

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

✓ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2018

OR

• TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-278

EMERSON ELECTRIC CO.

(Exact name of registrant as specified in its charter)

Missouri

(State or other jurisdiction of
incorporation or organization)

**8000 W. Florissant Ave.
P.O. Box 4100**

St. Louis, Missouri

(Address of principal executive offices)



EMERSON

43-0259330

(I.R.S. Employer
Identification No.)

63136

(Zip Code)

Registrant's telephone number, including area code: **(314) 553-2000**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).
Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☒

Accelerated filer ☐

Non-accelerated filer ☐ (Do not check if a smaller reporting company)

Smaller reporting company ☐

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common stock of \$0.50 par value per share outstanding at July 31, 2018: 628,465,551 shares.

PART I. FINANCIAL INFORMATION
Item 1. Financial Statements

Consolidated Statements of Earnings
EMERSON ELECTRIC CO. & SUBSIDIARIES

Three and nine months ended June 30, 2017 and 2018
(Dollars in millions, except per share amounts; unaudited)

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
Net sales	\$ 4,039	4,456	10,829	12,520
Costs and expenses:				
Cost of sales	2,361	2,507	6,229	7,125
Selling, general and administrative expenses	931	1,054	2,621	3,078
Other deductions, net	87	88	203	275
Interest expense (net of interest income of \$10, \$10, \$25 and \$35, respectively)	39	39	126	113
Earnings from continuing operations before income taxes	621	768	1,650	1,929
Income taxes	202	49	477	327
Earnings from continuing operations	419	719	1,173	1,602
Discontinued operations, net of tax	6	—	(133)	—
Net earnings	425	719	1,040	1,602
Less: Noncontrolling interests in earnings of subsidiaries	12	7	26	16
Net earnings common stockholders	<u>\$ 413</u>	<u>712</u>	<u>1,014</u>	<u>1,586</u>
Earnings common stockholders:				
Earnings from continuing operations	\$ 407	712	1,147	1,586
Discontinued operations, net of tax	6	—	(133)	—
Net earnings common stockholders	<u>\$ 413</u>	<u>712</u>	<u>1,014</u>	<u>1,586</u>
Basic earnings per share common stockholders:				
Earnings from continuing operations	\$ 0.63	1.13	1.77	2.50
Discontinued operations	0.01	—	(0.20)	—
Basic earnings per common share	<u>\$ 0.64</u>	<u>1.13</u>	<u>1.57</u>	<u>2.50</u>
Diluted earnings per share common stockholders:				
Earnings from continuing operations	\$ 0.63	1.12	1.77	2.49
Discontinued operations	0.01	—	(0.20)	—
Diluted earnings per common share	<u>\$ 0.64</u>	<u>1.12</u>	<u>1.57</u>	<u>2.49</u>
Cash dividends per common share	<u>\$ 0.48</u>	<u>0.485</u>	<u>1.44</u>	<u>1.455</u>

See accompanying Notes to Consolidated Financial Statements.

Consolidated Statements of Comprehensive Income
EMERSON ELECTRIC CO. & SUBSIDIARIES

Three and nine months ended June 30, 2017 and 2018
(Dollars in millions; unaudited)

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
Net earnings	\$ 425	719	1,040	1,602
Other comprehensive income (loss), net of tax:				
Foreign currency translation	74	(273)	230	(118)
Pension and postretirement	35	22	155	67
Cash flow hedges	5	(14)	37	(22)
Total other comprehensive income	<u>114</u>	<u>(265)</u>	<u>422</u>	<u>(73)</u>
Comprehensive income	539	454	1,462	1,529
Less: Noncontrolling interests in comprehensive income of subsidiaries	<u>11</u>	<u>7</u>	<u>24</u>	<u>16</u>
Comprehensive income common stockholders	<u><u>\$ 528</u></u>	<u><u>447</u></u>	<u><u>1,438</u></u>	<u><u>1,513</u></u>

See accompanying Notes to Consolidated Financial Statements.

Consolidated Balance Sheets
EMERSON ELECTRIC CO. & SUBSIDIARIES

(Dollars in millions, except per share amounts; unaudited)

	Sept 30, 2017	June 30, 2018
ASSETS		
Current assets		
Cash and equivalents	\$ 3,062	3,411
Receivables, less allowances of \$91 and \$98, respectively	3,072	3,027
Inventories	1,696	1,805
Other current assets	422	333
Total current assets	8,252	8,576
Property, plant and equipment, net	3,321	3,260
Other assets		
Goodwill	5,316	5,745
Other intangible assets	1,890	2,157
Other	810	749
Total other assets	8,016	8,651
Total assets	\$ 19,589	20,487
LIABILITIES AND EQUITY		
Current liabilities		
Short-term borrowings and current maturities of long-term debt	\$ 862	2,862
Accounts payable	1,776	1,647
Accrued expenses	2,342	2,392
Income taxes	65	53
Total current liabilities	5,045	6,954
Long-term debt	3,794	3,126
Other liabilities	1,980	1,947
Equity		
Common stock, \$0.50 par value; authorized, 1,200,000,000 shares; issued, 953,354,012 shares; outstanding, 641,691,971 shares and 628,411,667 shares, respectively	477	477
Additional paid-in-capital	297	332
Retained earnings	21,995	22,660
Accumulated other comprehensive income (loss)	(1,019)	(1,092)
Cost of common stock in treasury, 311,662,041 shares and 324,942,345 shares, respectively	(13,032)	(13,964)
Common stockholders' equity	8,718	8,413
Noncontrolling interests in subsidiaries	52	47
Total equity	8,770	8,460
Total liabilities and equity	\$ 19,589	20,487

See accompanying Notes to Consolidated Financial Statements.

Consolidated Statements of Cash Flows
EMERSON ELECTRIC CO. & SUBSIDIARIES

Nine months ended June 30, 2017 and 2018
(Dollars in millions; unaudited)

	Nine Months Ended	
	June 30,	
	2017	2018
Operating activities		
Net earnings	\$ 1,040	1,602
Loss from discontinued operations, net of tax	133	—
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	454	557
Changes in operating working capital	16	(286)
Other, net	142	(5)
Cash from continuing operations	1,785	1,868
Cash from discontinued operations	(727)	—
Cash provided by operating activities	1,058	1,868
Investing activities		
Capital expenditures	(300)	(314)
Purchases of businesses, net of cash and equivalents acquired	(2,991)	(770)
Divestitures of businesses	40	223
Other, net	(80)	(71)
Cash from continuing operations	(3,331)	(932)
Cash from discontinued operations	5,022	—
Cash provided by (used in) investing activities	1,691	(932)
Financing activities		
Net increase (decrease) in short-term borrowings	(1,136)	1,581
Payments of short-term borrowings greater than three months	(90)	—
Payments of long-term debt	(253)	(251)
Dividends paid	(930)	(924)
Purchases of common stock	(400)	(1,000)
Other, net	32	34
Cash used in financing activities	(2,777)	(560)
Effect of exchange rate changes on cash and equivalents	(14)	(27)
Increase (Decrease) in cash and equivalents	(42)	349
Beginning cash and equivalents	3,182	3,062
Ending cash and equivalents	\$ 3,140	3,411
Changes in operating working capital		
Receivables	\$ 119	39
Inventories	(125)	(133)
Other current assets	(24)	(27)
Accounts payable	(7)	(97)
Accrued expenses	(17)	(83)
Income taxes	70	15
Total changes in operating working capital	\$ 16	(286)

See accompanying Notes to Consolidated Financial Statements.

(Dollars in millions, except per share amounts or where noted)

1. In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments necessary for a fair presentation of operating results for the interim periods presented. Adjustments consist of normal and recurring accruals. The consolidated financial statements are presented in accordance with the requirements of Form 10-Q and consequently do not include all disclosures required for annual financial statements presented in conformity with U.S. generally accepted accounting principles (GAAP). For further information, refer to the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended September 30, 2017. Certain prior year amounts have been reclassified to conform to current year presentation.

On December 22, 2017, the U.S. government enacted tax reform, the Tax Cuts and Jobs Act (the "Act"), which made comprehensive changes to federal income tax laws by moving from a global to a modified territorial tax regime. The Act includes a reduction of the U.S. corporate income tax rate from 35 percent to 21 percent along with the elimination of certain deductions and credits, and a one-time "deemed repatriation" of accumulated foreign earnings. In the first fiscal quarter, the Company recognized a net tax benefit of \$43 (\$0.07 per share) due to impacts of the Act, consisting of a \$98 benefit on revaluation of net deferred income tax liabilities to the lower tax rate, and \$185 of expense for the tax on deemed repatriation of accumulated foreign earnings and withholding taxes partially offset by \$130 accrued in previous periods for the planned repatriation of non-U.S. cash. Subsequent to the enactment of the Act, the U.S. Treasury Department and the Internal Revenue Service issued additional guidance, particularly with respect to the calculation of the tax on deemed repatriation of accumulated foreign earnings. As a result of the additional guidance and actions taken in the third fiscal quarter, the Company updated its initial estimates and recognized a benefit of \$150 (\$0.24 per share), primarily related to an increase in foreign tax credit carryforwards. These updates resulted in a net tax benefit due to the impacts of the Act of \$193 (\$0.30 per share) for the nine months ended June 30, 2018.

The Company continues to review the impacts of the Act and subsequent interpretations. Given its complexities, the ultimate effects on repatriation cost and other tax items may differ from these provisional amounts due to additional regulatory guidance expected to be issued and further evaluation of the Company's actions, assumptions and interpretations.

