared to the end of the prior fiscal year follows:

	 September 30, 2007	June 30, 2008	
Working capital (in millions)	\$ 2,519	3,051	
Current ratio	1.5 to 1	1.4 to 1	
Total debt to total capital	30.1%	34.0%	
Net debt to net capital	23.6%	22.9%	

The ratio of total debt to total capital was 34.0 percent as of June 30, 2008, or 0.5 percentage points below the 34.5 percent ratio for the prior year third quarter. The Company's long-term debt is rated A2 by Moody's Investors Service and A by Standard and Poor's. The Company's interest coverage ratio (earnings before income taxes and interest expense, divided by interest expense) was 14.8 times for the nine months ended June 30, 2008, compared with 12.0 times for the same period in the prior year, primarily due to higher earnings during the first nine months of fiscal 2008.

Cash and equivalents increased by \$1,049 million during the nine months ended June 30, 2008. During the second quarter of 2008, the Company issued \$400 million of 5.250% notes due October 2018, under a shelf registration statement filed with the Securities and Exchange Commission. Cash flow provided by operating activities of \$1,998 million was up \$224 million compared with \$1,774 million in the prior year period. Operating cash flow, the net increase in short-term borrowings of \$774 million and the \$400 million of proceeds from long-term debt were used primarily to fund purchases of treasury stock of \$727 million, pay dividends of \$708 million, fund capital expenditures of \$461 million and fund purchases of businesses of \$412 million. For the nine months ended June 30, 2008, free cash flow of \$1,537 million (operating cash flow of \$1,998 million less capital expenditures of \$461 million) was up 14 percent from free cash flow of \$1,354 million (operating cash flow of \$1,774 million less capital expenditures of \$420 million) for the same period in the prior year, primarily due to higher earnings in the nine months ended June 30, 2008, as compared to the prior year period.

The Company is in a strong financial position, with total assets of \$22 billion and stockholders' equity of \$10 billion, and has the resources available for reinvestment in existing businesses, strategic acquisitions and managing the capital structure on a short- and long-term basis.

New Accounting Pronouncements

Effective October 1, 2007, the Company adopted the recognition and disclosure provisions of Financial Accounting Standards Board Interpretation No. 48, "Accounting for Uncertainty in Income Taxes – an Interpretation of FASB Statement 109" (FIN 48). FIN 48 addresses the accounting for uncertaint tax positions that a company has taken or expects to take on a tax return. See note 9 for further discussion on the impact of FIN 48 on the financial statements.

In December 2007, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 160, "Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51" (FAS 160). FAS 160 requires an entity to separately disclose non-controlling interests as a separate component of equity in the balance sheet and clearly identify on the face of the income statement net income related to non-controlling interests. The Company is in the process of analyzing the impact of FAS 160, which is effective for fiscal years beginning after December 15, 2008.

In March 2008, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 161, "Disclosures about Derivative Instruments and Hedging Activities" (FAS 161). FAS 161 requires additional derivative disclosures, including objectives and strategies for using derivatives, fair value amounts of and gains and losses on derivative instruments, and credit-risk-related contingent features in derivative agreements. The Company is in the process of analyzing the impact of FAS 161, which is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The Company does not expect the adoption of FAS 161 to have a material impact on the financial statements.

OUTLOOK

Based on the Company's performance in the first nine months of fiscal 2008 and continued order strength, underlying sales growth for fiscal 2008 is expected to be approximately 6 percent, which excludes approximately 6 percent favorable impact from foreign currency translation, acquisitions and divestitures. Reported sales are expected to be approximately \$25 billion, an increase of 11 percent to 13 percent over fiscal 2007 sales of \$22.1 billion, excluding discontinued operations. Based on this level of sales, the Company expects to generate 2008 earnings per share from continuing operations of \$3.05 to \$3.10 compared with \$2.65 per share in fiscal 2007 and return on total capital of approximately 21 percent. Rationalization of operations expense is estimated to be approximately \$90 million for fiscal 2008. Operating cash flow is targeted at approximately \$3.3 billion and capital expenditures are estimated to be \$0.8 billion for 2008.

Statements in this report that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include economic and currency conditions, market demand, pricing, and competitive and technological factors, among others which are set forth in the "Risk Factors" of Part I, Item 1, and the "Safe Harbor Statement" of Exhibit 13, to the Company's Annual Report on Form 10-K for the year ended September 30, 2007, which are hereby incorporated by reference.

