

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2020

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-278

**EMERSON ELECTRIC CO.**

(Exact name of registrant as specified in its charter)

Missouri

(State or other jurisdiction of  
incorporation or organization)

43-0259330

(I.R.S. Employer  
Identification No.)

8000 W. Florissant Ave.

P.O. Box 4100

St. Louis, Missouri

(Address of principal executive offices)



**EMERSON**™

63136

(Zip Code)

Registrant's telephone number, including area code: (314) 553-2000

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock of \$0.50 par value per share	EMR	New York Stock Exchange Chicago Stock Exchange
0.375% Notes due 2024	EMR 24	New York Stock Exchange
1.250% Notes due 2025	EMR 25A	New York Stock Exchange
2.000% Notes due 2029	EMR 29	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common stock of \$0.50 par value per share outstanding at March 31, 2020: 597,475,300 shares.

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**PART I. FINANCIAL INFORMATION**  
**Item 1. Financial Statements**

**Consolidated Statements of Earnings**  
**EMERSON ELECTRIC CO. & SUBSIDIARIES**

Three and six months ended March 31, 2019 and 2020  
(Dollars in millions, except per share amounts; unaudited)

	<b>Three Months Ended March 31,</b>		<b>Six Months Ended March 31,</b>	
	<b>2019</b>	<b>2020</b>	<b>2019</b>	<b>2020</b>
<b>Net sales</b>	\$ 4,570	<b>4,162</b>	8,717	<b>8,313</b>
Costs and expenses:				
Cost of sales	2,645	<b>2,412</b>	5,031	<b>4,804</b>
Selling, general and administrative expenses	1,145	<b>983</b>	2,222	<b>2,106</b>
Other deductions, net	57	<b>42</b>	107	<b>220</b>
Interest expense (net of interest income of \$7, \$6, \$12 and \$12, respectively)	48	<b>36</b>	91	<b>71</b>
<b>Earnings before income taxes</b>	675	<b>689</b>	1,266	<b>1,112</b>
Income taxes	150	<b>165</b>	274	<b>259</b>
<b>Net earnings</b>	525	<b>524</b>	992	<b>853</b>
Less: Noncontrolling interests in earnings of subsidiaries	5	<b>7</b>	7	<b>10</b>
<b>Net earnings common stockholders</b>	<u>\$ 520</u>	<u><b>517</b></u>	<u>985</u>	<u><b>843</b></u>
<b>Basic earnings per share common stockholders</b>	<u>\$ 0.85</u>	<u><b>0.85</b></u>	<u>1.59</u>	<u><b>1.38</b></u>
<b>Diluted earnings per share common stockholders</b>	<u>\$ 0.84</u>	<u><b>0.84</b></u>	<u>1.58</u>	<u><b>1.37</b></u>
<b>Cash dividends per common share</b>	<u>\$ 0.49</u>	<u><b>0.50</b></u>	<u>0.98</u>	<u><b>1.00</b></u>

See accompanying Notes to Consolidated Financial Statements.

**Consolidated Statements of Comprehensive Income**  
**EMERSON ELECTRIC CO. & SUBSIDIARIES**

Three and six months ended March 31, 2019 and 2020  
(Dollars in millions; unaudited)

	<b>Three Months Ended March 31,</b>		<b>Six Months Ended March 31,</b>	
	<b>2019</b>	<b>2020</b>	<b>2019</b>	<b>2020</b>
<b>Net earnings</b>	\$ 525	524	992	853
Other comprehensive income (loss), net of tax:				
Foreign currency translation	88	(281)	53	(182)
Pension and postretirement	12	30	25	58
Cash flow hedges	25	(75)	10	(56)
Total other comprehensive income (loss)	125	(326)	88	(180)
<b>Comprehensive income</b>	650	198	1,080	673
Less: Noncontrolling interests in comprehensive income of subsidiaries	6	8	8	11
<b>Comprehensive income common stockholders</b>	644	190	1,072	662

See accompanying Notes to Consolidated Financial Statements.

**Consolidated Balance Sheets**  
**EMERSON ELECTRIC CO. & SUBSIDIARIES**

(Dollars and shares in millions, except per share amounts; unaudited)

	<b>Sept 30, 2019</b>	<b>Mar 31, 2020</b>
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and equivalents	\$ 1,494	2,583
Receivables, less allowances of \$112 and \$112, respectively	2,985	2,641
Inventories	1,880	2,058
Other current assets	780	750
Total current assets	7,139	8,032
<b>Property, plant and equipment, net</b>	3,642	3,553
<b>Other assets</b>		
Goodwill	6,536	6,520
Other intangible assets	2,615	2,498
Other	565	1,108
Total other assets	9,716	10,126
<b>Total assets</b>	<b>\$ 20,497</b>	<b>21,711</b>
<b>LIABILITIES AND EQUITY</b>		
<b>Current liabilities</b>		
Short-term borrowings and current maturities of long-term debt	\$ 1,444	3,741
Accounts payable	1,874	1,521
Accrued expenses	2,658	2,678
Total current liabilities	5,976	7,940
<b>Long-term debt</b>	4,277	3,960
<b>Other liabilities</b>	1,971	2,248
<b>Equity</b>		
Common stock, \$0.50 par value; authorized, 1,200.0 shares; issued, 953.4 shares; outstanding, 611.0 shares and 597.5 shares, respectively	477	477
Additional paid-in-capital	393	453
Retained earnings	24,199	24,431
Accumulated other comprehensive income (loss)	(1,722)	(1,903)
Cost of common stock in treasury, 342.4 shares and 355.9 shares, respectively	(15,114)	(15,941)
<b>Common stockholders' equity</b>	8,233	7,517
Noncontrolling interests in subsidiaries	40	46
<b>Total equity</b>	8,273	7,563
<b>Total liabilities and equity</b>	<b>\$ 20,497</b>	<b>21,711</b>

See accompanying Notes to Consolidated Financial Statements.

**Consolidated Statements of Equity**  
**EMERSON ELECTRIC CO. & SUBSIDIARIES**

Three and six months ended March 31, 2019 and 2020  
(Dollars in millions; unaudited)

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
<b>Common stock</b>	\$ 477	477	477	477
<b>Additional paid-in-capital</b>				
Beginning balance	375	447	348	393
Stock plans	5	6	32	60
Ending balance	380	453	380	453
<b>Retained earnings</b>				
Beginning balance	23,252	24,220	23,072	24,199
Net earnings common stockholders	520	517	985	843
Dividends paid	(302)	(306)	(607)	(611)
Adoption of accounting standard updates	5	—	25	—
Ending balance	23,475	24,431	23,475	24,431
<b>Accumulated other comprehensive income (loss)</b>				
Beginning balance	(1,052)	(1,576)	(1,015)	(1,722)
Foreign currency translation	87	(282)	52	(183)
Pension and postretirement	12	30	25	58
Cash flow hedges	25	(75)	10	(56)
Ending balance	(928)	(1,903)	(928)	(1,903)
<b>Treasury stock</b>				
Beginning balance	(14,816)	(15,147)	(13,935)	(15,114)
Purchases	(75)	(813)	(1,000)	(942)
Issued under stock plans	13	19	57	115
Ending balance	(14,878)	(15,941)	(14,878)	(15,941)
<b>Common stockholders' equity</b>	8,526	7,517	8,526	7,517
<b>Noncontrolling interests in subsidiaries</b>				
Beginning balance	40	38	43	40
Net earnings	5	7	7	10
Other comprehensive income	1	1	1	1
Dividends paid	—	—	(5)	(5)
Ending balance	46	46	46	46
<b>Total equity</b>	\$ 8,572	7,563	8,572	7,563

See accompanying Notes to Consolidated Financial Statements.