The effective tax rate for full year 2018 is currently expected to be approximately 19 percent, which includes 7 percentage points of benefit from the Act. In 2019 and thereafter, the tax rate is expected to be approximately 25 percent.

In February 2018, the FASB issued updates to ASC 220, *Comprehensive Income*, which permit reclassification of stranded tax effects resulting from the Act from accumulated other comprehensive income to retained earnings. These updates are effective in the first quarter of fiscal 2020, with early adoption permitted, and are not expected to materially impact the Company's financial statements.

In the first quarter of fiscal 2018, the Company adopted updates to ASC 330, *Inventory*, which changed the measurement principle for inventory from the lower of cost or market to the lower of cost and net realizable value. These updates did not materially impact the Company's financial statements.

In the first quarter of fiscal 2018, the Company adopted updates to ASC 740, *Income Taxes*, requiring recognition of the income tax effects of intra-entity transfers of assets other than inventory when the transfer occurs. These updates were adopted on a modified retrospective basis and did not materially impact the Company's financial statements.

2. Reconciliations of weighted-average shares for basic and diluted earnings per common share follow. Earnings allocated to participating securities were inconsequential.

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
Basic shares outstanding	642.8	629.4	643.1	633.4
Dilutive shares	1.0	3.5	1.2	3.1
Diluted shares outstanding	643.8	632.9	644.3	636.5

3. Other Financial Information

	Sept 30, 2017	June 30, 2018
<u>Inventories</u>		
Finished products	\$ 560	610
Raw materials and work in process	1,136	1,195
Total	\$ 1,696	1,805

	Sept 30, 2017	June 30, 2018
<u>Property, plant and equipment, net</u>		
Property, plant and equipment, at cost	\$ 7,873	8,066
Less: Accumulated depreciation	4,552	4,806
Total	\$ 3,321	3,260

	Sept 30, 2017	June 30, 2018
<u>Goodwill by business segment</u>		
Automation Solutions	\$ 4,704	5,018
Climate Technologies	555	671
Tools & Home Products	57	56
Commercial & Residential Solutions	612	727
Total	\$ 5,316	5,745

The increase in goodwill reflects the acquisitions of Paradigm and Cooper-Atkins. See Note 11.

	Sept 30, 2017	June 30, 2018
<u>Accrued expenses include the following</u>		
Employee compensation	\$ 531	578
Customer advanced payments	\$ 505	503
Product warranty	\$ 120	122

	Sept 30, 2017	June 30, 2018
<u>Other liabilities</u>		
Pension and postretirement liabilities	\$ 664	647
Deferred income taxes	425	274
Asbestos litigation	340	346
Other	551	680
Total	\$ 1,980	1,947

Other long-term assets include \$136 of asbestos-related insurance receivables.

4. Following is a discussion regarding the Company's use of financial instruments:

Hedging Activities – As of June 30, 2018, the notional amount of foreign currency hedge positions was approximately \$2.3 billion, and commodity hedge contracts totaled approximately \$142 (primarily 53 million pounds of copper and aluminum). All derivatives receiving deferral accounting are cash flow hedges. The majority of hedging gains and losses deferred as of June 30, 2018 are expected to be recognized over the next 12 months as the underlying forecasted transactions occur. Gains and losses on foreign currency derivatives reported in Other deductions, net reflect hedges of balance sheet exposures that do not receive deferral accounting. The following gains and losses are included in earnings and other comprehensive income (OCI) for the three and nine months ended June 30, 2018 and 2017:

Gains (Losses)	Location	Into Earnings				Into OCI			
		3rd Quarter		Nine Months		3rd Quarter		Nine Months	
		2017	2018	2017	2018	2017	2018	2017	2018
Commodity	Cost of sales	\$ 4	2	6	13	2	(3)	17	1
Foreign currency	Sales, cost of sales	—	(1)	(17)	(1)	10	(15)	32	(19)
Foreign currency	Other deductions, net	(22)	28	(22)	16	—	—	—	—
Total		\$ (18)	29	(33)	28	12	(18)	49	(18)

Regardless of whether derivatives receive deferral accounting, the Company expects hedging gains or losses to be essentially offset by losses or gains on the related underlying exposures. The amounts ultimately recognized will differ from those presented above for open positions, which remain subject to ongoing market price fluctuations until settlement. Derivatives receiving deferral accounting are highly effective and no amounts were excluded from the assessment of hedge effectiveness. Hedge ineffectiveness was immaterial for the three and nine months ended June 30, 2018 and 2017.

Fair Value Measurement – Valuations for all derivatives and the Company's long-term debt fall within Level 2 of the GAAP valuation hierarchy. As of June 30, 2018, the fair value of long-term debt was \$4.0 billion, which exceeded the carrying value by \$152. At June 30, 2018, the fair values of commodity contracts and foreign currency contracts were reported in other current assets and accrued expenses. Valuations of derivative contract positions are summarized below:

	September 30, 2017		June 30, 2018	
	Assets	Liabilities	Assets	Liabilities
Foreign Currency	\$ 26	18	27	24
Commodity	\$ 12	—	3	4

Counterparties to derivatives arrangements are companies with investment-grade credit ratings. The Company has bilateral collateral arrangements with counterparties with credit rating-based posting thresholds that vary depending on the arrangement. If credit ratings on the Company's debt fall below pre-established levels, counterparties can require immediate full collateralization of all derivatives in net liability positions. The maximum amount that could potentially have been required was \$13. The Company also can demand full collateralization of derivatives in net asset positions should any counterparty credit ratings fall below certain thresholds. No collateral was posted with counterparties and none was held by the Company as of June 30, 2018.

5. The change in equity for the first nine months of 2018 is shown below:

	Common Stockholders' Equity	Noncontrolling Interests in Subsidiaries	Total Equity
Balance at September 30, 2017	\$ 8,718	52	8,770
Net earnings	1,586	16	1,602
Other comprehensive income (loss)	(73)	—	(73)
Cash dividends	(924)	(21)	(945)
Purchases of treasury stock, net of issuances	(897)	—	(897)
Adoption of accounting standard update	3	—	3
Balance at June 30, 2018	\$ 8,413	47	8,460

6. Activity in Accumulated other comprehensive income (loss) for the three and nine months ended June 30, 2018 and 2017 is shown below:

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
<u>Foreign currency translation</u>				
Beginning balance	\$ (655)	(214)	(812)	(369)
Other comprehensive income (loss) before reclassifications	75	(273)	(153)	(101)
Reclassified to gain/loss on sale of businesses	—	—	385	(17)
Ending balance	(580)	(487)	(580)	(487)
<u>Pension and postretirement</u>				
Beginning balance	(1,042)	(617)	(1,162)	(662)
Amortization of deferred actuarial losses into earnings	35	22	105	67
Reclassified to gain/loss on sale of businesses	—	—	50	—
Ending balance	(1,007)	(595)	(1,007)	(595)
<u>Cash flow hedges</u>				
Beginning balance	7	4	(25)	12
Deferral of gains (losses) arising during the period	7	(13)	30	(13)
Reclassification of realized (gains) losses to sales and cost of sales	(2)	(1)	7	(9)
Ending balance	12	(10)	12	(10)
Accumulated other comprehensive income (loss)	\$ (1,575)	(1,092)	(1,575)	(1,092)

Activity above is shown net of income taxes for the three and nine months ended June 30, 2018 and 2017, respectively, as follows: amortization of pension and postretirement deferred actuarial losses: \$(8), \$(18), \$(24), and \$(54); pension and postretirement divestiture: \$-, \$-, \$-, and \$(22); deferral of cash flow hedging gains (losses): \$5, \$(5), \$5, and \$(19); reclassification of realized cash flow hedging (gains) losses: \$-, \$2, \$3 and \$(4).

7. Total periodic pension and postretirement expense is summarized below:

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
Service cost	\$ 21	19	63	57
Interest cost	42	46	126	139
Expected return on plan assets	(86)	(87)	(258)	(262)
Net amortization	53	30	159	91
Total	\$ 30	8	90	25

8. Other deductions, net are summarized below:

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
Amortization of intangibles	\$ 41	47	84	154
Restructuring costs	21	14	45	38
Other	25	27	74	83
Total	<u>\$ 87</u>	<u>88</u>	<u>203</u>	<u>275</u>

The increase in amortization for the three and nine months ended June 30, 2018 is due to acquisitions. On a year-to-date basis, Other included higher acquisition/divestiture-related costs of \$16, partially offset by lower bad debt expense of \$11.

9. Restructuring expense reflects costs associated with the Company's ongoing efforts to improve operational efficiency and deploy assets globally in order to remain competitive on a worldwide basis. The Company expects full year 2018 restructuring expense to be approximately \$80, which includes costs related to the Tools & Test and Aventics acquisitions. See Note 13. The full year expense includes \$38 incurred to date, as well as costs to complete actions initiated before the end of the third quarter and actions anticipated to be approved and initiated during the remainder of the year. Costs for the three and nine months ended June 30, 2018 largely relate to restructuring of the global cost structure consistent with the current level of economic activity, as well as the redeployment of resources for future growth.

Restructuring expense by business segment follows:

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
Automation Solutions	\$ 20	9	35	26
Climate Technologies	1	4	8	11
Tools & Home Products	—	—	1	—
Commercial & Residential Solutions	1	4	9	11
Corporate	—	1	1	1
Total	<u>\$ 21</u>	<u>14</u>	<u>45</u>	<u>38</u>

Details of the change in the liability for restructuring costs during the nine months ended June 30, 2018 follow:

	Sept 30, 2017	Expense	Utilized/Paid	June 30, 2018
Severance and benefits	\$ 60	24	48	36
Lease and other contract terminations	4	2	2	4
Asset write-downs	—	1	1	—
Vacant facility and other shutdown costs	1	4	3	2
Start-up and moving costs	—	7	6	1
Total	<u>\$ 65</u>	<u>38</u>	<u>60</u>	<u>43</u>

10. **Business Segments** – The Company designs and manufactures products and delivers services that bring technology and engineering together to provide innovative solutions for customers in a wide range of industrial, commercial and consumer markets around the world.