Item 4. Controls and Procedures

Emerson maintains a system of disclosure controls and procedures which are designed to ensure that information required to be disclosed by the Company in the reports filed or submitted under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and is accumulated and communicated to management, including the Company's certifying officers, as appropriate to allow timely decisions regarding required disclosure. Based on an evaluation performed, the Company's certifying officers have concluded that the disclosure controls and procedures were effective as of June 30, 2008, to provide reasonable assurance of the achievement of these objectives.

Notwithstanding the foregoing, there can be no assurance that the Company's disclosure controls and procedures will detect or uncover all failures of persons within the Company and its consolidated subsidiaries to report material information otherwise required to be set forth in the Company's reports.

There was no change in the Company's internal control over financial reporting during the quarter ended June 30, 2008, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

(c) Issuer Purchases of Equity Securities.

Period	(a) Total Number of Shares Purchased (000s)	(b) Average Price Paid per Share	(c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (000s)	(d) Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs (000s)
April 2008	1,760	\$52.58	1,760	3,862
May 2008	1,320	\$56.01	1,320	82,542
June 2008	1,540	\$53.63	1,540	81,002
Total	4,620	\$53.91	4,620	81,002

The Company's Board of Directors authorized the repurchase of up to 80 million shares under the November 2001 program, as adjusted for the Company's December 2006 two-for-one stock split. The Board of Directors approved a new program on May 6, 2008, for the repurchase of up to 80 million additional shares. The maximum number of shares that may yet be purchased under these programs was 81.0 million as of June 30, 2008.

Item 6. Exhibits.

(a) Exhibits (Listed by numbers corresponding to the Exhibit Table of Item 601 in Regulation S-K).

- 10.1 Amendment to the Emerson Electric Co. 2006 Incentive Shares Plan
- 10.2 Summary of Changes to Compensation Arrangements with Non-Management Directors
- 12 Ratio of Earnings to Fixed Charges.
- 31 Certifications pursuant to Exchange Act Rule 13a-14(a).
- 32 Certifications pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EMERSON ELECTRIC CO.

Date: August 6, 2008

By <u>/s/ Walter J. Galvin</u> Walter J. Galvin

Senior Executive Vice President and Chief Financial Officer

(on behalf of the registrant and as Chief Financial Officer)

INDEX TO EXHIBITS

Exhibits are listed by numbers corresponding to the Exhibit Table of Item 601 in Regulation S-K.

Exhibit No.	Exhibit
10.1	Amendment to the Emerson Electric Co. 2006 Incentive Shares Plan
10.2	Summary of Changes to Compensation Arrangements with Non-Management Directors
12	Ratio of Earnings to Fixed Charges.
31	Certifications pursuant to Exchange Act Rule 13a-14(a).
32	Certifications pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350.
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AMENDMENT TO THE EMERSON ELECTRIC CO. 2006 INCENTIVE SHARES PLAN

WHEREAS, Emerson Electric Co. ("Company") previously adopted the Emerson Electric Co. 2006 Incentive Shares Plan ("Plan"); and

WHEREAS, the Compensation Committee of the Board of Directors of the Company has authority to amend the Plan pursuant to Section 13 therein;

WHEREAS, effective January 1, 2008, the Company desires to amend the Plan solely for the purpose of clarifying its compliance with the requirements of Section 162(m) of the Internal Revenue Code of 1986, as amended ("Code") relating to the exception for performance based compensation; and

NOW THEREFORE, effective January 1, 2008, Section 8 of the Plan is deleted in its entirety and replaced with the following:

