FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB	APP	ROVA
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address			2. Issuer Name and Ticker or Trading Symbol EMERSON ELECTRIC CO [ EMR ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Karsanbhai Surendralal Lanca				X	Director Officer (give title below)	10% Owner Other (specify below)			
C/O EMERSON E 8000 W. FLORISS		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/04/2024		CEO and Pre	O and President			
(Street) ST. LOUIS	•		4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Li     X Form filed by One Reporting Person     Form filed by More than One Reporting Pers					
(City) (State) (Zip)		(Zip)							

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Ac Of (D) (Instr. 3,	quired (A) 4 and 5)	or Disposed	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr.	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	3 and 4)		(Instr. 4)
Common Stock	11/04/2024		A <sup>(1)</sup>		129,422(1)	Α	(2)	272,630 <sup>(7)</sup>	D	
Common Stock	11/04/2024		F <sup>(3)</sup>		57,140 <sup>(3)</sup>	D	\$109.11 <sup>(4)</sup>	215,490	D	
Common Stock	11/04/2024		A <sup>(5)</sup>		61,441 <sup>(5)</sup>	A	(6)	276,931	D	
Common Stock								149,084.0331	I	By Trust
Common Stock								453.26	I	Custodian Account for Son
Common Stock								453.26	I	Custodian Account for Daughter
Common Stock								438.928	I	401(k) plan
Common Stock								48.608	I	401(k) excess plan
Common Stock								210.574	I	Profit Sharing Plan
Common Stock								2,106.64	I	401(k) excess plan II

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (li 8)		Derivative		Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		

### Explanation of Responses:

- 1. Acquisition of shares pursuant to Rule 16b-3 upon payout of 129,422 earned units under a performance share award under a shareholder-approved benefit plan. The payout was based on the level of achievement of financial targets for the performance period ended September 30, 2024.
- 2. Price is not applicable to the acquisition described in Note 1.
- 3. Shares withheld for required minimum taxes upon vesting of units under a performance share award described in Note 1.
- 4. Fair market value on date of withholding described in Note 1.
- 5. Grant to Reporting Person of 61,441 restricted stock units under shareholder approved benefit plan pursuant to Rule 16b-3(d).
- $6.\ Price\ is\ not\ applicable\ to\ acquisitions\ resulting\ from\ grants\ of\ restricted\ stock\ units.$
- 7. Balance reflects increase reported in Form 4/A filed on November 6, 2024.

/s/ John Sperino, Attorney-in-Fact for Surendral L. Karsanbhai \*\* Signature of Reporting Person

11/06/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.