The **Automation Solutions** segment enables process, hybrid and discrete manufacturers to maximize production, protect personnel and the environment, and optimize their energy efficiency and operating costs through a broad offering of integrated solutions and products, including measurement and analytical instrumentation, industrial valves and equipment, and process control systems. Significant end markets serviced

include oil and gas, refining, chemicals and power generation, as well as pharmaceuticals, food and beverage, automotive, pulp and paper, metals and mining, and municipal water supplies. The segment's major product offerings are described below.

- **Measurement & Analytical Instrumentation** products measure the physical properties of liquids or gases in a process stream and communicate this information to a process control system or other software applications, and analyze the chemical composition of process fluids and emissions to enhance quality and efficiency, as well as environmental compliance.
- **Valves, Actuators & Regulators** consists of control, isolation and pressure relief valves which respond to commands from a control system to continuously and precisely modulate the flow of process fluids, smart actuation and control technologies, pressure management products, and industrial and residential regulators that reduce the pressure of fluids moving from high-pressure supply lines into lower pressure systems.
- **Industrial Solutions** provides fluid power and control mechanisms, electrical distribution equipment, and materials joining and precision cleaning products which are used in a variety of manufacturing operations to provide integrated solutions to customers.
- **Process Control Systems & Solutions** provides a digital ecosystem that controls plant processes by communicating with and adjusting the "intelligent" plant devices described above to provide precision measurement, control, monitoring, asset optimization, and plant safety and reliability for plants that produce power, or process fluids or other items.

The **Commercial & Residential Solutions** business consists of the Climate Technologies and Tools & Home Products segments. This business provides products and solutions that promote energy efficiency, enhance household and commercial comfort, and protect food quality and sustainability through heating, air conditioning and refrigeration technology, as well as a broad range of tools and appliance solutions.

The **Climate Technologies** segment provides products, services and solutions for all areas of the climate control industry, including residential heating and cooling, commercial air conditioning, commercial and industrial refrigeration, and cold chain management. Products include compressors, temperature sensors and controls, thermostats, flow controls, and stationary and mobile remote monitoring technologies and services that enable homeowners and businesses to better manage their heating, air conditioning and refrigeration systems for improved control and comfort, and lower energy costs.

The **Tools & Home Products** segment offers tools for professionals and homeowners and appliance solutions. Products include professional pipe-working tools, residential and commercial food waste disposers, and wet-dry vacuums.

Summarized information about the Company's results of operations by business segment follows:

	Three Months Ended June 30,				Nine Months Ended June 30,			
	Sales		Earnings		Sales		Earnings	
	2017	2018	2017	2018	2017	2018	2017	2018
Automation Solutions	\$ 2,440	2,870	378	494	6,524	8,213	1,032	1,316
Climate Technologies	1,187	1,236	305	294	3,104	3,286	715	712
Tools & Home Products	415	356	97	93	1,210	1,041	281	276
Commercial & Residential Solutions	1,602	1,592	402	387	4,314	4,327	996	988
Differences in accounting methods			38	57			106	163
Corporate and other			(158)	(131)			(358)	(425)
Eliminations/Interest	(3)	(6)	(39)	(39)	(9)	(20)	(126)	(113)
Total	\$ 4,039	4,456	621	768	10,829	12,520	1,650	1,929

For the third quarter of 2018, Corporate and other included higher incentive stock compensation expense of \$14, while 2017 included first year acquisition accounting charges for valves & controls of \$30 related to inventory and \$7 for backlog amortization. Year-to-date results included higher incentive stock compensation of \$65 and higher acquisition/divestiture-related costs of \$16, partially offset by lower valves & controls first year acquisition accounting charges of \$8 related to inventory and backlog amortization.

Automation Solutions sales by major product offering are summarized below:

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2017	2018	2017	2018
Measurement & Analytical Instrumentation	\$ 744	932	2,162	2,564
Valves, Actuators & Regulators	772	953	1,718	2,746
Industrial Solutions	430	465	1,216	1,368
Process Control Systems & Solutions	494	520	1,428	1,535
Total	<u>\$ 2,440</u>	<u>2,870</u>	<u>6,524</u>	<u>8,213</u>

11. On January 10, 2018, the Company completed the acquisition of Cooper-Atkins for \$247, net of cash acquired. This business, which manufactures temperature management and monitoring products for foodservice markets, is reported in the Climate Technologies segment. The Company recognized goodwill of \$114 (all of which is expected to be tax deductible), and identifiable intangible assets of \$127, primarily intellectual property and customer relationships with a weighted-average useful life of approximately 12 years. During the first nine months of 2018, the Company also acquired three smaller business, two in the Automation Solutions segment and one in the Climate Technologies segment. These four businesses had combined annual sales of approximately \$70.

On December 1, 2017, the Company acquired Paradigm, a provider of software solutions for the oil and gas industry, for \$505, net of cash acquired. This business had annual sales of approximately \$140 and is included in the Measurement & Analytical Instrumentation product offering within Automation Solutions. The Company recognized goodwill of \$332 (\$160 of which is expected to be tax deductible), and identifiable intangible assets of \$238, primarily intellectual property and customer relationships with a weighted-average useful life of approximately 11 years.

Valuations of acquired assets and liabilities are in process and subject to refinement. Total cash paid for all businesses for the first nine months of 2018 was \$770, net of cash acquired.

On April 28, 2017, the Company completed the acquisition of Pentair's valves & controls business for \$2.960 billion, net of cash acquired of \$207. This business, with annualized sales of approximately \$1.4 billion, is a manufacturer of control, isolation and pressure relief valves and actuators, and complements the Valves, Actuators & Regulators product offering within Automation Solutions.

On October 2, 2017, the Company sold its residential storage business for \$200 in cash, and recognized a small pretax gain and an after-tax loss of \$24 (\$0.04 per share) in the first quarter of 2018 due to income taxes resulting from nondeductible goodwill. The Company realized \$150 in after-tax cash proceeds from the sale. Assets and liabilities for this business were classified as held-for-sale in the consolidated balance sheet at September 30, 2017 as follows: current assets, \$73; other assets, \$176; and accrued expenses and other liabilities, \$61. This business was previously reported within the Tools & Home Products segment.

Pro Forma Financial Information

The following unaudited pro forma consolidated condensed financial results of operations are presented as if the acquisition of the valves & controls business occurred on October 1, 2015. The pro forma information is presented for informational purposes only and is not indicative of the results of operations that would have been achieved had the acquisition occurred as of that time.

	Three Months Ended	Nine Months Ended
	June 30, 2017	
Net sales	\$ 4,132	\$ 11,677
Net earnings from continuing operations common stockholders	\$ 426	\$ 1,155
Diluted earnings per share from continuing operations	\$ 0.66	\$ 1.78

12. **Discontinued Operations** – In fiscal 2017, the Company completed the previously announced strategic repositioning actions to streamline its portfolio and drive growth in its core businesses. On November 30, 2016, the Company completed the sale of its network power systems business for \$4 billion in cash and retained a subordinated interest in distributions, contingent upon the equity holders first receiving a threshold return on their initial investment. Additionally, on January 31, 2017, the Company completed the sale of its power generation, motors and drives business for approximately \$1.2 billion, subject to post-closing adjustments.

The financial results of the network power systems and power generation, motors and drives businesses reported as discontinued operations for the nine months ended June 30, 2017 were as follows:

	Nine Months Ended June 30, 2017
Net sales	\$ 1,037
Cost of sales	701
SG&A	263
Other (income) deductions, net	(429)
Earnings (Loss) before income taxes	502
Income taxes	635
Earnings (Loss), net of tax	<u>\$ (133)</u>

The 2017 loss of \$133 consisted of an after-tax loss of \$180 (\$47 pretax loss) on the divestiture of the power generation, motors and drives business, an after-tax gain on the divestiture of the network power systems business of \$114 (\$486 pretax), income tax expense of \$103 for the planned repatriation of sales proceeds and existing cash from the businesses, lower expense of \$30 due to ceasing depreciation and amortization for the discontinued businesses held-for-sale, and net earnings from operations of \$6.

Net cash from operating and investing activities for the network power systems and power generation, motors and drives businesses for the nine months ended June 30, 2017 were as follows:

	Nine Months Ended June 30, 2017
Cash from operating activities	\$ (727)
Cash from investing activities	\$ 5,022

Operating cash flow used by discontinued operations of \$727 for the nine months ended June 30, 2017 primarily included payments for income taxes on completion of the divestitures and repatriation of cash, and professional fees and other costs.

13. **Subsequent Events** – On July 2, 2018, the Company completed the acquisition of Textron's tools and test equipment business for \$807, net of cash acquired. This business, with annual sales of approximately \$470, is a manufacturer of electrical and utility tools, diagnostics, and test and measurement instruments, and will be reported in the Tools & Home Products segment. On July 17, 2018, the Company completed the acquisition of Aventics, a global provider of smart pneumatics technologies that power machine and factory automation applications, for \$622, net of cash acquired. This business, which has annual sales of approximately \$425, will be included in the Industrial Solutions product offering within the Automation Solutions segment. The initial accounting for these transactions is not yet complete.