**Consolidated Statements of Cash Flows**  
**EMERSON ELECTRIC CO. & SUBSIDIARIES**

Six Months Ended March 31, 2019 and 2020  
(Dollars in millions; unaudited)

	<b>Six Months Ended</b>	
	<b>March 31,</b>	
	<b>2019</b>	<b>2020</b>
<b>Operating activities</b>		
Net earnings	\$ 992	853
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	406	422
Stock compensation	52	18
Pension expense	—	34
Changes in operating working capital	(530)	(260)
Other, net	(64)	(55)
Cash provided by operating activities	856	1,012
<b>Investing activities</b>		
Capital expenditures	(274)	(225)
Purchases of businesses, net of cash and equivalents acquired	(243)	(96)
Divestitures of businesses	5	—
Other, net	(65)	(42)
Cash used in investing activities	(577)	(363)
<b>Financing activities</b>		
Net increase in short-term borrowings	851	2,076
Proceeds from short-term borrowings greater than three months	—	433
Proceeds from long-term debt	1,135	—
Payments of long-term debt	(406)	(502)
Dividends paid	(607)	(611)
Purchases of common stock	(1,000)	(942)
Other, net	29	39
Cash provided by financing activities	2	493
Effect of exchange rate changes on cash and equivalents	10	(53)
<b>Increase in cash and equivalents</b>	291	1,089
Beginning cash and equivalents	1,093	1,494
<b>Ending cash and equivalents</b>	<b>\$ 1,384</b>	<b>2,583</b>
<b>Changes in operating working capital</b>		
Receivables	\$ 175	283
Inventories	(205)	(216)
Other current assets	(82)	32
Accounts payable	(211)	(290)
Accrued expenses	(207)	(69)
Total changes in operating working capital	\$ (530)	(260)

See accompanying Notes to Consolidated Financial Statements.

## Notes to Consolidated Financial Statements

### EMERSON ELECTRIC CO. & SUBSIDIARIES

(Dollars and shares in millions, except per share amounts or where noted)

#### (1) BASIS OF PRESENTATION

In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments necessary for a fair presentation of operating results for the interim periods presented. Adjustments consist of normal and recurring accruals. The consolidated financial statements are presented in accordance with the requirements of Form 10-Q and consequently do not include all disclosures required for annual financial statements presented in conformity with U.S. generally accepted accounting principles (GAAP). For further information, refer to the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended September 30, 2019. Certain prior year amounts have been reclassified to conform to current year presentation.

On October 1, 2019, the Company adopted ASC 842, *Leases*, which requires rights and obligations related to lease arrangements to be recognized on the balance sheet, using the optional transition method under which prior periods were not adjusted. The Company elected the package of practical expedients for leases that commenced prior to the adoption date, which included carrying forward the historical lease classification as operating or finance. The adoption of ASC 842 resulted in the recognition of operating lease right-of-use assets and related lease liabilities of approximately \$500 as of October 1, 2019, but did not materially impact the Company's earnings or cash flows for the three and six months ended March 31, 2020.

On October 1, 2019, the Company adopted updates to ASC 815, *Derivatives and Hedging*, which permit hedging certain contractually specified risk components. Additionally, the updates eliminate the requirement to separately measure and report hedge ineffectiveness and simplify hedge documentation and effectiveness assessment requirements. These updates were adopted using a modified retrospective approach and were immaterial to the Company's financial statements for the three and six months ended March 31, 2020.

#### (2) REVENUE RECOGNITION

Emerson is a global manufacturer that combines technology and engineering to provide innovative solutions to its customers, largely in the form of tangible products. The vast majority of the Company's revenues relate to a broad offering of manufactured products which are recognized at the point in time when control transfers, while a smaller portion is recognized over time or relates to sales arrangements with multiple performance obligations. See Note 13 for additional information about the Company's revenues.

The following table summarizes the balances of the Company's unbilled receivables (contract assets), which are reported in Other current assets, and its customer advances (contract liabilities), which are reported in Accrued expenses.

	Sept 30, 2019	Mar 31, 2020
Unbilled receivables (contract assets)	\$ 456	397
Customer advances (contract liabilities)	(519)	(587)
Net contract liabilities	<u>\$ (63)</u>	<u>(190)</u>

The majority of the Company's contract balances relate to arrangements where revenue is recognized over time and payments from customers are made according to a contractual billing schedule. The increase in net contract liabilities was due to customer billings which exceeded revenue recognized for performance completed during the period. Revenue recognized for the three and six months ended March 31, 2020 included approximately \$56 and \$326, respectively, that was included in the beginning contract liability balance. Other factors that impacted the change in net contract liabilities were immaterial. Revenue recognized for the six months ended March 31, 2020 for performance obligations that were satisfied in previous periods, including cumulative catchup adjustments on the Company's long-term contracts, was not material.



As of March 31, 2020, the Company's backlog relating to unsatisfied (or partially unsatisfied) performance obligations in contracts with its customers was approximately \$5.7 billion. The Company expects to recognize approximately 85 percent of its remaining performance obligations as revenue over the next 12 months, with the remainder substantially over the subsequent two years thereafter.

### (3) WEIGHTED-AVERAGE COMMON SHARES

Reconciliations of weighted-average shares for basic and diluted earnings per common share follow. Earnings allocated to participating securities were inconsequential.

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
Basic shares outstanding	614.0	607.4	619.0	608.7
Dilutive shares	4.1	3.6	3.9	3.9
Diluted shares outstanding	618.1	611.0	622.9	612.6

### (4) ACQUISITIONS AND DIVESTITURES

During the first six months of 2020, the Company's acquisition spending totaled \$96, net of cash acquired.

The Company acquired eight businesses in 2019, all in the Automation Solutions segment, for \$469, net of cash acquired. These eight businesses had combined annual sales of approximately \$300. The Company recognized goodwill of \$213 (\$158 of which is expected to be tax deductible) and other identifiable intangible assets of \$155, primarily customer relationships and intellectual property with a weighted-average life of approximately nine years.

Valuations of certain acquired assets and liabilities are in-process and subject to refinement for transactions completed after March 31, 2019.

### (5) PENSION & POSTRETIREMENT PLANS

Total periodic pension and postretirement (income) expense is summarized below:

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
Service cost	\$ 18	22	\$ 36	44
Interest cost	50	40	100	80
Expected return on plan assets	(88)	(84)	(176)	(168)
Net amortization	16	38	33	75
Total	\$ (4)	16	\$ (7)	31

## (6) OTHER DEDUCTIONS, NET

Other deductions, net are summarized below:

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
Amortization of intangibles (intellectual property and customer relationships)	\$ 60	59	\$ 117	118
Restructuring costs	10	31	20	128
Special advisory fees	—	—	—	13
Other	(13)	(48)	(30)	(39)
Total	<u>\$ 57</u>	<u>42</u>	<u>\$ 107</u>	<u>220</u>

In the second quarter of fiscal 2020, the change in Other included favorable impacts from foreign currency transactions of \$36 and supplemental retirement plans of \$16, partially offset by an unfavorable impact from pensions of \$16. On a year-to-date basis, the change in Other reflects a favorable impact from foreign currency transactions of \$22 and lower litigation costs, partially offset by an unfavorable impact from pensions of \$30.

## (7) RESTRUCTURING COSTS

Restructuring expense reflects costs associated with the Company's ongoing efforts to improve operational efficiency and deploy assets globally in order to remain competitive on a worldwide basis. The costs incurred in the first half of fiscal 2020 largely relate to the Company's initiatives to improve operating margins that began in the third quarter of fiscal 2019 and include workforce reductions of approximately 1,800 employees. The Company expects fiscal 2020 restructuring expense and related costs to be approximately \$280, an increase of \$65 compared to its previous estimate, including costs to complete actions initiated in the first half of the year.

Restructuring expense by business segment follows:

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
<b>Automation Solutions</b>	\$ 6	23	11	106
Climate Technologies	1	2	4	9
Tools & Home Products	2	5	4	8
<b>Commercial &amp; Residential Solutions</b>	3	7	8	17
Corporate	1	1	1	5
Total	<u>\$ 10</u>	<u>31</u>	<u>20</u>	<u>128</u>

Details of the change in the liability for restructuring costs during the six months ended March 31, 2020 follow:

	Sept 30, 2019	Expense	Utilized/Paid	Mar 31, 2020
Severance and benefits	\$ 62	105	57	110
Other	7	23	26	4
Total	<u>\$ 69</u>	<u>128</u>	<u>83</u>	<u>114</u>

The tables above do not include \$9 of costs related to these restructuring actions incurred in the second quarter of fiscal 2020 that U.S. GAAP requires to be reported in cost of sales.

