

Emerson Statement on:

- **California Transparency in Supply Chain Act**
 - **United Kingdom Modern Slavery Act 2015**
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Emerson Electric Co. is a global automation leader and poised to transform industrial manufacturing. Emerson employs over 71,000 people globally and places a high value on employee and overall human wellness. As such, Emerson takes our role as a trusted global partner and our responsibility to make the world a better place very seriously. As required pursuant to the **California Transparency in Supply Chains Act** and the **United Kingdom Modern Slavery Act 2015**, Emerson is providing this public statement to outline our efforts to address modern slavery¹ in our supply chain.

As members of the United Nations Global Compact, Emerson respects and promotes human rights in all our business operations worldwide. This is clearly defined in the [Emerson Global Human Rights Policy](#). We do not allow or condone and strictly prohibit any form of harsh or inhumane treatment, including sexual harassment, sexual abuse, corporal punishment, mental or physical coercion or verbal abuse. We also prohibit managers from threatening treatment of this nature. Emerson also strictly prohibits the use of any forced, bonded, indentured, involuntary prison labor or other compulsory labor in our policies and operations and require our suppliers to comply with this same policy. Our policies comply with all applicable regulations, such as the California Transparency in Supply Chains Act, UK Modern Slavery Act 2015, Canada Modern Slavery Act and the Uygur Forced Labor Prevention Act (UFLPA). Emerson fully supports these and other efforts to eradicate human trafficking worldwide. We do not allow the use of child labor in any of our facilities or businesses, and Emerson employees must be of an appropriate age, as defined by applicable laws. In some cases, we support legitimate workplace apprenticeships and internship programs that conform with laws and regulations.

Emerson also prohibits our suppliers from utilizing any form of forced or child labor in their operations or within their supply chain. To monitor this, Emerson uses a risk-based approach to assess supplier conformance with the principles and expectations of the [Emerson Supplier Code of Conduct](#). Based on geographic location, spending levels and commodities, we prioritize suppliers for engagement and request them to complete a bi-annual self-assessment survey. The targeted suppliers represent a majority of Emerson's direct material spend. If nonconformances are identified, they are escalated to Emerson's legal and business unit supply chain senior leadership for further evaluation and determination, as necessary.

Ongoing Supplier Code of Conduct and Forced Labor training is provided not only to Emerson employees but is also offered to reinforce their understanding of the Emerson Supplier Code of Conduct principles.



Lal Karsanbhai
Emerson CEO and President

¹Modern slavery is defined as forced, bonded or indentured labor, debt or involuntary servitude, involuntary prison work, and child labor.