Management's Discussion and Analysis of Financial Condition and Results of Operations

OVERVIEW

Net sales for the third quarter of 2018 were \$4.5 billion, up 10 percent. Underlying sales increased 8 percent as favorable global trends continued in energy-related, general industrial, HVAC and refrigeration markets.

Earnings from continuing operations common stockholders were \$712 million, up 75 percent, and diluted earnings per share from continuing operations were \$1.12, up 78 percent, due to strong sales growth and operational performance, as well as an income tax benefit of \$150 million (\$0.24 per share) from the impacts of U.S. tax reform.

RESULTS OF OPERATIONS FOR THE THREE MONTHS ENDED JUNE 30

Following is an analysis of the Company's operating results for the third quarter ended June 30, 2018, compared with the third quarter ended June 30, 2017.

	2017	2018	Change
(dollars in millions, except per share amounts)			
Net sales	\$ 4,039	4,456	10%
Gross profit	\$ 1,678	1,949	16%
<i>Percent of sales</i>	41.5%	43.7%	
SG&A	\$ 931	1,054	
<i>Percent of sales</i>	23.0%	23.6%	
Other deductions, net	\$ 87	88	
Interest expense, net	\$ 39	39	
Earnings from continuing operations before income taxes	\$ 621	768	24%
<i>Percent of sales</i>	15.4%	17.2%	
Earnings from continuing operations common stockholders	\$ 407	712	75%
Net earnings common stockholders	\$ 413	712	72%
<i>Percent of sales</i>	10.2%	16.0%	
Diluted EPS - Earnings from continuing operations	\$ 0.63	1.12	78%
Diluted EPS - Net earnings	\$ 0.64	1.12	75%

Net sales for the third quarter of 2018 were \$4.5 billion, an increase of \$417 million compared with \$4.0 billion in 2017. Underlying sales, which exclude foreign currency translation, acquisitions and divestitures, increased 8 percent (\$305 million) on higher volume. Acquisitions added 3 percent (\$129 million) and foreign currency translation added 1 percent (\$58 million), while the divestiture of the residential storage business subtracted 2 percent (\$75 million). Underlying sales increased 9 percent in the U.S. and 7 percent internationally. Asia was up 9 percent (China up 15 percent), and sales in Europe were up 6 percent. Canada increased 13 percent, Latin America increased 7 percent, and Middle East/Africa was up 3 percent. Sales increased \$430 million in Automation Solutions, supported by acquisitions and continued broad-based demand across energy-related and general industrial markets. Commercial & Residential Solutions sales decreased \$10 million as the divestiture of the residential storage business offset favorable demand in global HVAC and refrigeration markets.

Cost of sales for the third quarter of 2018 were \$2.5 billion, an increase of \$146 million compared with \$2.4 billion in 2017, primarily due to higher volume, acquisitions and the impact of foreign currency translation. Gross margin of 43.7 percent increased 2.2 percentage points, primarily due to leverage on higher volume and savings from cost reduction actions, partially offset by lower margins in Commercial & Residential Solutions. Comparisons also benefited from valves & controls first year acquisition accounting charges of \$30 million related to inventory in 2017.

Selling, general and administrative (SG&A) expenses of \$1.1 billion increased \$123 million compared with the prior year, primarily due to higher volume and acquisitions. SG&A as a percent of sales was 23.6 percent, up 0.6 percent

versus the prior year, primarily due to the impact of acquisitions and higher incentive stock compensation expense of \$14 million, partially offset by leverage on the higher volume.

Other deductions, net were \$88 million in 2018, an increase of \$1 million compared with the prior year, reflecting higher intangibles amortization of \$13 million and other of \$2 million, offset by lower restructuring expense of \$7 million and prior year backlog amortization related to valves & controls of \$7 million. See Note 8.

Pretax earnings from continuing operations of \$768 million increased \$147 million, or 24 percent. Earnings increased \$116 million in Automation Solutions and decreased \$15 million in Commercial & Residential Solutions. See Note 10 and the following Business Segments discussion.

Income taxes were \$49 million for 2018 and \$202 million for 2017, resulting in effective tax rates of 6 percent and 33 percent, respectively. The decrease in the effective rate is largely due to the impact of U.S. tax reform, which included a reduction of the U.S. corporate income tax. Additionally, subsequent to the enactment of U.S. tax reform, the U.S. Treasury Department and the Internal Revenue Service issued additional guidance, particularly with respect to the calculation of the tax on deemed repatriation of accumulated foreign earnings. As a result of the additional guidance and actions taken in the third fiscal quarter, the Company updated its initial estimates of the impacts of U.S. tax reform and recognized a benefit of \$150 million (\$0.24 per share), primarily related to an increase in foreign tax credit carryforwards. See Note 1. The effective tax rate for full year 2018 is currently expected to be approximately 19 percent, which includes 7 percentage points of benefit from U.S. tax reform. In 2019 and thereafter, the tax rate is expected to be approximately 25 percent.

Earnings from continuing operations attributable to common stockholders were \$712 million, up 75 percent, and diluted earnings per share were \$1.12, up 78 percent, including the \$0.24 per share impact from the increased foreign tax credit carryforwards in the third quarter. Results for 2017 included valves & controls first year acquisition accounting charges related to inventory and backlog of \$(0.04) per share.

Net earnings common stockholders in the third quarter of 2018 were \$712 million, up 72 percent, compared with \$413 million in the prior year, and earnings per share were \$1.12, up 75 percent, compared with \$0.64 in 2017. Results for 2017 included the impact of discontinued operations, which was a net loss of \$6 million (\$0.01 per share). See Note 12.

Business Segments

Following is an analysis of operating results for the Company's business segments for the third quarter ended June 30, 2018, compared with the third quarter ended June 30, 2017. The Company defines segment earnings as earnings before interest and taxes. See Notes 1 and 10 for a discussion of the Company's business segments.

AUTOMATION SOLUTIONS

Three Months Ended June 30

(dollars in millions)

	2017	2018	Change
Sales	\$ 2,440	2,870	18%
Earnings	\$ 378	494	31%
Margin	15.5%	17.2%	
<u>Sales by Major Product Offering</u>			
Measurement & Analytical Instrumentation	\$ 744	932	25%
Valves, Actuators & Regulators	772	953	23%
Industrial Solutions	430	465	8%
Process Control Systems & Solutions	494	520	5%
Total	\$ 2,440	2,870	18%

Automation Solutions sales were \$2.9 billion in the third quarter, an increase of \$430 million, or 18 percent. Underlying sales increased 12 percent (\$271 million) on higher volume. Acquisitions added 4 percent (\$120 million) and foreign currency translation had a 2 percent (\$39 million) favorable impact. Sales for Measurement & Analytical Instrumentation increased \$188 million, or 25 percent, on continued favorable demand from global oil and gas

customers. Process Control Systems & Solutions increased \$26 million, or 5 percent, reflecting favorable demand for MRO and projects focused on expansion and optimization of existing facilities. Valves, Actuators & Regulators increased \$181 million, or 23 percent, led by the Valves & Controls acquisition (\$93 million) and broad-based demand across end markets, including chemical, power, life sciences and mining. Industrial Solutions sales increased \$35 million, or 8 percent, driven by favorable global trends in general industrial end markets. Underlying sales increased 15 percent in the U.S. and 6 percent in Europe. Sales increased 13 percent in Asia as China was up 28 percent, driven by capital investment and strong demand in process automation, hybrid and discrete markets. Sales increased 18 percent in Canada, while Latin America increased 5 percent and Middle East/Africa was up 8 percent. Earnings were \$494 million, an increase of \$116 million, or 31 percent, due to higher volume, savings from cost reduction actions and lower restructuring expense of \$11 million. Margin increased 1.7 percentage points to 17.2 percent, reflecting leverage on higher volume and favorable price-cost, partially offset by higher investment spending.

COMMERCIAL & RESIDENTIAL SOLUTIONS

Three Months Ended June 30

(dollars in millions)

Sales:

	2017	2018	Change
Climate Technologies	\$ 1,187	1,236	4 %
Tools & Home Products	415	356	(14)%
Total	\$ 1,602	1,592	(1)%

Earnings:

Climate Technologies	\$ 305	294	(4)%
Tools & Home Products	97	93	(4)%
Total	\$ 402	387	(4)%
Margin	25.1%	24.3%	

Commercial & Residential Solutions sales were \$1.6 billion in the third quarter, down \$10 million, or 1 percent compared to the prior year. Underlying sales were up 2 percent (\$35 million) on higher volume and slightly higher price. Foreign currency translation added 1 percent (\$19 million) and the divestiture of the residential storage business, net of acquisitions, deducted 4 percent (\$64 million). Climate Technologies sales were \$1.2 billion in the third quarter, an increase of \$49 million, or 4 percent. Global HVAC sales were up modestly reflecting growth in U.S. and Europe commercial and residential air conditioning, partially offset by lower heating demand in China due to the timing of government subsidies and a decline in Middle East/Africa. Global refrigeration sales were up moderately on growth in China and Europe, while sales were down modestly in the U.S. Sensors had solid growth, while temperature controls was down modestly. Tools & Home Products sales were \$356 million in the third quarter, a decrease of \$59 million, or 14 percent, reflecting the impact of the residential storage divestiture (\$75 million). Sales for professional tools were strong on favorable demand in oil and gas and construction-related markets. Wet/dry vacuums were up moderately, while sales were down slightly for food waste disposers. Overall, underlying sales increased 2 percent in the U.S., 5 percent in Europe and 1 percent in Asia (China down 5 percent). Sales were flat in Canada, increased 10 percent in Latin America and decreased 11 percent in Middle East/Africa. Earnings were \$387 million, a decrease of \$15 million, and margin declined 0.8 percentage points, reflecting higher costs and unfavorable mix, partially offset by savings from cost reduction actions and leverage on higher volume. Higher price largely offset increased materials costs. In addition, the residential storage divestiture reduced earnings by \$4 million, but benefited margin comparisons 0.9 percentage points.