## (8) INCOME TAXES

Income taxes were \$165 in the second quarter of fiscal 2020 and \$150 in 2019, resulting in effective tax rates of 24 percent and 22 percent, respectively. The current year rate included unfavorable discrete items, which increased the rate 1 percentage point, while the prior year rate included favorable discrete tax items, which reduced the rate 2 percentage points.

Income taxes were \$259 for the first six months of 2020 and \$274 for 2019, resulting in effective tax rates of 23 percent and 22 percent, respectively. The prior year rate included favorable discrete items, which reduced the rate 2 percentage points.

On March 27, 2020, the CARES Act (the "Act") was enacted in response to the COVID-19 pandemic, and among other things, provides tax relief to businesses. Tax provisions of the Act include the deferral of certain payroll taxes, relief for retaining employees, and other provisions. The Company is evaluating the impact of the Act and currently expects to benefit from the deferral of certain payroll taxes through the end of calendar year 2020.

## (9) LEASES

The Company leases offices; manufacturing facilities and equipment; and transportation, information technology and office equipment under operating lease arrangements. Finance lease arrangements are immaterial. The Company determines whether an arrangement is, or contains, a lease at contract inception. An arrangement contains a lease if the Company has the right to direct the use of and obtain substantially all of the economic benefits of an identified asset. Right-of-use assets and lease liabilities are recognized at lease commencement based on the present value of lease payments over the lease term. Leases with an initial term of 12 months or less are not recognized on the balance sheet and are recorded as short-term lease expense. The discount rate used to calculate present value is the Company's incremental borrowing rate based on the lease term and the economic environment of the applicable country or region.

Certain leases contain renewal options or options to terminate prior to lease expiration, which are included in the measurement of right-of-use assets and lease liabilities when it is reasonably certain they will be exercised. The Company has elected to account for lease and non-lease components as a single lease component for its offices and manufacturing facilities. Some lease arrangements include payments that are adjusted periodically based on actual charges incurred for common area maintenance, utilities, taxes and insurance, or changes in an index or rate referenced in the lease. The fixed portion of these payments is included in the measurement of right-of-use assets and lease liabilities at lease commencement, while the variable portion is recorded as variable lease expense. The Company's leases typically do not contain material residual value guarantees or restrictive covenants.

The components of lease expense for the three and six months ended March 31, 2020 were as follows:

	Three Months Ended	Six Months Ended
	March 31, 2020	
Operating lease expense	\$ 53	106
Variable lease expense	\$ 5	10

Short-term lease expense and sublease income were immaterial for the three and six months ended March 31, 2020. Cash paid for operating leases is classified within operating cash flows and was \$101 for the six months ended March 31, 2020. Operating lease right-of-use asset additions were \$123 for the six months ended March 31, 2020.

The following table summarizes the balances of the Company's operating lease right-of-use assets and operating lease liabilities as of March 31, 2020, the vast majority of which relates to offices and manufacturing facilities:

	Mar 31, 2020
Right-of-use assets (Other assets)	\$ 496
Current lease liabilities (Accrued expenses)	\$ 148
Noncurrent lease liabilities (Other liabilities)	\$ 353

The weighted-average remaining lease term for operating leases was 5.2 years and the weighted-average discount rate was 2.8 percent as of March 31, 2020.

Future maturities of operating lease liabilities as of March 31, 2020 are summarized below:

	<u>Mar 31, 2020</u>
Remainder of 2020	\$ 84
2021	132
2022	100
2023	73
2024	51
Thereafter	94
Total lease payments	<u>534</u>
Less: Interest	<u>33</u>
Total lease liabilities	<u>\$ 501</u>

Lease commitments that have not yet commenced were immaterial as of March 31, 2020.

The future minimum annual rentals under noncancelable long-term leases as of September 30, 2019 were as follows: \$159 in 2020, \$112 in 2021, \$82 in 2022, \$57 in 2023, \$38 in 2024 and \$63 thereafter.

#### (10) OTHER FINANCIAL INFORMATION

	<u>Sept 30, 2019</u>	<u>Mar 31, 2020</u>
<u>Inventories</u>		
Finished products	\$ 578	641
Raw materials and work in process	1,302	1,417
Total	<u>\$ 1,880</u>	<u>2,058</u>

#### Property, plant and equipment, net

Property, plant and equipment, at cost	\$ 8,671	8,734
Less: Accumulated depreciation	5,029	5,181
Total	<u>\$ 3,642</u>	<u>3,553</u>

#### Goodwill by business segment

<b>Automation Solutions</b>	\$ 5,467	5,404
Climate Technologies	668	726
Tools & Home Products	401	390
<b>Commercial &amp; Residential Solutions</b>	1,069	1,116
Total	<u>\$ 6,536</u>	<u>6,520</u>

#### Other intangible assets

Gross carrying amount	\$ 4,872	4,916
Less: Accumulated amortization	2,257	2,418
Net carrying amount	<u>\$ 2,615</u>	<u>2,498</u>

Other intangible assets include customer relationships of \$1,305 and \$1,391 as of March 31, 2020 and September 30, 2019, respectively.

	Sept 30, 2019	Mar 31, 2020
<u>Other assets include the following:</u>		
Operating lease right-of-use assets	\$ —	496
Pension assets	164	230
Asbestos-related insurance receivables	115	105
Deferred income taxes	97	83
<u>Accrued expenses include the following:</u>		
Customer advances (contract liabilities)	\$ 519	587
Employee compensation	606	512
Operating lease liabilities (current)	—	148
Product warranty	140	134
<u>Other liabilities include the following:</u>		
Pension and postretirement liabilities	\$ 775	770
Operating lease liabilities (noncurrent)	—	353
Deferred income taxes	327	339
Asbestos litigation	313	305

## (11) FINANCIAL INSTRUMENTS

Following is a discussion regarding the Company's use of financial instruments:

**Hedging Activities** – As of March 31, 2020, the notional amount of foreign currency hedge positions was approximately \$2.2 billion, and commodity hedge contracts totaled approximately \$122 (primarily 50 million pounds of copper and aluminum). All derivatives receiving hedge accounting are cash flow hedges. The majority of hedging gains and losses deferred as of March 31, 2020 are expected to be recognized over the next 12 months as the underlying forecasted transactions occur. Gains and losses on foreign currency derivatives reported in Other deductions, net reflect hedges of balance sheet exposures that do not receive hedge accounting.

**Net Investment Hedge** – In fiscal 2019, the Company issued euro-denominated debt of €1.5 billion. The euro notes reduce foreign currency risk associated with the Company's international subsidiaries that use the euro as their functional currency and have been designated as a hedge of a portion of the investment in these operations. Foreign currency gains or losses associated with the euro-denominated debt are deferred in accumulated other comprehensive income (loss) and will remain until the hedged investment is sold or substantially liquidated.

The following gains and losses are included in earnings and other comprehensive income (OCI) for the three and six months ended March 31, 2020 and 2019:

Gains (Losses)	Location	Into Earnings				Into OCI			
		2nd Quarter		Six Months		2nd Quarter		Six Months	
		2019	2020	2019	2020	2019	2020	2019	2020
Commodity	Cost of sales	\$ (3)	(1)	(6)	(4)	10	(23)	3	(16)
Foreign currency	Sales	(1)	(1)	(3)	(3)	(1)	(8)	(2)	(5)
Foreign currency	Cost of sales	5	4	9	11	23	(66)	12	(49)
Foreign currency	Other deductions, net	29	13	40	21				
<b>Net Investment Hedges</b>									
Euro denominated debt		6	57	6	31				
Total		\$ 30	15	\$ 40	25	38	(40)	19	(39)

Regardless of whether derivatives and non-derivative financial instruments receive hedge accounting, the Company expects hedging gains or losses to be essentially offset by losses or gains on the related underlying exposures. The amounts ultimately recognized will differ from those presented above for open positions, which remain subject to ongoing market price fluctuations until settlement. Derivatives receiving hedge accounting are highly effective and no amounts were excluded from the assessment of hedge effectiveness.

**Fair Value Measurement** – Valuations for all derivatives and the Company's long-term debt fall within Level 2 of the GAAP valuation hierarchy. As of March 31, 2020, the fair value of long-term debt was \$4.5 billion, which exceeded the carrying value by \$280. The fair values of commodity and foreign currency contracts were reported in Other current assets and Accrued expenses and did not materially change since September 30, 2019.