8. CONDITIONS TO PAYMENTS. Except as otherwise herein provided or determined by the Committee, a Participant, in order to be entitled to receive any payment on Performance Shares awarded, must be in the employ of the Company or a subsidiary or affiliate of the Company (or a subsidiary of a subsidiary or affiliate) on the expiration of the relevant performance period and upon the date of payment (or the date payment would have otherwise occurred but for a deferral election), and must have been continuously in the employ of the Company or a subsidiary or affiliate (or a subsidiary of a subsidiary or affiliate) from the date of the award of the Performance Shares except for leaves of absence which may be approved by the Committee. No vested interest in any payment under the Shares shall accrue during the term of the performance period and no payment in respect of the Shares shall be required to be made to any Participant whose employment with the Company or a subsidiary or affiliate (or a subsidiary of a subsidiary or affiliate) is terminated, with or without cause, prior to the time such Participant is entitled or would have otherwise been entitled to receive a distribution hereunder but for a deferral election; provided, however, (a) that if a Participant in the Plan retires upon the attainment of age 65 prior to the time such Participant is to receive distribution (or would have received such distribution but for a deferral election) on any Performance Shares awarded, the amount of payment to such Participant shall be pro-rated in such manner as the Committee shall reasonably determine, and (b) that the Committee, in its absolute discretion, may provide for such pro-rata or other payment (or no payment), as it may determine, to a Participant whose employment terminates (on account of death, disability or otherwise) prior to the time the Participant is entitled to receive distribution of Performance Shares and prior to the Participant's retirement at age 65; provided, however, that any such distribution shall be subject to any deferral election in effect and the provisions of Section 7 hereof. In no event shall a Participant who is a "covered employee", as defined under Section 162(m) of the Internal Revenue Code, and whose employment terminates due to reasons other than death, disability or a change of ownership or control receive a pro-rata or other payment in the Committee's sole discretion under this Section 8 unless the applicable performance objectives have been met. If termination is on account of death, the Committee may provide for payment of any distribution it authorizes to the Participant's surviving spouse, heirs or estate, as the Committee may determine.

Approved by the Compensation Committee of the Board of Directors on the 5th day of May, 2008.

Summary of Changes to Compensation Arrangements

With Non-Management Directors

As previously disclosed, each non-management Director is currently paid an annual retainer, a portion of which is paid in cash and a portion of which is paid in restricted stock. The cash portion of the annual retainer, which is paid in cash on a monthly basis, was \$50,000 at the beginning of fiscal year 2008 and was increased to \$70,000 beginning in May 2008. For fiscal 2008, the amount of the annual retainer paid in restricted stock was \$100,000 and will be increased to \$115,000 effective as of the Company's Annual Meeting of Stockholders in February 2009. For additional information regarding compensation arrangements with the Company's non-management Directors, please see Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2007, which is incorporated by reference herein.

EMERSON ELECTRIC CO. AND SUBSIDIARIES COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES (Dollars in Millions)

	YEAR ENDED SEPTEMBER 30,					NINE MONTHS ENDED JUNE 30,	
		2003	2004	2005	2006	2007	2008
Earnings:							
Earnings before income taxes (a)	\$	1,452	1,893	2,200	2,749	3,178	2,646
Fixed charges		322	311	323	313	361	263
Earnings, as defined	\$	1,774	2,204	2,523	3,062	3,539	2,909
Fixed Charges:							
Interest expense	\$	246	234	243	225	261	188
One-third of all rents		76	77	80	88	100	75
Total fixed charges	\$	322	311	323	313	361	263
Ratio of Earnings to Fixed Charges		5.5x	7.1x	7.8x	9.8x	9.8x	11.0x

(a) Represents earnings from continuing operations before income taxes, cumulative effect of change in accounting principle and minority interests in the income of consolidated subsidiaries with fixed charges.

Certification

I, D. N. Farr, Chairman of the Board, Chief Executive Officer and President, Emerson Electric Co., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2008

/s/ D. N. Farr D. N. Farr Chairman of the Board, Chief Executive Officer and President Emerson Electric Co.

Certification

I, W. J. Galvin, Senior Executive Vice President and Chief Financial Officer, Emerson Electric Co., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2008

/s/ W. J. Galvin W. J. Galvin Senior Executive Vice President and Chief Financial Officer Emerson Electric Co.

CERTIFICATION PURSUANT TO EXCHANGE ACT RULE 13a-14(b) AND 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended June 30, 2008, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, D. N. Farr, Chairman of the Board, Chief Executive Officer and President of the Company, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ D. N. Farr

D. N. Farr Chairman of the Board, Chief Executive Officer and President Emerson Electric Co. August 6, 2008

CERTIFICATION PURSUANT TO EXCHANGE ACT RULE 13a-14(b) AND 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended June 30, 2008, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, W. J. Galvin, Senior Executive Vice President and Chief Financial Officer of the Company, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ W. J. Galvin

W. J. Galvin Senior Executive Vice President and Chief Financial Officer Emerson Electric Co. August 6, 2008