RESULTS OF OPERATIONS FOR THE NINE MONTHS ENDED JUNE 30

Following is an analysis of the Company's operating results for the nine months ended June 30, 2018, compared with the nine months ended June 30, 2017.

	2017	2018	Change
(dollars in millions, except per share amounts)			
Net sales	\$ 10,829	12,520	16%
Gross profit	\$ 4,600	5,395	17%
<i>Percent of sales</i>	42.5%	43.1%	
SG&A	\$ 2,621	3,078	
<i>Percent of sales</i>	24.2%	24.6%	
Other deductions, net	\$ 203	275	
Interest expense, net	\$ 126	113	
Earnings from continuing operations before income taxes	\$ 1,650	1,929	17%
<i>Percent of sales</i>	15.2%	15.4%	
Earnings from continuing operations common stockholders	\$ 1,147	1,586	38%
Net earnings common stockholders	\$ 1,014	1,586	56%
<i>Percent of sales</i>	9.4%	12.7%	
Diluted EPS - Earnings from continuing operations	\$ 1.77	2.49	41%
Diluted EPS - Net earnings	\$ 1.57	2.49	59%

Net sales for the first nine months of 2018 were \$12.5 billion, an increase of \$1.7 billion, or 16 percent compared with \$10.8 billion in 2017. Underlying sales were up 8 percent (\$816 million) on higher volume. Acquisitions added 8 percent (\$859 million) and foreign currency translation added 2 percent (\$243 million), while the divestiture of the residential storage business subtracted 2 percent (\$227 million). Underlying sales increased 9 percent in the U.S. and 7 percent internationally. Sales were up 2 percent in Europe, 11 percent in Asia (China up 19 percent) and increased 2 percent in Latin America. Canada and Middle East/Africa were up 13 percent and 7 percent, respectively. Sales increased \$1.7 billion in Automation Solutions supported by acquisitions and broad-based demand across energy-related and general industrial markets. Commercial & Residential Solutions sales increased \$13 million reflecting favorable demand in global HVAC and refrigeration markets, largely offset by the divestiture of the residential storage business.

Cost of sales for 2018 were \$7.1 billion, an increase of \$896 million versus \$6.2 billion in 2017, primarily due to acquisitions, higher volume and the impact of foreign currency translation. Gross margin increased 0.6 percentage points to 43.1 percent, reflecting leverage on higher volume and savings from cost reduction actions, partially offset by a dilutive impact on comparisons of 0.5 percentage points from the valves & controls acquisition.

SG&A expenses of \$3.1 billion increased \$457 million primarily due to acquisitions and an increase in volume. SG&A as a percent of sales of 24.6 percent increased 0.4 percentage points due to higher incentive stock compensation of \$65 million, reflecting an increase in the Company's stock price and progress towards achieving its performance objectives, and the impact of acquisitions, partially offset by leverage on higher volume.

Other deductions, net were \$275 million in 2018, an increase of \$72 million compared with the prior year, reflecting higher intangibles amortization of \$58 million and backlog amortization of \$12 million due to acquisitions. Higher acquisition/divestiture-related costs of \$16 million were more than offset by lower bad debt expense of \$11 million and a decrease in restructuring expense of \$7 million. See Note 8.

Pretax earnings from continuing operations of \$1.9 billion increased \$279 million, or 17 percent. Earnings increased \$284 million in Automation Solutions and decreased \$8 million in Commercial & Residential Solutions. See Note 10 and the following Business Segments discussion.

On December 22, 2017, the U.S. government enacted tax reform, the Tax Cuts and Jobs Act (the "Act"), which made comprehensive changes to federal income tax laws by moving from a global to a modified territorial tax regime. The

Act includes a reduction of the U.S. corporate income tax rate from 35 percent to 21 percent along with the elimination of certain deductions and credits, and a one-time "deemed repatriation" of accumulated foreign earnings. In the first quarter of fiscal year 2018, the Company recognized a net tax benefit of \$43 million (\$0.07 per share) due to impacts of the Act, consisting of a \$98 million benefit on revaluation of net deferred income tax liabilities to the lower tax rate, and \$185 million of expense for the tax on deemed repatriation of accumulated foreign earnings and withholding taxes partially offset by \$130 million accrued in previous periods for the planned repatriation of non-U.S. cash. Subsequent to the enactment of the Act, the U.S. Treasury Department and the Internal Revenue Service issued additional guidance, particularly with respect to the calculation of the tax on deemed repatriation of accumulated foreign earnings. As a result of the additional guidance and actions taken in the third fiscal quarter, the Company updated its initial estimates and recognized a benefit of \$150 million (\$0.24 per share), primarily related to an increase in foreign tax credit carryforwards. These updates resulted in a net tax benefit due to the impacts of the Act of \$193 million (\$0.30 per share) for the nine months ended June 30, 2018.

The Company continues to review the impacts of the Act and subsequent interpretations. Given its complexities, the ultimate effects on repatriation cost and other tax items may differ from these provisional amounts due to additional regulatory guidance expected to be issued and further evaluation of the Company's actions, assumptions and interpretations.

Income taxes were \$327 million for 2018 and \$477 million for 2017, resulting in effective tax rates of 17 percent and 29 percent, respectively. The decrease in the effective rate is largely due to the impact of the Act. The effective tax rate for 2017 included a \$47 million (\$0.07 per share) income tax benefit from restructuring a foreign subsidiary.

Earnings from continuing operations attributable to common stockholders for 2018 were \$1.6 billion, up 38 percent, and diluted earnings per share were \$2.49, up 41 percent. Earnings per share include the net tax benefit due to impacts of the Act of \$0.30 discussed above. Results also include a \$0.12 per share benefit from the lower corporate federal income tax rate on 2018 earnings, partially offset by a \$0.04 per share loss on the residential storage divestiture.

Net earnings common stockholders in 2018 were \$1.6 billion, up 56 percent, compared with \$1.0 billion in the prior year, and earnings per share were \$2.49, up 59 percent compared with \$1.57 in 2017. Results for 2017 included the impact of discontinued operations, which was a net loss of \$133 million (\$0.20 per share). See Note 12.

Business Segments

Following is an analysis of operating results for the Company's business segments for the nine months ended June 30, 2018, compared with the nine months ended June 30, 2017. The Company defines segment earnings as earnings before interest and taxes.

AUTOMATION SOLUTIONS

Nine Months Ended June 30

(dollars in millions)

	2017	2018	Change
Sales	\$ 6,524	8,213	26%
Earnings	\$ 1,032	1,316	28%
Margin	15.8%	16.0%	

Sales by Major Product Offering

Measurement & Analytical Instrumentation	\$ 2,162	2,564	19%
Valves, Actuators & Regulators	1,718	2,746	60%
Industrial Solutions	1,216	1,368	12%
Process Control Systems & Solutions	1,428	1,535	8%
Total	\$ 6,524	8,213	26%

Automation Solutions sales were \$8.2 billion in the first nine months of 2018, an increase of \$1.7 billion, or 26 percent. Underlying sales increased 10 percent (\$668 million) on higher volume. Acquisitions added 13 percent (\$847 million) and foreign currency translation had a 3 percent (\$174 million) favorable impact. Sales for

Measurement & Analytical Instrumentation increased 19 percent and Process Control Systems & Solutions increased 8 percent due to increased spending by global oil and gas customers, strong MRO demand and growth of small and mid-sized projects focused on facility expansion and optimization. Valves, Actuators & Regulators increased \$1.0 billion, or 60 percent, led by the valves & controls acquisition (\$771 million) and broad-based demand across end markets, including energy, power and life sciences. Industrial Solutions sales increased \$152 million, or 12 percent, driven by favorable global trends in general industrial end markets. Underlying sales increased 15 percent in the U.S. and 1 percent in Europe. Sales increased 11 percent in Asia as China was up 24 percent, supported by strong demand in process automation and discrete markets. Sales increased 11 percent in Middle East/Africa and 16 percent in Canada, while Latin America was flat. Earnings were \$1.3 billion, an increase of \$284 million, or 28 percent. The increase was driven by higher volume and leverage, cost reduction savings and lower bad debt expense of \$12 million. Margin increased 0.2 percentage points to 16.0 percent. These results reflect a dilutive impact on comparisons from the valves & controls acquisition of 1.6 percentage points, which included higher intangibles amortization of \$45 million, or 0.6 percentage points.