Counterparties to derivatives arrangements are companies with investment-grade credit ratings. The Company has bilateral collateral arrangements with counterparties with credit rating-based posting thresholds that vary depending on the arrangement. If credit ratings on the Company's debt fall below pre-established levels, counterparties can require immediate full collateralization of all derivatives in net liability positions. The maximum amount that could potentially have been required was \$53. The Company also can demand full collateralization of derivatives in net asset positions should any counterparty credit ratings fall below certain thresholds. No collateral was posted with counterparties and none was held by the Company as of March 31, 2020.

## (12) ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

Activity in Accumulated other comprehensive income (loss) for the three and six months ended March 31, 2020 and 2019 is shown below, net of income taxes:

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
<u>Foreign currency translation</u>				
Beginning balance	\$ (635)	(695)	(600)	(794)
Other comprehensive income (loss), net of tax of \$(1), \$(13), \$(1) and \$(7), respectively	87	(282)	52	(183)
Ending balance	(548)	(977)	(548)	(977)
<u>Pension and postretirement</u>				
Beginning balance	(407)	(900)	(420)	(928)
Amortization of deferred actuarial losses into earnings, net of tax of \$(4), \$(8), \$(8) and \$(17), respectively	12	30	25	58
Ending balance	(395)	(870)	(395)	(870)
<u>Cash flow hedges</u>				
Beginning balance	(10)	19	5	—
Deferral of gains (losses) arising during the period, net of tax of \$(8), \$23, \$(3) and \$17, respectively	24	(74)	10	(53)
Reclassification of realized (gains) losses to sales and cost of sales, net of tax of \$0, \$1, \$0 and \$1, respectively	1	(1)	—	(3)
Ending balance	15	(56)	15	(56)
Accumulated other comprehensive income (loss)	<u>\$ (928)</u>	<u>(1,903)</u>	<u>(928)</u>	<u>(1,903)</u>

### (13) BUSINESS SEGMENTS

Summarized information about the Company's results of operations by business segment follows:

	Three Months Ended March 31,				Six Months Ended March 31,			
	Sales		Earnings		Sales		Earnings	
	2019	2020	2019	2020	2019	2020	2019	2020
<b>Automation Solutions</b>	\$ 3,010	2,709	444	391	5,809	5,561	851	701
Climate Technologies	1,092	1,026	226	217	1,972	1,899	372	368
Tools & Home Products	469	432	102	89	927	862	193	175
<b>Commercial &amp; Residential Solutions</b>	1,561	1,458	328	306	2,899	2,761	565	543
Stock compensation			(59)	38			(52)	(18)
Unallocated pension and postretirement costs			27	12			54	25
Corporate and other			(17)	(22)			(61)	(68)
Eliminations/Interest	(1)	(5)	(48)	(36)	9	(9)	(91)	(71)
<b>Total</b>	<b>\$ 4,570</b>	<b>4,162</b>	<b>675</b>	<b>689</b>	<b>8,717</b>	<b>8,313</b>	<b>1,266</b>	<b>1,112</b>

The decrease in stock compensation expense reflects the decline in the Company's stock price in the current year.

**Automation Solutions** sales by major product offering are summarized below:

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
Measurement & Analytical Instrumentation	\$ 927	816	1,785	1,646
Valves, Actuators & Regulators	937	854	1,811	1,767
Industrial Solutions	574	494	1,116	1,001
Process Control Systems & Solutions	572	545	1,097	1,147
<b>Automation Solutions</b>	<b>\$ 3,010</b>	<b>2,709</b>	<b>5,809</b>	<b>5,561</b>

Depreciation and amortization (includes intellectual property, customer relationships and capitalized software) by business segment are summarized below:

	Three Months Ended March 31,		Six Months Ended March 31,	
	2019	2020	2019	2020
<b>Automation Solutions</b>	\$ 131	138	\$ 260	277
Climate Technologies	45	45	90	89
Tools & Home Products	17	19	36	38
<b>Commercial &amp; Residential Solutions</b>	62	64	126	127
Corporate and other	11	9	20	18
<b>Total</b>	<b>\$ 204</b>	<b>211</b>	<b>\$ 406</b>	<b>422</b>

Sales by geographic destination are summarized below:

Three Months Ended March 31,						
2019			2020			
	Automation Solutions	Commercial & Residential Solutions	Total	Automation Solutions	Commercial & Residential Solutions	Total
Americas	\$ 1,523	1,082	2,605	1,346	1,037	2,383
Asia, Middle East & Africa	910	285	1,195	830	235	1,065
Europe	577	194	771	533	186	719
Total	\$ 3,010	1,561	4,571	2,709	1,458	4,167

  

Six Months Ended March 31,						
2019			2020			
	Automation Solutions	Commercial & Residential Solutions	Total	Automation Solutions	Commercial & Residential Solutions	Total
Americas	\$ 2,928	1,989	4,917	2,756	1,900	4,656
Asia, Middle East & Africa	1,751	550	2,301	1,726	512	2,238
Europe	1,130	360	1,490	1,079	349	1,428
Total	\$ 5,809	2,899	8,708	5,561	2,761	8,322



## Items 2 and 3.

# Management's Discussion and Analysis of Financial Condition and Results of Operations

## OVERVIEW

The Company's results for the second quarter of fiscal 2020 were negatively impacted by the global outbreak and rapid spread of the novel coronavirus (COVID-19). The actions taken around the world to slow the spread of COVID-19 resulted in a rapid decline in demand which impacted most of the Company's end markets and geographies, particularly in China, the U.S. and Europe. In addition, the dramatic drop in the price of oil due to geopolitical tensions and a surge in global supply also negatively impacted results. These conditions accelerated into April and are expected to be more pronounced in the third quarter, especially in the U.S. Although these conditions are expected to negatively impact demand in many of our end markets for the remainder of the fiscal year, the Company has taken actions to protect its operating results and support its financial condition and liquidity. See the "Financial Condition", "Outlook" and "Part II - Other Information, Item 1A, Risk Factors" sections below for additional details.

Overall, net sales for the second quarter of fiscal 2020 were \$4.2 billion, down 9 percent compared with the prior year, adversely affected by foreign currency translation which deducted 2 percent. Underlying sales, which exclude foreign currency translation, acquisitions and divestitures, were down 7 percent.

Net earnings common stockholders were \$517 million, down 1 percent, and diluted earnings per share were \$0.84, flat compared with the prior year. Operating results were negatively impacted by the effects of COVID-19 and lower oil prices (\$0.12 per share), while restructuring costs reduced earnings by \$0.05 per share. These results were largely offset by the net impact of lower stock compensation expense due to a declining share price and slightly higher pension costs (\$0.11 per share) and favorable foreign currency transactions of \$0.05 per share.

## RESULTS OF OPERATIONS FOR THE THREE MONTHS ENDED MARCH 31

Following is an analysis of the Company's operating results for the second quarter ended March 31, 2020, compared with the second quarter ended March 31, 2019.

	2019	2020	Change
(dollars in millions, except per share amounts)			
Net sales	\$ 4,570	4,162	(9) %
Gross profit	\$ 1,925	1,750	(9) %
<i>Percent of sales</i>	42.1 %	42.1 %	
SG&A	\$ 1,145	983	(14) %
<i>Percent of sales</i>	25.0 %	23.7 %	
Other deductions, net	\$ 57	42	
Interest expense, net	\$ 48	36	
Earnings before income taxes	\$ 675	689	2 %
<i>Percent of sales</i>	14.8 %	16.6 %	
Net earnings common stockholders	\$ 520	517	(1) %
<i>Percent of sales</i>	11.4 %	12.4 %	
Diluted earnings per share	\$ 0.84	0.84	— %

Net sales for the second quarter of fiscal 2020 were \$4.2 billion, a decrease of \$408 million, or 9 percent compared with 2019. Underlying sales were down 7 percent (\$313 million) on lower volume. Foreign currency translation subtracted 2 percent (\$81 million) and divestitures subtracted \$14 million. Underlying sales were down 8 percent in the U.S. and 6 percent internationally. The Americas was down 8 percent, Europe was down 2 percent and Asia, Middle East & Africa was down 8 percent (China down 24 percent).

