FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* <u>Krishnan Ram R.</u>		ı*	2. Issuer Name and Ticker or Trading Symbol EMERSON ELECTRIC CO [ EMR ]	Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner
(Last) (First) (Middle) C/O EMERSON ELECTRIC CO. 8000 W. FLORISSANT AVENUE (Street)		,	3. Date of Earliest Transaction (Month/Day/Year) 11/06/2023	X Officer (give title Other (specify below)  Executive Vice Pres & COO
(Street) ST. LOUIS	МО	63136	If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person
(City)	(State)	(Zip)		

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	11/06/2023		A <sup>(1)</sup>		22,788(1)	A	(2)	39,788	D	
Common Stock	11/06/2023		A <sup>(3)</sup>		29,232(3)	A	(4)	69,020	D	
Common Stock								87,022	I	By Trust
Common Stock								1,387.942	I	401(k) plan
Common Stock								491.389	I	Profit Sharing Plan

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		

### **Explanation of Responses:**

- 1. Acquisition of 22,788 shares pursuant to Rule 16b-3 upon payout of 41,434 earned units under a performance share award under a shareholder-approved benefit plan. The payout was based on the level of achievement of financial targets for the performance period ended September 30, 2023. Of these 41,434 units, 22,788 units were paid in shares of Issuer stock, with the remaining 18,646 units paid in cash to cover the reporting person's tax obligations.
- 2. Price is not applicable to the acquisitions described in Note 1.
- 3. Grant to Reporting Person of 29,232 restricted stock units under shareholder approved benefit plan pursuant to Rule 16b-3(d).
- 4. Price is not applicable to acquisitions resulting from grants of restricted stock units.

/s/ John Sperino, Attorney-in-Fact for Ram Krishnan

Date

11/08/2023

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.