COMMERCIAL & RESIDENTIAL SOLUTIONS

<u>Nine Months Ended June 30</u>	<u>2017</u>	<u>2018</u>	<u>Change</u>
(dollars in millions)			
Sales:			
Climate Technologies	\$ 3,104	3,286	6 %
Tools & Home Products	1,210	1,041	(14)%
Total	\$ 4,314	4,327	— %
Earnings:			
Climate Technologies	\$ 715	712	— %
Tools & Home Products	281	276	(2)%
Total	\$ 996	988	(1)%
Margin	23.1%	22.8%	

Commercial & Residential Solutions sales were \$4.3 billion in the first nine months of 2018, an increase of \$13 million, or essentially flat compared to the prior year. Underlying sales were up 4 percent (\$149 million) on higher volume and slightly higher price. Foreign currency translation added 2 percent (\$69 million) and the divestiture of the residential storage business, net of acquisitions, subtracted 6 percent (\$205 million). Climate Technologies sales were \$3.3 billion in the first nine months of 2018, an increase of \$182 million, or 6 percent. Global HVAC sales were up moderately, reflecting robust growth in China, while sales were up moderately in Europe and slightly in the U.S. Global refrigeration sales were strong, led by robust growth in China, while sales in the U.S. were flat. Sensors had strong growth, while temperature controls was down slightly. Tools & Home Products sales were \$1.0 billion in the first nine months of 2018, down \$169 million or 14 percent compared to the prior year, reflecting the impact of the residential storage divestiture (\$227 million). Sales for professional tools were strong on favorable demand in oil and gas and construction-related markets. Wet/dry vacuums also had strong sales growth and food waste disposers were up slightly. Overall, underlying sales increased 1 percent in the U.S., 4 percent in Europe and 12 percent in Asia (China up 13 percent). Sales increased 4 percent in both Latin America and Canada, while sales decreased 5 percent in Middle East/Africa. Earnings were \$988 million, down 1 percent compared to the prior year, and margin declined 0.3 percentage points. Higher materials costs and unfavorable mix were partially offset by leverage on higher volume, favorable price and savings from cost reduction actions. In addition, the residential storage divestiture reduced earnings by \$16 million, but benefited margin comparisons 0.9 percentage points, while higher warranty costs of \$10 million associated with a specific product issue in Climate Technologies partially offset this benefit.

FINANCIAL CONDITION

Key elements of the Company's financial condition for the nine months ended June 30, 2018 as compared to the year ended September 30, 2017 follow.

	Sept 30, 2017	June 30, 2018
Working capital (in millions)	\$ 3,207	1,622
Current ratio	1.6	1.2
Total debt-to-total capital	34.8%	41.6%
Net debt-to-net capital	15.4%	23.4%
Interest coverage ratio	12.6X	14.0X

The Company's debt-to-capital ratios increased primarily due to higher borrowings to support acquisitions and share repurchases. The interest coverage ratio (earnings before income taxes plus interest expense, divided by interest expense) of 14.0X for the first nine months of 2018 compares to 11.9X for the first nine months of 2017. The increase reflects higher pretax earnings in the current year.

Operating cash flow from continuing operations for the first nine months of 2018 was \$1.9 billion, an increase of \$83 million compared with \$1.8 billion in the prior year, reflecting higher earnings partially offset by an investment in working capital to support higher levels of sales activity and income taxes paid on the residential storage divestiture. Operating cash flow from continuing operations funded dividends of \$924 million and capital expenditures of \$314 million. Free cash flow from continuing operations of \$1.6 billion (operating cash flow of \$1.9 billion less capital expenditures of \$314 million) increased \$69 million in 2018. Free cash flow from continuing operations was \$1.5 billion in 2017 (operating cash flow of \$1.8 billion less capital expenditures of \$300 million). In the second quarter of 2018, the Company repatriated \$800 million of cash held by non-U.S. subsidiaries, which was part of the Company's previously announced plans. These funds along with increased short-term borrowings and divestiture proceeds supported acquisitions of \$770 million and common stock purchases of \$1 billion. Short-term borrowings and cash also increased to support the acquisitions which closed in the fourth quarter. See Note 13.

In May 2018, the Company entered into a \$3.5 billion five-year revolving backup credit facility with various banks, which replaced the April 2014 \$3.5 billion facility. The credit facility is maintained to support general corporate purposes, including commercial paper borrowings. The Company has not incurred any borrowings under this or previous facilities. The credit facility contains no financial covenants and is not subject to termination based on a change of credit rating or material adverse changes. The facility is unsecured and may be accessed under various interest rate and currency denomination alternatives at the Company's option. Fees to maintain the facility are immaterial.

Emerson's financial structure provides the flexibility necessary to achieve its strategic objectives. The Company has been successful in efficiently deploying cash where needed worldwide to fund operations, complete acquisitions and sustain long-term growth. The Company believes that sufficient funds will be available to meet the Company's needs in the foreseeable future through operating cash flow, existing resources, short- and long-term debt capacity or backup credit lines.

FISCAL 2018 OUTLOOK

Results for the first nine months of 2018 reflected favorable global demand, broad-based momentum across served markets and strong operational performance. For the full year, consolidated net sales are expected to increase approximately 14 percent, with underlying sales up approximately 7.5 percent, excluding a 5 percent impact from acquisitions and divestitures and 2 percent from currency translation. Automation Solutions fiscal 2018 net sales are expected to increase approximately 21 percent, with underlying sales up approximately 9 percent, excluding a 10 percent impact from acquisitions and 2 percent from currency translation. Commercial & Residential Solutions full year net sales are expected to increase approximately 3 percent, with underlying sales up approximately 4.5 percent, excluding a 3 percent negative impact from acquisitions and divestitures and 1 percent from favorable currency translation. The Company expects full year earnings per share to be \$3.30 to \$3.40, which includes the \$0.30 per share net tax benefit due to impacts of the Tax Cuts and Jobs Act. The outlook also reflects expected fourth quarter charges of \$(0.06) per share for Tools & Test and Aventics restructuring and first year acquisition accounting charges, and \$(0.03) per share related to a special retirement account contribution to U.S. employees.

Operating cash flow is expected to be approximately \$2.9 billion and capital spending is expected to be approximately \$575 million for the full year 2018.

Statements in this report that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include economic and currency conditions, market demand, pricing, protection of intellectual property, and competitive and technological factors, among others, which are set forth in the "Risk Factors" of Part I, Item 1A, and the "Safe Harbor Statement" of Part II, Item 7, to the Company's Annual Report on Form 10-K for the year ended September 30, 2017 and in subsequent reports filed with the SEC, which are hereby incorporated by reference, as well as the impact of U.S. tax reform as discussed in Note 1 of Notes to Consolidated Financial Statements set forth in Part I, Item 1, of this Quarterly Report on Form 10-Q.

Item 4. Controls and Procedures

The Company maintains a system of disclosure controls and procedures designed to ensure that information required to be disclosed in its reports under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported in a timely manner. This system also is designed to ensure information is accumulated and communicated to management, including the Company's certifying officers, to allow timely decisions regarding required disclosure. Based on an evaluation performed, the certifying officers have concluded that the disclosure controls and procedures were effective as of the end of the period covered by this report.

Notwithstanding the foregoing, there can be no assurance that the Company's disclosure controls and procedures will detect or uncover all failures of persons within the Company and its consolidated subsidiaries to report material information otherwise required to be set forth in the Company's reports.

There was no change in the Company's internal control over financial reporting during the period covered by this report that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

In fiscal 2019, the Company will implement upgrades to its Oracle enterprise resource planning system across a majority of its businesses.

PART II. OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(c) Issuer Purchases of Equity Securities (shares in 000s).

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
April 2018	1,496	\$66.84	1,496	43,993
May 2018	13	\$66.96	13	43,980
June 2018	2,144	\$69.56	2,144	41,836
Total	3,653	\$68.44	3,653	41,836

In November 2015, the Board of Directors authorized the purchase of up to 70 million shares, and 41.8 million shares remain available.

Item 6. Exhibits

(a) Exhibits (Listed by numbers corresponding to the Exhibit Table of Item 601 in Regulation S-K).

- 3.1 [Bylaws of Emerson Electric Co.](#), as amended through June 5, 2018, incorporated by reference to the Company's Form 8-K dated June 5, 2018, filed on June 11, 2018, Exhibit 3.1.
- 10.1 [Emerson Electric Co. Savings Investment Restoration Plan II.](#)
- 10.2 [Credit Agreement](#) dated as of May 23, 2018, incorporated by reference to Emerson Electric Co. Form 8-K dated May 23, 2018 and filed May 29, 2018, Exhibit 10.1.
- 12 [Ratio of Earnings to Fixed Charges.](#)
- 31 [Certifications pursuant to Exchange Act Rule 13a-14\(a\).](#)
- 32 [Certifications pursuant to Exchange Act Rule 13a-14\(b\) and 18 U.S.C. Section 1350.](#)
- 101 Attached as Exhibit 101 to this report are the following documents formatted in XBRL (Extensible Business Reporting Language): (i) Consolidated Statements of Earnings for the three and nine months ended June 30, 2018 and 2017, (ii) Consolidated Statements of Comprehensive Income for the three and nine months ended June 30, 2018 and 2017, (iii) Consolidated Balance Sheets as of September 30, 2017 and June 30, 2018, (iv) Consolidated Statements of Cash Flows for the nine months ended June 30, 2018 and 2017, and (v) Notes to Consolidated Financial Statements for the three and nine months ended June 30, 2018.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EMERSON ELECTRIC CO.