Cost of sales for the second quarter of fiscal 2020 were \$2.4 billion, a decrease of \$233 million compared with 2019, primarily due to lower volume and the impact of foreign currency translation. Gross margin of 42.1 percent was flat compared with prior year, reflecting deleverage on lower sales volume and unfavorable mix primarily within Automation Solutions, offset by favorable price-cost.

Selling, general and administrative (SG&A) expenses of \$1.0 billion decreased \$162 million compared with the prior year, primarily due to lower stock compensation expense of \$97 million due to a declining share price and savings from cost reduction actions. SG&A as a percent of sales decreased 1.3 percentage points to 23.7 percent primarily due to a favorable impact on comparisons from the lower stock compensation expense of 2.1 percentage points and savings from cost reduction actions, partially offset by deleverage on the lower sales volume.

Other deductions, net were \$42 million in 2020, a decrease of \$15 million compared with the prior year, reflecting favorable impacts on comparisons from foreign currency transactions of \$36 million and supplemental retirement plans of \$16 million, partially offset by increased restructuring costs of \$21 million and an unfavorable impact on comparisons from pensions of \$16 million. See Note 6.

Pretax earnings of \$689 million increased \$14 million, or 2 percent compared with the prior year. Earnings decreased \$53 million in Automation Solutions and \$22 million in Commercial & Residential Solutions, while costs reported at corporate decreased \$77 million. See the Business discussion that follows and Note 13.

Income taxes were \$165 million for 2020 and \$150 million for 2019, resulting in effective tax rates of 24 percent and 22 percent, respectively. The current year rate included unfavorable discrete items, which increased the rate 1 percentage point, while the prior year rate included favorable discrete tax items, which reduced the rate 2 percentage points.

On March 27, 2020, the CARES Act (the "Act") was enacted in response to the COVID-19 pandemic, and among other things, provides tax relief to businesses. Tax provisions of the Act include the deferral of certain payroll taxes, relief for retaining employees, and other provisions. The Company is evaluating the impact of the Act and currently expects to benefit from the deferral of certain payroll taxes through the end of calendar year 2020.

Net earnings common stockholders in the second quarter of fiscal 2020 were \$517 million, down 1 percent, compared with \$520 million in the prior year, and earnings per share were \$0.84, or flat compared with the prior year. Operating results were negatively impacted by the effects of COVID-19 and lower oil prices (\$0.12 per share), while restructuring costs reduced earnings by \$0.05 per share. These results were largely offset by the net impact of lower stock compensation expense due to a declining share price and slightly higher pension costs (\$0.11 per share) and favorable foreign currency transactions of \$0.05 per share.

## Business Segments

Following is an analysis of operating results for the Company's business segments for the second quarter ended March 31, 2020, compared with the second quarter ended March 31, 2019. The Company defines segment earnings as earnings before interest and taxes. See Note 13 for a discussion of the Company's business segments.

### AUTOMATION SOLUTIONS

#### Three Months Ended Mar 31

(dollars in millions)

	2019	2020	Change
Sales	\$ 3,010	2,709	(10) %
Earnings	\$ 444	391	(12) %
Margin	14.8 %	14.4 %	

#### Sales by Major Product Offering

Measurement & Analytical Instrumentation	\$ 927	816	(12) %
Valves, Actuators & Regulators	937	854	(9) %
Industrial Solutions	574	494	(14) %
Process Control Systems & Solutions	572	545	(5) %
Total	\$ 3,010	2,709	(10) %

Automation Solutions sales were \$2.7 billion in the second quarter, a decrease of \$301 million or 10 percent. Underlying sales decreased 8 percent (\$238 million) on lower volume. Foreign currency translation had a 2 percent (\$63 million) unfavorable impact. All businesses were negatively impacted by the effects of COVID-19 and lower oil prices. Sales for Measurement & Analytical Instrumentation decreased \$111 million, or 12 percent, due to weakness in upstream oil and gas end markets, primarily in North America, and a sharp decline in China. Valves, Actuators & Regulators decreased \$83 million, or 9 percent, reflecting slower demand in power, chemical and oil and gas end markets. Industrial Solutions sales decreased \$80 million, or 14 percent, on weakness in global discrete end markets. Process Control Systems & Solutions decreased \$27 million, or 5 percent, due to weakness in power end markets in China and process end markets in the U.S. Underlying sales decreased 11 percent in the Americas (U.S. down 12 percent) while Europe decreased 3 percent and Asia, Middle East & Africa decreased 6 percent (China down 21 percent). Earnings were \$391 million, a decrease of \$53 million, or 12 percent, primarily due to lower volume and higher restructuring expenses of \$23 million, partially offset by a favorable impact on comparisons from foreign currency transactions of \$31 million. Margin decreased 0.4 percentage points to 14.4 percent, reflecting a negative impact from restructuring expenses of 0.9 percentage points. Excluding the increased restructuring expense, margin improved due to savings from cost reduction actions which helped offset deleverage on the lower sales volume, while favorable foreign currency transactions of 1.1 percentage points were partially offset by unfavorable mix.

## COMMERCIAL & RESIDENTIAL SOLUTIONS

### Three Months Ended Mar 31

(dollars in millions)

#### Sales:

	2019	2020	Change
Climate Technologies	\$ 1,092	1,026	(6) %
Tools & Home Products	469	432	(8) %
Total	\$ 1,561	1,458	(7) %

#### Earnings:

Climate Technologies	\$ 226	217	(4) %
Tools & Home Products	102	89	(12) %
Total	\$ 328	306	(7) %
Margin	21.0 %	21.0 %	

Commercial & Residential Solutions sales were \$1.5 billion in the second quarter, down \$103 million, or 7 percent compared to the prior year. The divestiture of two small non-core businesses subtracted 1 percent (\$10 million) and foreign currency translation subtracted 1 percent (\$18 million). Underlying sales decreased 5 percent (\$75 million) due to lower volume, reflecting weakening demand due to the effects of COVID-19, especially in China. Climate Technologies sales were \$1.0 billion in the second quarter, a decrease of \$66 million, or 6 percent. Air conditioning and heating sales were down moderately, reflecting a sharp decline in China due to the effects of COVID-19 and softness in North America. Cold chain sales were down moderately, driven by slower market conditions in Asia, Middle East & Africa and Europe, while North American markets grew slightly. Tools & Home Products sales were \$432 million in the second quarter, a decrease of \$37 million, or 8 percent. Global professional tools end markets softened further, while food waste disposers were down slightly and wet/dry vacuums were down high double-digits. Overall, underlying sales decreased 3 percent in the Americas (U.S. down 3 percent), while Europe decreased 1 percent and Asia, Middle East & Africa was down 15 percent (China down 33 percent). Earnings were \$306 million, down 7 percent compared with the prior year, and margin was flat. Excluding a 0.4 percentage point impact from higher restructuring expense of \$6 million, margin was up slightly as savings from cost reduction actions and favorable price-cost more than offset deleverage on the lower sales volume.

## RESULTS OF OPERATIONS FOR THE SIX MONTHS ENDED MARCH 31

Following is an analysis of the Company's operating results for the six months ended March 31, 2020, compared with the six months ended March 31, 2019.

	2019	2020	Change
(dollars in millions, except per share amounts)			
Net sales	\$ 8,717	8,313	(5) %
Gross profit	\$ 3,686	3,509	(5) %
<i>Percent of sales</i>	42.3 %	42.2 %	
SG&A	\$ 2,222	2,106	(5) %
<i>Percent of sales</i>	25.5 %	25.3 %	
Other deductions, net	\$ 107	220	
Interest expense, net	\$ 91	71	
Earnings before income taxes	\$ 1,266	1,112	(12) %
<i>Percent of sales</i>	14.5 %	13.4 %	
Net earnings common stockholders	\$ 985	843	(14) %
<i>Percent of sales</i>	11.3 %	10.1 %	
Diluted earnings per share	\$ 1.58	1.37	(13) %

Net sales for the first six months of 2020 were \$8.3 billion, a decrease of \$404 million, or 5 percent compared with 2019. Underlying sales were down 4 percent (\$302 million) on lower volume partially offset by slightly higher price. Acquisitions net of divestitures added \$6 million and foreign currency translation subtracted 1 percent (\$108 million). Underlying sales decreased 6 percent in the U.S. and 1 percent internationally. The Americas was down 5 percent, Europe was down 1 percent and Asia, Middle East & Africa was down 1 percent (China down 9 percent).

