## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

| Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |
|--|
| or Section 30(h) of the Investment Company Act of 1940                 |

| 1. Name and Address of Reporti<br>Train Michael H.            | ıg Person <sup>*</sup> | 2. Issuer Name and Ticker or Trading Symbol<br><u>EMERSON ELECTRIC CO</u> [ EMR ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)  |  |  |  |  |  |
|---|------------------------|---|---|--|--|--|--|--|
|   | (Middle)               |   | Director         10% Owner           X         Officer (give title below)         Other (specify below)   |  |  |  |  |  |
| (Last) (First)<br>C/O EMERSON ELECTR<br>8000 W. FLORISSANT AV |                        | 3. Date of Earliest Transaction (Month/Day/Year)<br>10/31/2022                    | SVP & Chief Sustain. Officer  |  |  |  |  |  |
| (Street)<br>ST. LOUIS MO 63136                                |                        | 4. If Amendment, Date of Original Filed (Month/Day/Year)                          | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |  |  |  |  |  |
| (City) (State)  | (Zip)                  |   |   |  |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|---|---|--|---------------|-------|--|---|---|
|                                 |  |   | Code                                    | v | Amount   | (A) or<br>(D) | Price | <ul> <li>Transaction(s)<br/>(Instr. 3 and 4)</li> </ul>                |   | (Instr. 4)  |
| Common Stock                    | 10/31/2022                                 |   | <b>A</b> <sup>(1)</sup>                 |   | 23,969   | Α             | (2)   | 229,408  | D   |   |
| Common Stock                    |  |   |   |   |  |               |       | 808.949  | I   | Profit<br>Sharing<br>Plan                           |
| Common Stock                    |  |   |   |   |  |               |       | 11,011.093   | I   | 401(k)<br>plan                                      |
| Common Stock                    |  |   |   |   |  |               |       | 1,292.317  | I   | 401(k)<br>excess<br>plan                            |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

|  | 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | · / |  | Derivative |      |   |     | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |                              |  |
|--|--|---|---|-----|--|------------|------|---|-----|--|---------------------|---|--|--|---------------------------------------|------------------------------|--|
|  |  |   |   |     |  |            | Code | v | (A) | (D)  | Date<br>Exercisable | Expiration<br>Date                                  | Title  | Amount or<br>Number of<br>Shares   |                                       | Transaction(s)<br>(Instr. 4) |  |

Explanation of Responses:

1. Acquisition of 23,969 shares pursuant to Rule 16b-3 upon payout of 43,582 earned units under a performance share award under a shareholder-approved benefit plan. The payout was based on the level of achievement of financial targets for the performance period ended September 30, 2022. Of these 43,582 units, 23,969 units were paid in shares of Issuer stock, with the remaining 19,613 units paid in cash to cover the reporting person's tax obligations. 2. Price is not applicable to acquisitions described in Note 1.

Remarks:

/s/ John A. Sperino, Attorney-in-

11/02/2022

Date

\*\* Signature of Reporting Person

Fact for Michael H. Train

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.