By /s/ Frank J. Dellaquila
Frank J. Dellaquila
Senior Executive Vice President and Chief Financial Officer
(on behalf of the registrant and as Chief Financial Officer)
August 8, 2018

**EMERSON ELECTRIC CO.
SAVINGS INVESTMENT RESTORATION PLAN II**

WHEREAS, Emerson Electric Co. ("Company") desires to adopt the Supplemental Executive Savings Investment Restoration Plan II ("Plan") to attract and retain selected executives and reflect the closing of participation in the Emerson Electric Co. Retirement Plan;

NOW, THEREFORE, the Plan is adopted, effective January 1, 2019, to read as follows:

SECTION I

DEFINITIONS

- A. "Account" means the book entry account established for each Participant under Section IV.
 - B. "Annual Election" means the agreement entered into between a Participant and the Company, on the form prescribed by the Company, in which the Participant elects the amount of Compensation to be deferred and such other matters as the Company shall determine from time to time.
 - C. "Beneficiary." means the person designated to receive a death benefit under the Plan.
 - D. "Change of Control" means a change in the ownership or effective control of a corporation or a change in the ownership of a substantial portion of the assets of a corporation under Code Section 409A to the fullest extent allowed by such Section and the regulations promulgated thereunder.
 - E. "Code" means the Internal Revenue Code of 1986, as amended.
 - F. "Committee" means the Compensation Committee of the Board of Directors of the Company.
 - G. "Company." means Emerson Electric Co., a Missouri Corporation.
 - H. "Compensation" means, for any calendar year, all cash pay for such year received by an Employee from the Employer plus amounts contributed through a salary reduction arrangement to a qualified Plan which meets the requirements of Section 401(k) of the Code or to a cafeteria plan which meets the requirements of Section 125 of the Code, but excluding any reimbursed item, any payment under any Emerson Electric Co. Incentive Shares Plan or Emerson Electric Co. Stock Option Plan, any payment for a stock appreciation right, any payment deferred for more than one year and any severance pay. Compensation shall include amounts deferred by the Employee under this Plan.
 - I. "Employee" means any person employed by an Employer who is not entitled to accrue (or continue to accrue) a benefit under the Emerson Electric Co. Retirement Plan or the Emerson Process Management Power & Water Solutions, Inc. Pension Plan solely because of the soft freeze of such plans.
 - J. "Employer" means the Company and any of its subsidiaries or affiliates which has, with the consent of the Board of Directors of the Company, adopted the Plan.
 - K. "Employment" means employment with an Employer.
 - L. "ERISA" means the Employee Retirement Income Security Act of 1974, as amended.
 - M. "ESIP" means the Emerson Electric Co. Employee Savings Investment Plan.
 - N. "Exchange Act" means the Securities Exchange Act of 1934, as amended, and the rules and regulations thereunder.
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- O. "Participant" means an eligible Employee who has timely filed a Participation Agreement and an Annual Election and for whom the Company maintains an Account pursuant to the provisions of the Plan.
- P. "Participation Agreement" means the written document by which an eligible Employee agrees to be subject to the terms of the Plan, designates his Beneficiary(ies), and elects the form of payment in the event benefits become payable due to his termination of Employment at retirement.
- Q. "Plan" means this Emerson Electric Co. Savings Investment Restoration Plan II.
- R. "Reporting Person" means an Employee who is required to file reports with the Securities and Exchange Commission pursuant to Section 16(a) of the Exchange Act.
- S. "Specified Employee" means a key employee (as defined in Code Section 416(i) without regard to Code Section 416(i)(5)) determined in accordance with the meaning of such term under Code Section 409A and the regulations promulgated thereunder.
- T. "Total and Permanent Disability" shall have the same meaning as set forth in the ESIP.
- U. "Unforeseeable Emergency" means a severe financial hardship to a Participant resulting from an illness or accident of the Participant, his spouse, his beneficiary, or a dependent (as defined in Code Section 152(a)) of the Participant, loss of the Participant's property due to casualty, or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant.
- V. "Years of Service" means the most recent consecutive full years of Employment (commencing with the first day of an individual's Employment and each anniversary thereof).

SECTION II

ELIGIBILITY AND PARTICIPATION

Eligibility for participation in the Plan shall be limited each calendar year to those Employees who have been selected by the Committee from time to time. Such Employees may participate in the Plan by executing a Participation Agreement and filing an Annual Election in accordance with Section III.

SECTION III

DEFERRAL OF COMPENSATION

- A. Each Participant may elect to defer up to twenty percent (20%) of his Compensation for a calendar year.
- B. Each year a Participant may elect the amount of Compensation to be deferred by filing an irrevocable Annual Election with the Committee no later than the December 31 prior to the calendar year for which such Compensation would otherwise be earned. If a Participant fails to timely file an Annual Election, he shall be deemed to have elected not to make any deferrals for the applicable Plan Year.
- C. Notwithstanding Paragraph B, an Employee who first becomes eligible to participate in the Plan during a Plan Year may file an Annual Election to defer amounts pursuant to Sections III.A within thirty (30) days after the date he first becomes eligible to participate in the Plan but only with respect to the Compensation relating to services to be performed subsequent to such election. This initial Annual Election rule also applies to a Participant who stopped participating in the Plan without receiving a distribution from the Plan either as a result of termination of employment or transferring to a position in which the Participant was ineligible to participate in the Plan, provided the Participant has not been an active Participant in the Plan (or any other nonqualified account balance plan maintained by the Company or any member of the Company's controlled group) for at least 24 months.
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SECTION IV

ESTABLISHMENT OF ACCOUNTS

A. The Committee will establish an Account for the benefit of each Participant. As of each payroll date, the Account of each Participant will be credited with the amount by which the Participant elected to defer his Compensation pursuant to Section III.

B. If a Participant elects to defer at least five percent (5%) of his Compensation for a calendar year under Section III.A, the Account of such Participant will be credited, at such time as may be determined by the Company, with an amount equal 7.5% of such Participant's Compensation for such calendar year, reduced by the sum of:

(i) the maximum matching amount such Participant could have received under the ESIP for such calendar year, without regard to the actual contributions made by such Participant under the ESIP for such calendar year; plus

(ii) any other contribution for such calendar year made by the Employer on behalf of such Participant pursuant to Section 4.3.4 of the ESIP, as in effect on January 1, 2019 (or any amended or successor provision thereto), which is not described in paragraph (i).

C. Any Participant with a balance in the Emerson Electric Co. Savings Investment Restoration Plan on January 1, 2019 may be credited with an opening balance credit not to exceed 5% of such Participant's Compensation for 2018.

D. The Account will be reduced by any payments made under Section VIII.

E. Neither the Plan nor any Account shall hold any actual funds or assets.

SECTION V

INVESTMENT INDICES

The value of each Participant's Account shall be measured against the underlying investment funds of the ESIP in the proportions that the Participant's ESIP accounts are invested in the underlying funds of the ESIP.

SECTION VI

CREDITING OF INVESTMENT GAINS AND LOSSES

As of the end of each calendar quarter, the Committee shall credit or debit each Participant's Account, as the case may be, with the appropriate amount of gain or loss assuming such Account had been invested in the underlying funds in the ESIP in the manner set forth under Section V.

SECTION VII

VESTING

A. A Participant shall be fully vested in the portion of his Account attributable to amounts credited under Section IV.A. A Participant shall be vested in the portion of his Account attributable to amounts credited under Section IV.B pursuant to the following schedule:

Years of Service Percent Vesting

Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5	100%

B. Notwithstanding the foregoing, the Participant shall be fully vested in his Accounts in the event of any of the following: (i) retirement with the approval of the Committee on or after attainment of age fifty-five (55); (ii) death or Total and Permanent Disability of the Participant; (iii) termination of the Plan; or (iv) a Change of Control.

C. Subject solely to the provisions of Section VIII.D, a Participant, or such Participant's Beneficiary, shall be entitled to payment of the portion of his Account attributable to any vested amount credited under Section IV.B only if the Committee, in its sole discretion, determines that the Participant is an executive in good standing at the time the executive terminates Employment. As a condition precedent to any such payment under the Plan to, or on behalf of, an Employee who becomes eligible to participate in the Plan pursuant to Section II and who is credited with amounts under Section IV.B, the Committee shall determine whether the Participant has retired or otherwise terminated from Employment in good standing and shall communicate its determination to the Plan Administrator. Such determination shall be final and conclusive.

D. If a Participant vested in any amount credited under Section IV.B is discharged for cause, engages in activity which results in reputational harm, enters into competition with the Company, or interferes with the relations between the Company and any customer, or engages in any activity that would result in any decrease of, or loss in, sales or earnings by the Company, the rights of such Participant to such amount, including the rights of his Beneficiary thereto amount, will be forfeited, and any such amount that has previously been paid to the Participant or a Beneficiary may be recovered from such person by the Company, unless the Committee determines that such activity is not detrimental to the best interests of the Company. However, if a Participant ceases such activity and notifies the Committee of this action, then the Committee may restore the Participant's right to all or part of such amount, and any right of a Beneficiary thereto, within 60 days of said notification, unless the Committee in its sole discretion determines that the prior activity has caused serious injury to the Company, which determination shall be final and conclusive.

SECTION VIII

PAYMENT OF BENEFITS

A. Unless otherwise provided herein, a Participant shall be paid on the January 1 of the calendar year immediately following the calendar year in which his termination of Employment occurs a single lump cash sum equal to the vested portion of his Account based upon the last valuation under Section V coincident with or immediately preceding such termination of Employment; provided, however, that a Participant whose termination of Employment is due to his retirement shall receive his vested Account in either a lump sum or in up to ten (10) equal annual installments as elected by the Participant on his Participation Agreement. Installments shall commence on January 1st of the calendar year immediately following the calendar year in which the Participant's

retirement occurs. For purposes of this Plan only, "retirement" means termination of employment on or after age fifty-five (55).

B. On the date of the Participant's death, the vested portion of the Participant's unpaid Account (if any), based upon the value as of the last valuation under Section V coincident with or immediately preceding the Participant's death, shall be paid to his Beneficiary.

C. Notwithstanding Section VIII.A, if the benefit becomes payable due to the Participant's termination of Employment (other than on account of death) and such Participant is a Specified Employee, payment of such benefit shall be made or commence on the first day of the seventh month immediately following the Participant's termination of Employment if such date is later than the date such deferred amounts would otherwise be paid or commence to be paid.