Cost of sales for 2020 were \$4.8 billion, a decrease of \$227 million versus \$5.0 billion in 2019, primarily due to lower volume and the impact of foreign currency translation. Gross margin decreased 0.1 percentage points to 42.2 percent, reflecting deleverage on lower sales volume and unfavorable mix primarily within Automation Solutions, largely offset by favorable price-cost.

SG&A expenses of \$2.1 billion decreased \$116 million primarily due to savings from cost reduction actions and lower stock compensation expense of \$34 million due to a declining share price. SG&A as a percent of sales decreased 0.2 percentage points to 25.3 percent due to a favorable impact on comparisons from the lower stock compensation expense of 0.4 percentage points and savings from cost reduction actions, partially offset by deleverage on the lower sales volume.

Other deductions, net were \$220 million in 2020, an increase of \$113 million compared with the prior year, reflecting increased restructuring costs of \$108 million and an unfavorable impact on comparisons from pensions of \$30 million, partially offset by a favorable impact on comparisons from foreign currency transactions of \$22 million and lower litigation costs. See Note 6.

Pretax earnings of \$1.1 billion decreased \$154 million, or 12 percent. Earnings decreased \$150 million in Automation Solutions and \$22 million in Commercial & Residential Solutions. See Note 13 and the following Business Segments discussion.

Income taxes were \$259 million for 2020 and \$274 million for 2019, resulting in effective tax rates of 23 percent and 22 percent, respectively. The prior year rate included favorable discrete items, which reduced the rate 2 percentage points.

Net earnings common stockholders in 2020 were \$843 million, down 14 percent compared with the prior year, and earnings per share were \$1.37, down 13 percent compared with \$1.58 in 2019. Earnings per share were negatively

impacted by restructuring costs and special advisory fees of \$0.19 per share, while the effects of COVID-19 and lower oil prices began to negatively impact earnings in the second quarter (\$0.12 per share).

## Business Segments

Following is an analysis of operating results for the Company's business segments for the six months ended March 31, 2020, compared with the six months ended March 31, 2019. The Company defines segment earnings as earnings before interest and taxes.

### AUTOMATION SOLUTIONS

#### Six Months Ended Mar 31

(dollars in millions)

	2019	2020	Change
Sales	\$ 5,809	5,561	(4) %
Earnings	\$ 851	701	(18) %
Margin	14.7 %	12.6 %	

#### Sales by Major Product Offering

Measurement & Analytical Instrumentation	\$ 1,785	1,646	(8) %
Valves, Actuators & Regulators	1,811	1,767	(2) %
Industrial Solutions	1,116	1,001	(10) %
Process Control Systems & Solutions	1,097	1,147	5 %
Total	\$ 5,809	5,561	(4) %

Automation Solutions sales were \$5.6 billion in the first six months of 2020, a decrease of \$248 million, or 4 percent. Underlying sales decreased 4 percent (\$211 million) on lower volume partially offset by slightly higher price. The Machine Automation Solutions acquisition added 1 percent (\$47 million) and foreign currency translation had a 1 percent (\$84 million) unfavorable impact. Sales for Measurement & Analytical Instrumentation decreased \$139 million, or 8 percent, due to weakness in upstream oil and gas end markets, primarily in North America, and a sharp decline in China in the second quarter due to the effects of COVID-19. Valves, Actuators & Regulators decreased \$44 million, or 2 percent, as favorable first quarter results were more than offset by weakness in the second quarter, reflecting slowing demand in power, chemical and oil and gas end markets. Industrial Solutions sales decreased \$115 million, or 10 percent, on softness in global discrete end markets. Process Control Systems & Solutions increased \$50 million, or 5 percent, due to the Machine Automation Solutions acquisition which added \$47 million. Underlying sales decreased 6 percent in the Americas (U.S. down 7 percent) and 2 percent in Europe, while Asia, Middle East & Africa was flat (China down 7 percent). Earnings were \$701 million, a decrease of \$150 million, or 18 percent, primarily due to higher restructuring expenses of \$100 million and lower volume, partially offset by a favorable impact on comparisons from foreign currency transactions of \$16 million. Margin decreased 2.1 percentage points to 12.6 percent, reflecting a negative impact from restructuring expenses of 1.8 percentage points, deleverage on lower sales volume, and unfavorable mix. Savings from cost reduction actions and favorable foreign currency transactions of 0.2 percentage points partially offset the decrease.

## COMMERCIAL & RESIDENTIAL SOLUTIONS

### Six Months Ended Mar 31

(dollars in millions)

	2019	2020	Change
Sales:			
Climate Technologies	\$ 1,972	1,899	(4) %
Tools & Home Products	927	862	(7) %
Total	\$ 2,899	2,761	(5) %
Earnings:			
Climate Technologies	\$ 372	368	(1) %
Tools & Home Products	193	175	(9) %
Total	\$ 565	543	(4) %
Margin	19.5 %	19.7 %	

Commercial & Residential Solutions sales were \$2.8 billion in the first six months of 2020, a decrease of \$138 million, or 5 percent compared to the prior year. Underlying sales were down 3 percent (\$90 million) on lower volume partially offset by slightly higher price. The divestiture of two small non-core businesses subtracted 1 percent (\$24 million) and foreign currency translation subtracted 1 percent (\$24 million). Climate Technologies sales were \$1.9 billion in the first six months of 2020, a decrease of \$73 million, or 4 percent. Air conditioning and heating sales were down moderately, reflecting a sharp decline in China due to the effects of COVID-19, while sales in the U.S. were down modestly. Global cold chain sales were down modestly on slower demand in Asia (particularly China) and Europe, while North America was essentially flat. Tools & Home Products sales were \$862 million in the first six months of 2020, down \$65 million, or 7 percent compared to the prior year, reflecting softness in global professional tools markets. Sales for wet/dry vacuums were essentially flat while food waste disposers were down slightly. Overall, underlying sales decreased 3 percent in the Americas (U.S. down 4 percent) while Europe was flat and Asia, Middle East & Africa decreased 5 percent (China down 13 percent). Earnings were \$543 million, down 4 percent compared to the prior year, and margin increased 0.2 percentage points, as savings from cost reduction actions and favorable price-cost more than offset deleverage on the lower sales volume and higher restructuring expense of \$11 million.

## FINANCIAL CONDITION

Key elements of the Company's financial condition for the six months ended March 31, 2020 as compared to the year ended September 30, 2019 follow.

	Sept 30, 2019	Mar 31, 2020
Working capital (in millions)	\$ 1,163	\$ 92
Current ratio	1.2	1.0
Total debt-to-total capital	41.0 %	50.6 %
Net debt-to-net capital	33.9 %	40.5 %
Interest coverage ratio	15.2 X	14.4 X

Emerson maintains a conservative financial structure to provide the strength and flexibility necessary to achieve our strategic objectives and has been successful in efficiently deploying cash where needed worldwide to fund operations, complete acquisitions and sustain long-term growth. In the second quarter of fiscal 2020, the Company increased its short-term borrowings and cash holdings by over \$1 billion compared to its planned holdings under normal conditions to support liquidity in response to the potential effects of COVID-19, resulting in an increase in the debt-to-capital ratios. The Company has also taken actions to conservatively manage its cash through planned reductions in capital expenditures for fiscal 2020 and by suspending its share repurchases for the remainder of the fiscal year. No changes have been made to the dividend plan for the year. The Company's long-term debt ratings, which are A2 by Moody's Investors Service and A by Standard and Poor's, remain unchanged. The Company currently believes that sufficient funds will be available to meet its needs for the foreseeable future through operating cash flow, existing resources, short- and long-term debt capacity, or its \$3.5 billion revolving backup credit facility under which it has not incurred any borrowings. Depending on market conditions, the Company may issue additional long-term debt in the near future to further manage its liquidity and balance sheet. However, the Company could be adversely affected if credit market conditions deteriorate or customers, suppliers and financial institutions are unable to meet their commitments to the

Company. Emerson is in a strong financial position, with total assets of \$22 billion and stockholders' equity of \$7.5 billion, and has the resources available for reinvestment in existing businesses, strategic acquisitions and managing its capital structure on a short- and long-term basis.

The Company's working capital declined approximately \$350 million compared to the same quarter last year, reflecting lower business levels. The interest coverage ratio (earnings before income taxes plus interest expense, divided by interest expense) of 14.4X for the first six months of fiscal 2020 compares to 13.3X for the six months ended March 31, 2019. The increase reflects lower interest expense in the current year, partially offset by lower pretax earnings.

Operating cash flow for the first six months of fiscal 2020 was \$1.0 billion, an increase of \$156 million compared with \$856 million in the prior year, as operating working capital declined due to lower business levels, partially offset by lower earnings. Free cash flow of \$787 million in the first six months of fiscal 2020 (operating cash flow of \$1.0 billion less capital expenditures of \$225 million) increased \$205 million compared to free cash flow of \$582 million in 2019 (operating cash flow of \$856 million less capital expenditures of \$274 million), reflecting the increase in operating cash flow and lower capital investment.

## FISCAL 2020 OUTLOOK

Emerson's top priority is the safety and health of its employees, customers, and communities around the world. The Company has implemented recommended policies and practices to protect its workforce so they can safely and effectively carry out their vital work. Employees who are able to work remotely are doing so. The Company is following guidelines from global health experts and has taken stringent steps to protect its employees going to work in facilities that manufacture critical technologies and equipment. The Company's employees and facilities have a key role in the effort to both combat the COVID-19 crisis and to keep essential infrastructure and industries operating, including life sciences and medical, water, food and beverage, chemical, energy, and power generation. While some operating sites remain below full capacity and we have experienced some disruptions in our supply chain, the majority of our sites are operating. Further, the Company is prioritizing the production of materials and solutions needed on the front lines of the pandemic battle, including solutions used in the manufacturing of respirators, masks and other safety equipment.

The outlook discussed herein reflects the changing demand environment associated with COVID-19 and the concurrent unfolding energy market dynamics. The guidance assumes, among other items, continued significant demand deterioration for the remainder of the fiscal year, particularly in the third quarter, with demand remaining negative through the first half of 2021. The decline in demand is expected to be particularly pronounced in the U.S., with a longer recovery period compared to Europe and Asia, Middle East & Africa. The outlook also assumes oil prices stabilize in the \$20 to \$30 range for the same time period. However, future developments such as a longer duration than assumed or a rebound in the spread of COVID-19, further actions taken by governmental authorities, including potential shutdowns of our operations, or delays in the stabilization and recovery of economic conditions could further adversely affect our operations and financial results, as well as those of our customers and suppliers. See "Part II - Other Information, Item 1A, Risk Factors."

Consolidated fiscal 2020 net sales are expected to be down 9 to 11 percent, with underlying sales down 7 to 9 percent excluding a 2 percent unfavorable impact from foreign currency translation. Automation Solutions net sales are expected to be down 8 to 10 percent, with underlying sales down 6 to 8 percent excluding a 2 percent unfavorable impact from foreign currency translation. The midpoint of this outlook assumes a reduction of backlog of approximately \$300 million by the end of the fiscal year. Commercial & Residential Solutions net sales are expected to be down 11 to 13 percent, with underlying sales down 9 to 11 percent excluding an impact from divestitures of 1 percent and unfavorable foreign currency translation of 1 percent. Earnings per share are expected to be \$2.62 to \$2.82, while adjusted earnings per share, which exclude a \$0.38 per share impact from restructuring actions and related costs for the year, are expected to be \$3.00 to \$3.20. Operating cash flow is expected to be approximately \$2.75 billion and free cash flow, which excludes targeted capital spending of \$550 million, is expected to be approximately \$2.2 billion. The Company's share repurchases for the six months ended March 31, 2020 were \$942 million and additional repurchases have been suspended for the remainder of the fiscal year. The Company has made no changes to its dividend plan for fiscal 2020.

Statements in this report that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the scope, duration and ultimate impact of the COVID-19 pandemic, as well as economic and currency conditions, market demand, including related to the pandemic and oil and gas price declines

and volatility, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, among others, which are set forth in the "Risk Factors" of Part I, Item 1A, and the "Safe Harbor Statement" of Part II, Item 7, to the Company's Annual Report on Form 10-K for the year ended September 30, 2019, "Risk Factors" of Part II - Other Information, Item 1A of the Company's Quarterly Report on Form 10-Q for the three-month period ended March 31, 2020, and in subsequent reports filed with the SEC, which are hereby incorporated by reference.

The United Kingdom's (UK) withdrawal from the European Union (EU), commonly known as "Brexit", was completed on January 31, 2020. The UK is now in a transition period and has begun negotiating the terms of a trade agreement and other laws and regulations with the EU. The Company's net sales in the UK are principally in the Automation Solutions segment and represent less than two percent of consolidated sales. Sales of products manufactured in the UK and sold within the EU are immaterial. The Company is evaluating several potential outcomes of the UK's negotiations with the EU and believes the direct cost of incremental tariffs, logistics and other items would be immaterial.

#### Item 4. Controls and Procedures

The Company maintains a system of disclosure controls and procedures designed to ensure that information required to be disclosed in its reports under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported in a timely manner. This system also is designed to ensure information is accumulated and communicated to management, including the Company's certifying officers, to allow timely decisions regarding required disclosure. Based on an evaluation performed, the certifying officers have concluded that the disclosure controls and procedures were effective as of the end of the period covered by this report.

Notwithstanding the foregoing, there can be no assurance that the Company's disclosure controls and procedures will detect or uncover all failures of persons within the Company and its consolidated subsidiaries to report material information otherwise required to be set forth in the Company's reports.

There was no change in the Company's internal control over financial reporting during the period covered by this report that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

#### Item 1A. Risk Factors

The following risk factor supplements the "Risk Factors" section in Part 1, Item 1A, of our Annual Report on Form 10-K for the fiscal year ended September 30, 2019 (our "Form 10-K"). The following risk factor disclosure should be read in conjunction with the other risk factors set out in our Form 10-K.

*The Recent Coronavirus (COVID-19) Outbreak Has Adversely Impacted our Business and Could in the Future Have a Material Adverse Impact on our Business, Results of Operation, Financial Condition and Liquidity, the Nature and Extent of Which is Highly Uncertain*

The global outbreak of the coronavirus (COVID-19) has significantly increased economic, demand and operational uncertainty. We have global operations, customers and suppliers, including in countries most impacted by COVID-19. Authorities around the world have taken a variety of measures to slow the spread of COVID-19, including travel bans or restrictions, increased border controls or closures, quarantines, shelter-in-place orders and business shutdowns and such authorities may impose additional restrictions. We have also taken actions to protect our employees and to mitigate the spread of COVID-19, including embracing guidelines set by the World Health Organization and the Centers for Disease Control and Prevention on social distancing, good hygiene, restrictions on employee travel and in-person meetings, and changes to employee work arrangements including remote work arrangements where feasible. The actions taken around the world to slow the spread of COVID-19 have also impacted our customers and suppliers, and future developments could cause further disruptions to Emerson due to the interconnected nature of our business relationships.

The impact of COVID-19 on the global economy and our customers, as well as recent volatility in commodity markets (including oil prices), has negatively impacted demand for our products and could continue to do so in the future. Its effects could also result in further disruptions to our manufacturing operations, including higher rates of employee absenteeism, and supply chain, which could continue to negatively impact our ability to meet customer demand. Additionally, the potential deterioration and volatility of credit and financial markets could limit our ability to obtain



external financing. The extent to which COVID-19 will impact our business, results of operations, financial condition or liquidity is highly uncertain and will depend on future developments, including the spread and duration of the virus, potential actions taken by governmental authorities, and how quickly economic conditions stabilize and recover.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(c) Issuer Purchases of Equity Securities (shares in 000s).