D. Notwithstanding the preceding, in the event of a Change of Control, all future deferrals shall cease and each Participant shall be paid a single lump cash sum equal to the amount credited to his Account as of the last day of the month coincident with or immediately preceding the Change of Control. Whether a Change of Control has occurred shall be governed by Code Section 409A and the regulations and any guidance promulgated thereunder.

E. Upon the request of a Participant and a showing of an Unforeseeable Emergency, the Committee may, if it deems advisable in its sole and absolute discretion, distribute on behalf of the Participant any portion of the Participant's Account, but in no event more than the amount necessary to satisfy such emergency plus amounts necessary to pay taxes reasonably anticipated as a result of the distribution, after taking into consideration the extent to which such hardship is or may be relieved through reimbursement or compensation by insurance or otherwise, by liquidation of the Participant's assets (to the extent the liquidation of such assets would not itself cause severe financial hardship) or by cessation of deferrals under this Plan. If the Participant is a Reporting Person, such request must be made at least six (6) months after the date of the Participant's most recent election, with respect to any plan of the Company, that effected a "discretionary transaction" that was an "acquisition," as those terms are defined in Rule 16b-3 under the Exchange Act. Any amount which becomes payable by reason of an Unforeseeable Emergency shall be distributed as a lump sum on the date the Committee approves the hardship distribution and the Participant's Account shall be reduced by the amount so distributed and/or utilized.

F. In all cases in which amounts are payable upon a fixed date, payment is deemed to be made upon the fixed date if the payment is made on such date or a later date within the same calendar year or, if later, by the 15th day of the third calendar month following the specified date (provided the Participant is not permitted, directly or indirectly, to designate the taxable year of payment). In addition, a payment is treated as made upon the date specified under the Plan if the payment is made no earlier than 30 days before the designated payment date and the Participant is not permitted, directly or indirectly, to designate the taxable year of payment.

G. A Participant shall designate on his Participation Agreement one or more Beneficiaries who shall receive the benefit payable under Section VIII.B in the event of the Participant's death. A Beneficiary designation may be revoked or amended by a Participant at any time by providing written notice to the Executive Compensation Executive of Emerson. In the event that a designated Beneficiary predeceases the Participant, benefits shall be payable to the deceased Participant's estate.

SECTION IX

ADMINISTRATION AND CLAIMS PROCEDURE

A. The Committee shall have the full power, authority and discretion to construe, interpret and administer all provisions of the Plan and a decision of a majority of the members of the Committee shall govern.

B. A decision of the Committee may be made by a written document signed by a majority of the members of the Committee or by a meeting of the Committee. The Committee may authorize any of its members to sign documents or papers on its behalf.

C. The Committee may appoint such agents, who need not be members of the Committee, as it may deem necessary for the effective exercise of its duties, and may, to the extent not inconsistent herewith, delegate to such agents any powers and duties, both ministerial and discretionary, as the Committee may deem expedient and appropriate.

D. A Participant who believes that he is being denied a benefit to which he is entitled (hereinafter referred to as "Claimant") may file a written request for such benefit with the Committee setting forth his claim. The request must be addressed to: Compensation Committee, Emerson Electric Co., 8000 West Florissant, St. Louis, Missouri 63136.

E. Upon receipt of a claim the Committee shall advise the Claimant that a reply will be forthcoming within ninety (90) days and shall in fact deliver such reply in writing within such period. The Committee may, however, extend the reply period for an additional ninety (90) days for reasonable cause. If the claim is denied in whole or in part, the Committee will adopt a written opinion using language calculated to be understood by the Claimant setting forth:

(i) the specific reason or reasons for denial,

(ii) the specific references to pertinent Plan provisions on which the denial is based,

(iii) a description of any additional material or information necessary for the Claimant to perfect the claim and an

explanation why such material or such information is necessary,

(iv) appropriate information as to the steps to be taken if the Claimant wishes to submit the claim for review,

including a statement of the claimant's right to bring a civil action under Section 502(a) of ERISA, following an adverse benefit determination on review, and

(v) the time limits for requesting a review under Section IX.F and Section IX.G.

F. Within sixty (60) days after the receipt by the Claimant of the written opinion described above, the Claimant may request in writing that the Chief Executive Officer of the Company review the determination of the Committee. Such request must be addressed to: Chief Executive Officer, Emerson Electric Co., 8000 West Florissant, St. Louis, Missouri 63136. The Claimant or his duly authorized representative may, but need not, review the pertinent documents and submit issues and comments in writing for consideration by the Chief Executive Officer. If the Claimant does not request a review of the Committee's determination by the Chief Executive Officer within such sixty-day period, he shall be barred and estopped from challenging the Committee's determination.

G. Within sixty (60) days after the Chief Executive Officer's receipt of a request for review, the Chief Executive Officer will review the Committee's determination. After considering all materials presented by the Claimant, the Chief Executive Officer will render a written opinion, written in a manner calculated to be understood

by the Claimant, setting forth the specific reasons for the decision, containing specific references to the pertinent Plan provisions on which the decision is based, stating that the Claimant is entitled to receive upon request and free of charge, reasonable access to and copies of, all documents, records and other information relevant to the claim, and stating that the Claimant has a right to bring a civil action under Section 502(a) of ERISA. If special circumstances require that the sixty-day time period be extended, the Chief Executive Officer will so notify the Claimant and will render the decision as soon as possible but not later than one hundred twenty (120) days after receipt of the request for review.

SECTION X
MISCELLANEOUS

- A. Plan Year. The Plan Year shall be the calendar year.
- B. Spendthrift. No Participant or Beneficiary shall have the right to assign, transfer, encumber or otherwise subject to lien any of the benefits payable or to be payable under this Plan and any attempt to do so shall be null and void.
- C. Incapacity. If, in the opinion of the Committee, a person to whom a benefit is payable is unable to care for his affairs because of illness, accident or any other reason, any payment due the person, unless prior claim therefor shall have been made by a duly qualified guardian or other duly appointed and qualified representative of such person, may be paid to some member of the person's family, or to some party who, in the opinion of the Committee, has incurred expense for such person. Any such payment shall be a payment for the account of such person and shall be a complete discharge of any liability.
- D. Employee Rights. The Employer, in adopting this Plan, shall not be held to create or vest in any Employee or any other person any benefits other than the benefits specifically provided herein, or to confer upon any Employee the right to remain in the service of the Employer.
- E. Service of Process and Plan Administrator.
- (i) The Vice President-Law of the Company shall be the agent for service of legal process.
- (ii) The Company shall constitute the Plan Administrator.
- F. Unfunded Plan. The Plan shall be unfunded. All payments to a Participant (or the Participant's Beneficiary) under the Plan shall be made from the general assets of the Employer. The rights of any Participant to payment shall be those of an unsecured general creditor of the Employer.
- G. Company Rights. The Company reserves the right to amend or terminate the Plan. Each Employer may terminate its participation in the Plan at any time. In the event the Plan is terminated, benefits shall become payable only to the extent permissible under the regulations promulgated by the Secretary of Treasury pursuant to Code Section 409A and in the manner set forth therein.
- H. Validity. In the event any provision of the Plan is held invalid, void or unenforceable, the same shall not affect, in any respect whatsoever, the validity of any other provision of the Plan.
- I. No Guarantee of Tax Consequences. While the Company has established and maintains the Plan, the Company makes no representation, warranty, commitment or guarantee concerning the income or other tax consequences of participation in the Plan under federal, state or local law.
- J. Governing Law. The Plan shall be governed and construed according to the laws of the State of Missouri.
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APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS OF EMERSON ELECTRIC CO. ON JUNE 5, 2018.

EMERSON ELECTRIC CO. & SUBSIDIARIES
COMPUTATION OF THE RATIO OF EARNINGS TO FIXED CHARGES
(Dollars in Millions)

	Years ended September 30					Nine Months Ended June 30, 2018
	2013	2014	2015	2016	2017	
Earnings:						
Earnings from continuing operations before income taxes	\$ 2,491	3,191	3,807	2,316	2,335	\$ 1,929
Fixed charges	373	355	331	337	304	219
Earnings, as defined	<u>\$ 2,864</u>	<u>3,546</u>	<u>4,138</u>	<u>2,653</u>	<u>2,639</u>	<u>\$ 2,148</u>
Fixed Charges:						
Interest Expense	\$ 234	218	200	215	201	\$ 148
One-third of all rents	139	137	131	122	103	71
Total fixed charges	<u>\$ 373</u>	<u>355</u>	<u>331</u>	<u>337</u>	<u>304</u>	<u>\$ 219</u>
Ratio of Earnings to Fixed Charges	<u>7.7X</u>	<u>10.0X</u>	<u>12.5X</u>	<u>7.9X</u>	<u>8.7X</u>	<u>9.8X</u>

Certification

I, D. N. Farr, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ D. N. Farr

D. N. Farr

Chairman of the Board and

Chief Executive Officer

Emerson Electric Co.

August 8, 2018

Certification

I, F. J. Dellaquila, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ F. J. Dellaquila

F. J. Dellaquila

Senior Executive Vice President and

Chief Financial Officer

Emerson Electric Co.

August 8, 2018

CERTIFICATION PURSUANT TO
EXCHANGE ACT RULE 13a-14(b) AND
18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, D. N. Farr, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ D. N. Farr

D. N. Farr

Chairman of the Board and
Chief Executive Officer
Emerson Electric Co.
August 8, 2018

CERTIFICATION PURSUANT TO
EXCHANGE ACT RULE 13a-14(b) AND
18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, F. J. Dellaquila, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ F. J. Dellaquila

F. J. Dellaquila

Senior Executive Vice President and

Chief Financial Officer

Emerson Electric Co.

August 8, 2018