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
January 2020	—	\$0.00	—	19,984
February 2020	3,842	\$68.80	3,842	16,142
March 2020	10,615	\$51.68	10,615	65,527
Total	14,457	\$56.23	14,457	65,527

In November 2015, the Board of Directors authorized the purchase of up to 70 million shares. In March 2020, the Board of Directors authorized the purchase of an additional 60 million shares and a total of approximately 65.5 million shares remain available.

## Item 6. Exhibits

(a) Exhibits (Listed by numbers corresponding to the Exhibit Table of Item 601 in Regulation S-K).

- 10.1 [First Amendment to the Emerson Electric Co. Savings Investment Restoration Plan II.](#)
- 10.2 [Second Amendment to the Emerson Electric Co. Savings Investment Restoration Plan.](#)
- 31 [Certifications pursuant to Exchange Act Rule 13a-14\(a\).](#)
- 32 [Certifications pursuant to Exchange Act Rule 13a-14\(b\) and 18 U.S.C. Section 1350.](#)
- 101 Attached as Exhibit 101 to this report are the following documents formatted in iXBRL (Inline Extensible Business Reporting Language): (i) Consolidated Statements of Earnings for the three and six months ended March 31, 2020 and 2019, (ii) Consolidated Statements of Comprehensive Income for the three and six months ended March 31, 2020 and 2019, (iii) Consolidated Balance Sheets as of September 30, 2019 and March 31, 2020, (iv) Consolidated Statements of Equity for the three and six months ended March 31, 2020 and 2019, (v) Consolidated Statements of Cash Flows for the six months ended March 31, 2020 and 2019, and (vi) Notes to Consolidated Financial Statements for the three and six months ended March 31, 2020 and 2019.
- 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EMERSON ELECTRIC CO.

By /s/ Frank J. Dellaquila  
Frank J. Dellaquila  
Senior Executive Vice President and Chief Financial Officer  
(on behalf of the registrant and as Chief Financial Officer)  
April 24, 2020

**FIRST AMENDMENT TO THE  
EMERSON ELECTRIC CO. SAVINGS INVESTMENT RESTORATION PLAN II**

WHEREAS, Emerson Electric Co. ("Company") previously adopted the Emerson Electric Co. Savings Investment Restoration Plan II ("Plan") for the benefit of certain executives; and

WHEREAS, the Company retained its right to amend the Plan pursuant to Section X.G thereof; and

WHEREAS, the Company desires to amend the Plan to provide for hypothetical investments selected by participants in the Plan for purposes of crediting gains and losses to participant accounts, effective as of February 3, 2020.

NOW, THEREFORE, effective as of February 3, 2020, the Plan is amended as follows:

1. Section V is replaced in its entirety with the following:

The value of each Participant's Account shall be measured against underlying investment funds made available by the Committee. A Participant may select, from the investment funds made available by the Committee, the investment funds in which all or part of the Participant's Account shall be deemed to be invested. A Participant's investment selection shall be made in accordance with procedures established by the Committee on a form provided by the Plan Administrator and such selection shall remain effective until a subsequent valid designation has been made by the Participant by giving written direction to the Plan Administrator in accordance with procedures established by the Committee. A change to a Participant's investment designations shall become effective on the date determined under the applicable procedures established by the Committee. In the event a Participant does not make an investment selection pursuant to this Section V, the Committee may deem the Participant to have selected a default investment fund selected by the Committee in its sole discretion.

The Committee, in its sole discretion, may discontinue the availability and/or make additional investment funds available at any time. Any changes to the investment funds to be made available under the Plan shall be communicated to the Participant by the Plan Administrator.

The Committee, the Company, and the Plan Administrator are not under any duty to question any investment election of a Participant, to make any investment recommendations, or to provide to any person any investment advice or investment information. The Committee, the Company, and the Plan Administrator shall not be liable for any losses or damages arising from the investment selection of a Participant or the performance of any investments offered as deemed investments under the Plan.

2. Section VI is replaced in its entirety with the following:

As of the end of each calendar quarter, the Account of each Participant shall be credited with gains or losses determined as if such Account had been invested in the investment funds selected by the Participant in accordance with Section V. Nothing in Section V or this Section VI shall require the Company to purchase any of the investment funds selected by the Participant. Such investments may be notional, and the gains and losses thereon may be reflected as notional additions or reductions in the value of the Participants' Accounts.

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IN WITNESS WHEREOF, the Company has caused this amendment to be executed by its duly authorized officer this 3<sup>rd</sup> day of February, 2020.

**EMERSON ELECTRIC CO.**

By: /s/ Beth Kovaly Willis

Name: Beth Kovaly Willis

Title: Vice President, Executive Compensation

**SECOND AMENDMENT TO THE  
EMERSON ELECTRIC CO. SAVINGS INVESTMENT RESTORATION PLAN**

WHEREAS, Emerson Electric Co. previously adopted the Emerson Electric Co. Savings Investment Restoration Plan, as amended and restated effective January 1, 2005 ("Plan"), to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended; and

WHEREAS, the Company retained its right to amend the Plan pursuant to Section X.G. therein; and

WHEREAS, the Company desires to amend the Plan to provide for hypothetical investments selected by participants in the Plan for purposes of crediting gains and losses to participant accounts, effective as of February 3, 2020.

NOW, THEREFORE, effective as of February 3, 2020, the Plan is amended as follows:

1. Section V is replaced in its entirety with the following:

The value of each Participant's Account shall be measured against underlying investment funds made available by the Committee. A Participant may select, from the investment funds made available by the Committee, the investment funds in which all or part of the Participant's Account shall be deemed to be invested. A Participant's investment selection shall be made in accordance with procedures established by the Committee on a form provided by the Plan Administrator and such selection shall remain effective until a subsequent valid designation has been made by the Participant by giving written direction to the Plan Administrator in accordance with procedures established by the Committee. A change to a Participant's investment designations shall become effective on the date determined under the applicable procedures established by the Committee. In the event a Participant does not make an investment selection pursuant to this Section V, the Committee may deem the Participant to have selected a default investment fund selected by the Committee in its sole discretion.

The Committee, in its sole discretion, may discontinue the availability and/or make additional investment funds available at any time. Any changes to the investment funds to be made available under the Plan shall be communicated to the Participant by the Plan Administrator.

The Committee, the Company, and the Plan Administrator are not under any duty to question any investment election of a Participant, to make any investment recommendations, or to provide to any person any investment advice or investment information. The Committee, the Company, and the Plan Administrator shall not be liable for any losses or damages arising from the investment selection of a Participant or the performance of any investments offered as deemed investments under the Plan.

2. Section VI is replaced in its entirety with the following:

As of the end of each calendar quarter, the Account of each Participant shall be credited with gains or losses determined as if such Account had been invested in the investment funds selected by the Participant in accordance with Section V. Nothing in Section V or this Section VI shall require the Company to purchase any of the investment funds selected by the Participant. Such investments may be notional, and the gains and losses thereon may be reflected as notional additions or reductions in the value of the Participants' Accounts.

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IN WITNESS WHEREOF, the Company has caused this amendment to be executed by its duly authorized officer this 3<sup>rd</sup> day of February, 2020.

**EMERSON ELECTRIC CO.**

By: /s/ Beth Kovaly Willis

Name: Beth Kovaly Willis

Title: Vice President, Executive Compensation

**Certification**

I, D. N. Farr, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ D. N. Farr

D. N. Farr

Chairman of the Board and

Chief Executive Officer

Emerson Electric Co.

April 24, 2020

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## Certification

I, F. J. Dellaquila, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ F. J. Dellaquila

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F. J. Dellaquila  
Senior Executive Vice President and  
Chief Financial Officer  
Emerson Electric Co.  
April 24, 2020

CERTIFICATION PURSUANT TO  
EXCHANGE ACT RULE 13a-14(b) AND  
18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended March 31, 2020, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, D. N. Farr, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ D. N. Farr

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D. N. Farr

Chairman of the Board and

Chief Executive Officer

Emerson Electric Co.

April 24, 2020

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CERTIFICATION PURSUANT TO  
EXCHANGE ACT RULE 13a-14(b) AND  
18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended March 31, 2020, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, F. J. Dellaquila, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ F. J. Dellaquila

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F. J. Dellaquila  
Senior Executive Vice President and  
Chief Financial Officer  
Emerson Electric Co.  
April 24, 2020